

# **Essays on the Economics of Retirement and Pensions**

*Gemma Charlotte Tetlow*

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Department of Economics  
University College London

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I, Gemma Charlotte Tetlow, confirm that the work presented in this thesis is my own. No part of this thesis has been presented before to any university or college for submission as part of a higher degree. Chapter 2 was undertaken as joint work with Jonathan Cribb and Carl Emmerson. Chapter 3 draws on joint work with James Banks (University of Manchester) and Carl Emmerson. Chapters 4 and 5 are sole authored. Where information has been derived from other sources, I confirm that this has been indicated in the thesis.

Signature: \_\_\_\_\_

A handwritten signature in black ink, appearing to read 'Gemma', written over a horizontal line.

Date: 7th September, 2015



# Abstract

The papers in this thesis use household survey data to examine financial decisions made at the end of working life and in early retirement. Chapters 2 and 3 focus on the timing of retirement. Chapters 4 and 5 examine the importance of longevity expectations for financial decision-making.

Chapter 2 examines the impact of an increase in the early retirement age for women in the UK. Women's employment rates at age 60 increased by 7.3 percentage points when the early retirement age increased to 61 and employment rates of male partners increased by 4.2 percentage points. The results suggest these effects are more likely explained by the policy change having a signalling effect rather than being due to credit constraints or changes in financial incentives.

Chapter 3 examines how responsive retirement decisions are to dynamic financial incentives. On average both men and women respond significantly to these financial incentives. However, responses to these financial incentives alone are not sufficient to explain the 'spikes' in retirement that are observed in practice.

Chapter 4 shows that, overall, individuals understand how their chances of survival compare to other people of their age and sex (e.g. those who engage in poor health behaviours expect lower chances of surviving than healthier people) and individuals' expectations are predictive of their subsequent mortality. However, I also show that individuals perceive a 'flatter' survival curve than standard life tables would suggest. Two simple models of life cycle behaviour demonstrate that this misperception of longevity could explain some apparently 'puzzling' behaviour seen in practice.

Chapter 5 examines the importance of private information about longevity in the market for annuities. This chapter shows that there is adverse selection. However, it remains an open question what the welfare loss is, particularly since individuals misperceive their chances of survival on average.



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## **Chapter 1**

# **Introduction**

This thesis contains four self-contained papers, each of which uses applied microeconomic techniques to examine questions relating to how individuals make financially-related decisions at the end of working life and in early retirement. This work exploits the unique combination of institutional framework and data available in the United Kingdom (UK) to shed new light on these important issues.

Individuals' decisions and private markets are playing an increasingly important role in many developed countries in determining the financial well-being of people in later life. As life expectancies have increased, fertility rates have fallen and the post-war baby boom generation has moved towards retirement, there has been growing pressure on public budgets, making it increasingly hard to meet the rising pension and healthcare needs of the expanding older population. As a result, there has been greater focus on how private provision might ease the burden on the state, while ensuring that individuals continue to enjoy a decent standard of living in later life.

Understanding whether and how individuals will provide for their retirements, how they might react to policy changes and whether there is a need for further government intervention requires an understanding of how individuals behave and how the markets they interact with operate. This thesis contributes to that understanding by using detailed household microdata to examine what factors affect the timing of retirement, how individuals' expectations of their own longevity affect their behaviour and examining the importance of asymmetric information in the market for annuities.

### **1.1 Pensions and the timing of retirement**

Pensions – both those provided by the state and those offered by employers – have, in the post-World War II era, been found to play an important part in affecting when people leave

the labour market. Such schemes both intentionally (Lazear, 1979) and perhaps unintentionally influence when people choose to retire. An extensive economic literature has grown up examining how individuals respond to the financial and non-financial incentives provided by public and occupational pensions. One strand of this literature has sought to estimate how responsive individuals' retirement decisions are to financial incentives from pension schemes, using both full dynamic programming models (for example Rust, 1989; French, 2005) and more reduced form approaches (Gruber and Wise, 2004).

One factor that has been identified as being important is specific focal ages (in particular, early and normal retirement ages) within public and occupational pension schemes. This has led to a stream of work that has sought to quantify the effect of changing these focal changes and understand what might be driving this effect. Early papers in this literature conducted *ex ante* simulations of these types of policy changes (Fields and Mitchell, 1984; Gustman and Steinmeier, 1985; Rust and Phelan, 1997; Coile and Gruber, 2000). Since then a number of papers have evaluated the effect of these types of reforms in practice across several countries, including Germany (Börsch-Supan and Schnabel, 1999), the United States (Mastrobuoni, 2009), Switzerland (Hanel and Riphahn, 2012), Austria (Staubli and Zweimüller, 2013) and Australia (Atalay and Barrett, 2015). While the *ex ante* simulations suggested that the effects could be quite large, the *ex post* evaluations have suggested even larger effects. A number of papers have examined the role that signals and/or norms created by these focal ages might play in explaining the latter result (Lumsdaine, Stock, and Wise, 1996; Kopczuk and Song, 2008).

Chapters 2 and 3 contribute to this existing literature by examining the responsiveness of retirement behaviour to financial incentives and changing early retirement ages in a context (the UK) where there is only a very weak relationship (in theory) between these incentives in the pension system and labour supply incentives. The UK has been in the vanguard of efforts to remove the direct link between incentives to claim a pension and incentives to exit the labour market. For example, in 1989 the UK government removed the 'earnings test' for receipt of the state pension (meaning that the amount of pension income received was no longer reduced if the recipient had other earnings) and in 2006 it became possible for individuals to draw a pension from their employer's occupational pension scheme while continuing to work for the same employer.

Chapter 2 uses a difference-in-differences approach to evaluate the impact of increas-

ing the early retirement age for women in the UK state pension system from 60 to 61. This occurred between 2010 and 2012. We find that this reform increased the employment rate of women at the age of 60 by 7.3 percentage points and increased the employment rate of affected women's husbands by 4.2 percentage points. This finding adds to what has been learnt from similar reforms in other countries by demonstrating that large changes in retirement behaviour are possible even in a policy environment where there is only a very weak relationship in theory between the date at which a public pension can be claimed and labour force participation.

Evidence from subgroup analysis suggests that the effect seen for women is most likely driven by the signals provided by the early retirement age. We find no evidence that credit constraints, wealth effects or changes in the marginal financial incentives to work induced by the policy can explain the changes in behaviour that were seen. We also conclude that the response among male partners reflects complementarities in leisure within couples dominating any substitution between the labour supply of husbands and wives.

Chapter 3 uses an option value model to examine how responsive older men and women's labour supply is in England to the dynamic financial incentives provided by the pension, tax and benefit systems. I find that these dynamic financial incentives do have a statistically and economically significant effect on labour force participation – despite the weak links, in theory, between incentives to draw a pension and incentives to work.

However, I also find that these financial incentives cannot explain the spikes in retirement rate at ages 60 (for women) and 65 (for men and women) that are observed in practice. Furthermore, using my model to simulate the effect of increasing the early retirement age in the state pension system suggests that this reform would increase employment rates of older women by only around 3 percentage points if the effect was solely driven by changes in the dynamic financial incentives. This suggests (as Chapter 2 also concludes) that other factors – beyond the direct financial incentives – are important in explaining how women have responded to this reform in the UK.

## **1.2 Expectations of survival and economic behaviour**

The economic literature in this area, including my own analysis in Chapters 2 and 3, has taken as its starting point some version of the life cycle model, which has formed the backbone of the economic literature seeking to explain individuals' decisions about consumption, saving and labour supply over their lifetimes (Fischer, 1930; Modigliani and

Brumberg, 1954). One important aspect of such models is the uncertain lifetime that individuals face (Yaari, 1965). Most life-cycle models assume that individuals face the average age- and sex-specific survival probabilities in their country and that they have rational expectations about their chances of survival (see, for example, Rust and Phelan, 1997). However, both of these are strong assumptions.

In Chapter 4 I show that, although individuals seem to have a good idea of how their potential longevity compares to that of other people of their age and sex, they do not have a good understanding of the shape of the survival curve that they face. In particular, I show that most individuals perceive that their survival curve is much ‘flatter’ than actuarial estimates suggest – that is, they appear to under-estimate the chance of surviving to younger ages but over-estimate the chance of surviving to very old age. This has potentially important implications for how individuals behave. This phenomenon of flatter survival curves has been identified in other contexts before (Hamermesh and Hamermesh, 1983; Hamermesh, 1985; Ludwig and Zimper, 2013). Chapter 4 confirms that this is also seen in the UK and presents new results on how this could affect economic decisions.

Using two simple models, I demonstrate that this misperception of survival chances could help explain a number of puzzling aspects of individuals’ behaviour. In particular, I show that it could help rationalise why individuals undersave for retirement, why consumption drops sharply after retirement (Banks, Blundell, and Tanner, 1998), why demand for annuities is lower than standard models suggest it should be (Fang, 2014) and why wealth decumulation in later old age is so slow (De Nardi et al., 2010; Blundell et al., 2016).

Another area in which individuals’ knowledge of their potential longevity is important is in their interaction with private insurance markets – in particular, annuity and life insurance markets. Private information about risk type can affect the existence, nature and efficiency of the equilibrium in these markets (Rothschild and Stiglitz, 1976). Previous work has demonstrated that adverse selection does (or at least did) exist in the UK annuity market in the 1980s and 1990s (Finkelstein and Poterba, 2002, 2004, 2014). However, this earlier work, which used data from insurance companies, was not able to establish whether this adverse selection was active or passive. In Chapter 5 I shed interesting new light on this question using detailed household survey data. The analysis presented is only possible with the unique combination of data and institutional framework that exists in England. I find that adverse selection exists in this market, even after taking into account the more extensive

underwriting criteria that have been adopted over the last decade. Furthermore, I show that this selection is (at least in part) active – annuity purchasers live for longer than otherwise similar non-annuitants and they anticipate this.

The findings presented here suggest a number of potentially interesting avenues for future work. Chapters 2 and 3 both suggest that focal ages and signals about when one can claim a pension affect labour force participation, even when these are not accompanied by any strong financial incentives. However, the data and techniques used here shed only limited light on the mechanisms through which this effect works. New data that will become available over the next few years should provide opportunities for exploring these mechanisms more thoroughly.

The analysis presented in Chapter 4 suggests that heterogeneity in survival expectations and systematic deviations of individuals' expectations from life table values could help to explain some facets of behaviour. It would be worthwhile trying to use these data on expectations to estimate a more elaborate life cycle model to see how this affects estimates of other important preference parameters, such as discount rates and risk aversion.

Chapter 5 shows that active adverse selection occurs in the UK annuity market. There is further work to be done to understand the nature of equilibrium in this market when it appears that buyers and sellers hold different beliefs about the risks facing the pool of potential purchasers. Further information (or strong assumptions) about risk preferences are also required to estimate the welfare loss from adverse selection in this market. Understanding more about the equilibrium in this market could be very important as many countries look to expand the role of individually purchased annuities in providing longevity insurance.

The approach I have taken in this thesis focusses mainly on individual decision-making. However, a number of the findings suggest further questions about collective decision making within families, which could be explored further. Chapter 2 suggests that complementarities in leisure within couples may be important. The evidence in Chapter 4 suggests that men's and women's expectations of survival are closer to one another than objective estimates suggest, which hints at potentially interesting questions about how people form these expectations and whether expectations are too highly correlated within couples.

These possible avenues for future work are discussed in more detail in Chapter 6, which offers some concluding remarks.





## Chapter 2

# Increasing the female state pension age in the UK: Effects on labour supply of older women and their husbands

## 2.1 Introduction<sup>1</sup>

Governments across the developed world have, over recent decades, legislated for increases in the early and normal claiming ages that apply to public pension schemes. Such policies have often been adopted with the explicit intention of strengthening the public finances in the face of rapidly ageing populations – not only by reducing payments to pensioners but also by increasing average retirement ages and thus generating additional tax revenues. In this paper we exploit a recent reform of the state pension age for women in the UK to estimate the effect on their labour force participation. This provides an important addition to the small existing empirical literature on this topic (Staubli and Zweimüller, 2013; Atalay and Barrett, 2015) by examining such a reform in the context of a public pension system that provides minimal financial incentives to exit work at the early retirement age.<sup>2</sup> By

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<sup>1</sup>This chapter is co-authored with Jonathan Cribb and Carl Emmerson and is an amended version of the working paper Cribb, Emmerson, and Tetlow (2013). We are grateful to James Banks, Richard Blundell, Ian Crawford, Monica Costa Dias, Eric French, Robert Joyce and Bansi Malde for comments, and to James Browne for assistance with calculating participation tax rates using TAXBEN. This paper has also benefited greatly from comments received from participants at the following conferences and seminars: Royal Economic Society annual conference (April 2013); NBER Summer Institute (July 2013); Work, Pensions and Labour Economics Study Group conference (July 2013); Netspar International Pensions Workshop (January 2014); Society of Labor Economists annual conference (May 2014); Institute for Evaluation of Labour Market and Education Policy (IFAU), Uppsala, Sweden; Superintendencia de Pensiones, Santiago, Chile; and at the Institute for Fiscal Studies.

<sup>2</sup>The state pension age is actually the only focal age in the UK state pension system, there is no separate normal retirement age. However, the state pension age operates like an early retirement age in other systems in that it is the earliest point at which someone can start receiving a state pension – there is no option for claiming earlier.

examining how the labour supply of women's partners responds to an increase in the female state pension age, this paper also contributes to the literature on complementarities of leisure within couples.

In 1995, the UK government legislated to increase the state pension age (that is, the earliest age at which a pension can be claimed from the state) for women from 60 to 65. This was legislated to happen between 2010 and 2020. This paper uses evidence on labour market behaviour in the UK between 2010 and 2012 to examine what impact increasing the state pension age from 60 to 61 has had on the economic activity of the affected cohorts of women and their partners.

Women's economic activity could be affected by an increase in the state pension age through four main mechanisms. First, increasing the state pension age will have some effect on individuals' marginal financial incentives to work, through changing marginal tax rates and eligibility for out-of-work benefits. This channel will be significantly less important in the UK than it is in some other countries because there is no earnings test for state pension receipt in the UK.

Second, the increase reduces the length of time that individuals receive state pension income and thus reduces their lifetime wealth; this will tend to increase labour supply. However, if those affected were forward looking and well informed, this response might have manifested as soon as the legislation was passed. Since this policy reform was announced 15 years in advance, we might expect adjustments in employment rates around the state pension age to be quite small, as individuals have had a considerable period of time over which to adjust their behaviour. However, evidence suggests that – even many years after the legislation was passed – many of the women affected were unaware of it. Crawford and Tetlow (2010) – using data collected in 2006–07 – find that, at that time, six-in-ten of those women who face a state pension age somewhere between 60 and 65 were unaware of their true state pension age. This suggests that some women may face a significant shock as they approach their state pension age and thus may have to adjust their behaviour sharply over a short period of time. Previous evidence suggests that individuals respond most strongly to what they believe the rules of the system are, even if their beliefs are incorrect (Bottazzi, Jappelli, and Padula, 2006; Coppola and Wilke, 2014).

Third, individuals who are credit constrained may have to continue working during the period when they are no longer able to receive their state pension in order to finance their

consumption.

Finally, the state pension age may provide a signal about the ‘appropriate’ age at which to retire. The UK Department for Work and Pensions writes to each person who is entitled to a state pension four months before they become eligible to tell them how to claim. Therefore, even if the person is entirely unaware of their eligibility date before this, this communication may provide a strong signal. If the state pension age does provide such signals, moving this age could have a greater impact on employment rates than the pure financial incentives would suggest.

We may see a correlation between the timing of retirement of women and their husbands for one or more of three possible reasons. First, couples may experience correlated shocks, which could cause them to retire at the same time. Second, couples may have a preference for spending time together (i.e. complementarities of leisure), which also cause them to retire at the same time. Third, labour earnings of one member of the couple may be a substitute for earnings of the other partner, suggesting that the two members of a couple would retire at different times from one another. The difference-in-differences estimation technique we use is likely to be robust to the first channel. However, we might expect either or both of the other two channels to be important in determining how affected women and their partners responded to the increase in the female state pension age. On the one hand, if couples enjoy spending their retirement together, husbands may retire later if their wives are induced to retire later – suggesting we would see an increase in both male and female labour supply within the same families. On the other hand, if the policy change increases credit constraints or imposes a wealth or income shock on the couple, it may be that the husband’s labour supply rather than the wife’s responds to compensate – suggesting that we might see an increase in female labour supply in some families but an increase in male labour supply in others.

We identify the impact of increasing the state pension age (on the labour force participation of women and their male partners) by comparing cohorts who face different state pension ages, while allowing for a flexible specification of cohort, age and time effects. However, the specification we have chosen limits us to identifying only those effects that manifest between the old and new state pension ages; other differences in employment rates between treated and control cohorts that occur before or after these points will be subsumed into the cohort effects that are included in our specification. For this reason, the effect we

identify – which is sizeable – could be considered a lower bound on the true response to the policy. One reason to think that significant effects may not manifest at earlier ages is that changing the state pension age only affects marginal financial incentives to work between the old and new state pension ages, and not at earlier ages – unlike the effect of a change in the normal retirement age. The effect we estimate may not, however, be a true lower bound since it is the short-run effect, which could be larger than the long-run effect if, for example, individuals did not fully anticipate the policy change or smaller if, for example, it takes time for social norms to adjust to the reform.

We find that employment rates of women at age 60 increased by 7.3 percentage points when the state pension age was increased to 61; this result is statistically significant at the 1% level. This is equivalent to about a one month increase in the average retirement age. The result is robust to a number of specification tests, including using a linear probability model rather than probit, variations in the sample chosen to exclude repeat observations on the same individuals, and using a wild cluster bootstrap procedure to account for potential serial correlation in employment shocks (as suggested by Cameron, Gelbach, and Miller, 2008).

We find that employment rates among affected women's partners increased by around 4.2 percentage points (with this result being statistically significant at the 5% level and the point estimate being reasonably robust to different specifications). Looking at the employment of both members of couples, we find that – among couples where the wife is aged around the state pension age – the increase in the female state pension age has led to an increase in the proportion of two-earner couples (5.4 percentage points) and a decrease in the fraction of couples where neither is in paid work (4.7 percentage points) but no significant change in the fraction of couples where only the husband or only the wife is in paid work. We interpret this as evidence that complementarities of leisure within couples dominate any substitution that happens between labour supply of members of couples in response to the policy.

Subgroup analysis provides some tentative evidence on which mechanisms may be important in explaining the changes in behaviour that we observe. There is no significant difference in the response among owner-occupiers and renters, which we interpret as suggestive evidence that credit constraints may not be the primary driver. We also find that the increase in employment is smallest among those who are likely to have faced the largest

decrease in participation tax rate at age 60 due to the increase in the state pension age. Although the point estimates are not statistically significantly different across groups, this is suggestive that changing marginal financial incentives are also not a major explanatory factor. In addition, the cohort fixed effects included in our model control for differences in state pension wealth across cohorts that are a direct result of the increase in the state pension age. Therefore, unless wealth effects affect behaviour in a non-linear way that is not allowed for in our model, we can also rule out that these are the major driving force of the response we see. Together these suggest that the role of the state pension age in providing a signal about the appropriate retirement age may well be an important reason why increasing the state pension age feeds through into such a sizeable increase in labour force participation.

The remainder of this chapter proceeds as follows. Section 2.2 provides a summary of the related literature. Section 2.3 describes the institutional setting, the policy reforms we exploit and the data we use and presents evidence on how employment rates changed around the state pension age prior to the reform. Section 2.4 describes our empirical strategy and Section 2.5 presents the results. Section 2.6 concludes.

## 2.2 Related literature

Gruber and Wise (2004) surveyed evidence on eleven developed countries and highlighted the fact that labour force exits are concentrated around legislated early and normal retirement ages and tend to be larger than can be explained by the pure financial incentives associated with retiring at these ages. Most of the early papers that attempted to simulate the impact of moving these early and normal retirement ages on labour force participation relied on using out-of-sample predictions. Papers simulating changes in early and normal retirement ages in the US suggested quite large effects on retirement ages (Fields and Mitchell, 1984; Gustman and Steinmeier, 1985; Rust and Phelan, 1997; Coile and Gruber, 2000; French, 2005). For the UK, Blundell and Emmerson (2007) estimate that a three-year increase in the state pension age for both men and women (and assuming that defined benefit occupational pension schemes respond with a three-year increase in their normal pension ages as well) would increase retirement ages by between 0.4 and 1.8 years, depending on the specification used.

However, while the effects estimated in these *ex ante* simulations were quite large, if anything the results of *ex post* evaluations suggest even larger effects. One of the first papers to examine *ex post* the impact of a change in early retirement ages (ERAs) was

Börsch-Supan and Schnabel (1999), who looked at evidence from the reduction in the earliest age of pension receipt in Germany from 65 to 63 in 1972. Prior to this reform, the vast majority of men in Germany retired at age 65, whereas after the reform there was a significant shift towards retiring at age 63. More recently, there have been a growing number of reforms around the world, which have increased pension ages. Therefore, *ex post* evaluations have become more common in the literature, although almost all of these have focused on changes to normal, rather than early, retirement ages (including, among others, Mastrobuoni, 2009; Hanel and Riphahn, 2012; Behagel and Blau, 2012; Lalive and Staubli, 2014).

The two major exceptions are Staubli and Zweimüller (2013) and Atalay and Barrett (2015), who examine the effect of changes in ERAs. The former use administrative data and employ a similar estimation strategy to that used in this paper to examine an increase in the ERA in Austria. They find that a one year increase in the ERA led to an increase in employment rates of 9.75 percentage points for affected men and by 11 percentage points for affected women, with increases in unemployment rates of a similar size. However, the Austrian state pension system is different from the UK (and a number of other countries' systems) in several important ways. First, individuals' pension benefits are completely withdrawn if their earnings exceed around \$500 a month. Second, although the Austrian system provides some increase in pension income for delayed drawing, this is done at a less than actuarially fair rate. Third, the Austrian state pension provides a very high level of earnings replacement (according to Staubli and Zweimüller (2013) the average net replacement rate of pre-retirement earnings is 75%); public pensions, therefore, provide the main source of income for most pensioners in Austria.

Atalay and Barrett (2015) examine the effect of an increase in the earliest age at which women can access the Australian Age Pension. They find, using cross-sectional survey data, that a one year increase in the eligibility age induced a 12–19 percentage point increase in female labour supply. In Australia (unlike in the UK and many other countries) receipt of the state pension is means-tested against income, which provides a strong incentive for many Australians to retire at the point at which they can become eligible for the pension.

Importantly, our paper adds to the evidence provided by Staubli and Zweimüller (2013) and Atalay and Barrett (2015) by providing the first evidence from a change in ERA in the context of a system (the UK system) in which there are not strong financial disincentives to

working beyond the ERA, and where private pension saving provides a significant fraction of retirement income for many people. In these respects, the UK pension system is more similar to that in the US than either the Austrian or the Australian systems.

There is mixed evidence from previous work about the importance for behaviour of signals around retirement ages. Lumsdaine, Stock, and Wise (1996) found that there are excess peaks in retirement in the United States at age 65 (the Social Security normal retirement age at the time), over and above those explained by the financial incentives generated by Social Security and Medicare, implying that there is an important signal to retire at 65. Kopczuk and Song (2008) find a significant pattern of individuals claiming Social Security in January or on their birthday, either of which might be considered a simple focal point or signal. Behagel and Blau (2012) conclude that non-standard preferences can explain why older Americans responded so strongly to the increase in the normal retirement age in Social Security that occurred in the early 2000s. Conversely, others have found evidence to the contrary – for example, Asch, Haider, and Zissimopoulos (2005), who examined the retirement behaviour of civil service employees in the US, who face different financial incentives to retire from the majority of the population who are covered by Social Security.

Several papers have examined the importance of complementarities in leisure of couples in affecting retirement ages (Baker, 2002; Coile, 2004; Banks et al., 2010; Stan-canelli, 2012). The most closely related to our study is Banks, Blundell, and Casanova (2010), who exploit differences in pension claiming ages for women in the US and UK to identify the impact of a woman leaving work on her (male) partner's employment and find significant evidence of joint retirement within couples. We exploit the differences in pension claiming ages for women induced by the 1995 reforms to identify whether there has been any knock-on effect on the labour supply of male partners.

## 2.3 Background and data

### 2.3.1 Institutional details

The state pension age in the UK is the earliest age at which individuals can receive a state pension. There is no earnings test for receipt of the state pension (that is, the amount received is not reduced if the individual also has earned income)<sup>3</sup> but individuals do receive an actuarial adjustment of benefits if they delay claiming beyond the state pension age.

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<sup>3</sup>The earnings test was abolished in 1989. Disney and Smith (2002) examine the labour supply impact of removing the earnings rule.

Those not claiming the state pension when they reach the state pension age receive a 10.4% increase in their income for each year that they delay claiming.<sup>4</sup> However, in practice, very few people choose to delay claiming.

The UK state pension consists of two parts. The first-tier pension (known as the Basic State Pension) is based on the number of years (but not on the level) of contributions made.<sup>5</sup> The second-tier pension is related to earnings across the whole of working life (from 1978 onwards); enhancements are also awarded for periods spent out of work due to some formal caring responsibilities since April 2002. However, historically, the majority of employees have chosen to opt out of this second-tier pension in return for a government contribution to a private pension scheme.<sup>6</sup>

A full Basic State Pension in 2012–13 was worth £107.45 a week (17% of average full-time weekly earnings).<sup>7</sup> Most men and women now reaching the state pension age can qualify for the full award. The second-tier pension scheme replaces 20% of earnings within a certain band. The maximum total weekly benefit that could be received from the second-tier pension was around £160. However, since most employees opted out of the second-tier pension scheme in the past, the majority of pensioners receive far less than this from the state.

Between 1948 and April 2010, the state pension age was 65 for men and 60 for women. The Pensions Act 1995 legislated for the female state pension age to rise gradually from 60 to 65 over the ten years from April 2010, with the state pension age rising by one month every two months for ten years. As a result, women born after April 1950 have a state pension age of greater than 60.<sup>8</sup> This is shown in Figure 2.1. The total loss from a one-year increase in the state pension age is £5,587 for a woman who qualifies for a full Basic State Pension and no additional pension, rising to around £14,000 for a woman who qualifies for a full Basic State Pension and a full additional pension entitlement.<sup>9</sup>

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<sup>4</sup>This adjustment is prorated for partial years of deferral; each 5 weeks of deferral results in a 1% increase in pension income.

<sup>5</sup>Periods in receipt of certain unemployment and disability benefits and periods spent caring for children or adults can also boost entitlement.

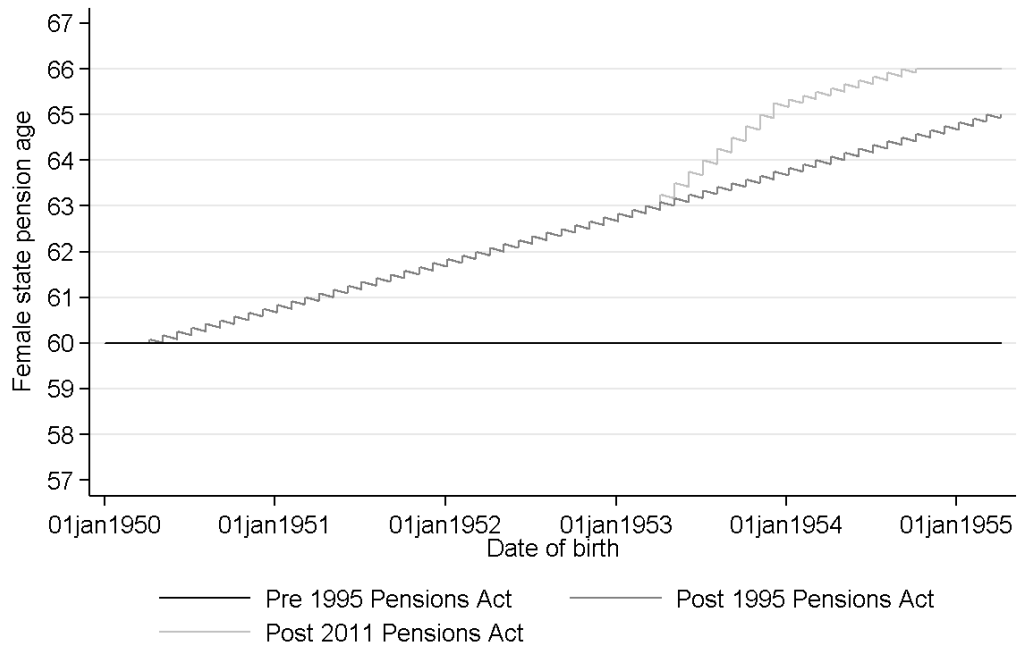
<sup>6</sup>A full description of the UK state pension system can be found in Bozio, Crawford, and Tetlow (2010).

<sup>7</sup>Women approaching the state pension age actually earn, on average, much less than this and are more likely to work part time. Median earnings for 59 year old women who were in work in the two years prior to the increase in the state pension age were £254 per week.

<sup>8</sup>To our knowledge no occupational pension schemes adjusted their normal pension ages in line with the change in the female state pension age. Until very recently, the most common normal pension ages were 60 in public sector schemes and 65 in private sector schemes. We are not aware of any schemes that apply a different normal pension age to male and female scheme members.

<sup>9</sup>This is based on a full Basic State Pension and a maximum State Second Pension entitlement being lost



**Figure 2.1:** Female state pension age under different legislation

Source: Pensions Act 1995, schedule 4 (<http://www.legislation.gov.uk/ukpga/1995/26/schedule/4/enacted>); Pensions Act 2007, schedule 3 (<http://www.legislation.gov.uk/ukpga/2007/22/schedule/3>); Pensions Act 2011, schedule 1 (<http://www.legislation.gov.uk/ukpga/2011/19/schedule/1/enacted>).

**Table 2.1:** Distribution of wealth among women born between April 1949 and March 1952

<i>£ thousands</i>	Mean	25 <sup>th</sup> percentile	Median	75 <sup>th</sup> percentile
State pension wealth (individual)	128.0	98.8	131.4	160.5
State pension wealth (family)	226.4	169.1	235.9	294.3
Private pension wealth (individual)	90.2	0.0	23.4	104.9
Private pension wealth (family)	248.2	21.6	136.3	328.8
Net financial wealth (family)	84.3	1.4	24.2	90.6
Net housing wealth (family)	201.8	85.0	180.0	280.0
Other physical wealth (family)	56.1	0.0	0.0	4.5
Total net wealth (family)	820.5	399.6	660.5	1,026.3

Notes: Sample includes all ELSA core sample members born between 1 April 1949 and 31 March 1952. Sample size=746. Weighted using cross-sectional weights.

Source: English Longitudinal Study of Ageing, wave 5 (2010–11).

State pension entitlements make up a significant fraction of total retirement resources for some individuals, while for others they are much less important. Table 2.1 shows statistics on the distribution of different types of wealth among the cohorts of women that are the focus of this paper. On average, these cohorts had accrued about £130,000 of state pension entitlements by 2010; this figure is calculated as the present discounted value of the estimated future stream of state pension income. However, these women's mean total family wealth is just over £800,000. Women's own state pension wealth accounted on average for one-quarter of their family's total wealth but for one-in-nine women their state pension wealth accounts for more than half their family's total wealth.

Some other features of the tax and benefit system also change when an individual reaches the state pension age and potentially influence incentives to remain in paid work. First, employees are no longer liable for employee National Insurance contributions (i.e. payroll taxes decline); this increases the financial incentive to be in paid employment. Second, instead of being able to claim the main working-age unemployment and disability benefits,<sup>10</sup> households with one member above the female state pension age become eligible to claim the means-tested Pension Credit Guarantee. This is more generous than the equivalent working-age benefits: not only is the amount received higher (£142.70 per week, with greater amounts for those with disabilities) but there are also no requirements for recipients to, for example, seek work or attend work-focused interviews. This reduces the incentive for individuals to be in, or to seek, paid work after reaching state pension age. In addition, state pension income will exhaust some or all of an individual's income tax 'personal allowance' (that is, the amount of income that can be received tax free). Therefore, the average rate of income tax on an individual's earnings may actually increase at the state pension age if receipt of state pension income causes them to be pushed into a higher tax bracket. As we show in Section 2.5.2, these different effects mean that some women face a lower incentive to work (as measured by a participation tax rate) at the age of 60 when the state pension age rises, while others see almost no change or an increased incentive to work.<sup>11</sup>

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for one year.

<sup>10</sup>The main working-age unemployment benefit is known as Jobseeker's Allowance (JSA) and is paid at a rate of £71.00 per week. The main working-age disability-related benefit is known as Employment and Support Allowance (ESA) and is paid at a rate of £99.15 per week.

<sup>11</sup>Those aged above the female state pension age are also eligible for the Winter Fuel Payment (which is worth £200 a year) and for free off-peak bus travel. The impact of these payments on labour supply incentives is ambiguous but it is unlikely to be significant.

### 2.3.2 Data

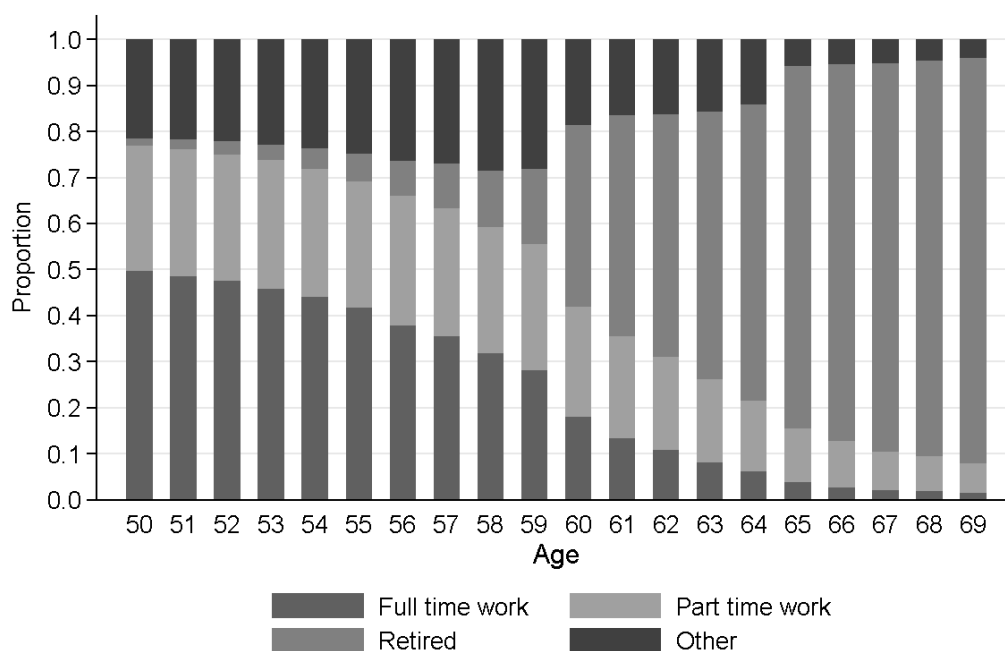
We use data from the UK's Labour Force Survey (LFS).<sup>12</sup> This is conducted on a quarterly basis, with all individuals in a household followed for up to five consecutive quarters ('waves') and with one-fifth of households being replaced in each wave. The sample size is large – for example, during January to March 2012, 102,531 individuals were interviewed from 43,794 households and the survey contains information on individual labour market activities combined with background information such as sex, age, marital status, education and housing tenure. Crucially for our study, the data contain month as well as year of birth, and the large sample sizes mean relatively large numbers of individuals are observed from each birth cohort at each age. For example, about 170 individuals born in the first quarter to be affected by the reform (1950Q2) are observed in each quarter of the LFS data that we use in our analysis (which runs from 2009Q2 to 2012Q2). Further details of the achieved sample size by age and cohort are shown in Table 2.A.1 in Appendix 2.A.

Data from the LFS are used to produce internationally comparable unemployment statistics using International Labour Organisation (ILO) definitions of employment and unemployment. Therefore, we use ILO measures of economic activity in our analysis. Under these definitions, an individual is categorised as employed if they do any paid work (as an employee or self-employed) in the week of their interview, if they are temporarily away from paid work or if they are on a government training scheme (although this last category is rare for older people). Individuals are considered as being in full-time work if they work 30 or more hours in a usual week. If individuals are not in work, they are categorised as either unemployed (looking for work in the last four weeks or waiting for a job to start and they must be able to start work within the next two weeks), retired, sick or disabled, or a residual category (these are all self-defined). Each individual is categorised as being in one and only one of these categories.

The pattern of economic activity of older women by age is shown in Figure 2.2. This uses LFS data pooled across the eight years before the female state pension age was increased. The percentage of women in paid work (either full-time or part-time) declines with age (which will be due to a combination of age and cohort effects). Between age 59 and age 60, there is a 13.7 percentage point drop in employment and a 23.5 percentage point

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<sup>12</sup>We do not use data from the English Longitudinal Study of Ageing (ELSA), which was described in Table 2.1, as it does not yet provide sufficient observations of employment rates of older women since the state pension age started to increase. The sample size of women in the relevant cohorts is also much larger in the LFS than in ELSA.

**Figure 2.2:** Economic activity of women prior to state pension age reform, by age

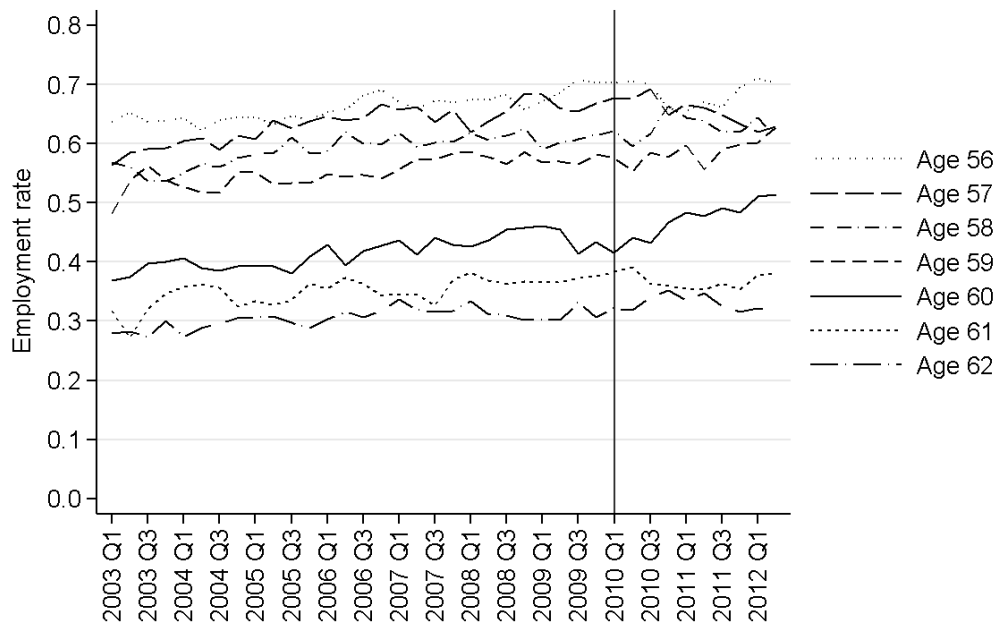
Notes: Averages over the period 2003Q1 to 2010Q1. Based on 404,428 observations. The equivalent figure for men is shown in Figure 2.A.1 in Appendix 2.A.

Source: Labour Force Survey.

increase in the percentage reporting themselves as retired. Both of these changes are bigger than any of the changes observed between other consecutive ages. However, prior to the female state pension age being increased, it was not possible to separate out the extent to which this was an impact of hitting the state pension age as opposed to an impact of hitting age 60.<sup>13</sup>

An initial indication of what the impact of increasing the state pension age on employment has been is provided by Figure 2.3. This shows how employment rates of older women have evolved since 2003 by single year of age. While employment rates at each age have generally been increasing over time (due, at least in part, to later cohorts of women having greater labour force attachment), a particularly large increase has been observed for 60-year-old women from April 2010 onwards, which is when the state pension age started to rise. In 2010Q1 (just prior to the increase in female state pension age), the employment

<sup>13</sup>One approach has been to assume a parametric relationship between labour market exit and age (for example, a quadratic in age) and also allow for an additional impact of hitting the state pension age. But this assumes that all of the additional retirements that occur at age 60, over and above those explained by the relationship with age measured at earlier and later ages (and other covariates in the model), are due to this age being the state pension age. See, for example, Blundell and Emmerson (2007).

**Figure 2.3:** Employment rates of older women, 2003–2012

Notes: Based on 190,429 observations. The equivalent figure for men is shown in Figure 2.A.2 in Appendix 2.A.

Source: Labour Force Survey, 2003 to 2012.

rate of 60-year-old women was 41.5%; by 2012Q2 (the first quarter in which all 60-year-olds were under the state pension age), it had increased to 51.4%. This 9.8 percentage point increase is statistically significant ( $t\text{-stat} = 3.57$ ) and is the largest increase over any two years shown in Figure 2.3. During the same two-year period, the employment rate of 61-year-olds fell slightly (by 0.3 percentage points, from 38.4% to 38.1%). This change is not statistically significant at the 10% level. A simple difference-in-differences estimate, comparing the change in employment rate between 2010Q1 and 2012Q2 of 60-year-old women with the change in employment over the same period among 61-year-old women suggests that the increase in the female state pension age from 60 to 61 has increased employment rates among 60-year-olds by 10.1 percentage points. Sections 2.4 and 2.5 present more formal approaches to estimating this effect, controlling in a more sophisticated manner for time effects, cohort effects and differences in observed characteristics between the different cohorts of women.

A description of the background characteristics, and the variation in economic statuses by these characteristics, of women close to the state pension age immediately before and

**Table 2.2:** Economic activity of women born April 1949 to March 1952

	<i>Percentage of sample in each economic activity</i>						N
	Full time	Part time	Retired	Unempl.	Sick/ disabled	Other	
Full sample	28.2	25.0	23.9	1.9	12.5	8.5	30,297
Single women	32.8	18.8	19.5	3.3	19.8	5.7	8,818
Women with a partner	26.3	27.5	25.7	1.3	9.5	9.7	21,479
whose partner is older	25.1	26.6	27.2	1.2	9.7	10.1	15,955
whose partner is younger	29.6	30.1	21.3	1.5	9.0	8.5	5,524
Rents house	20.5	15.3	18.3	3.5	31.5	10.9	5,853
Owens house	30.0	27.3	25.2	1.5	8.0	8.0	24,444
Degree or other HE	34.7	26.4	25.9	1.8	5.7	5.5	8,416
Secondary education	30.4	27.3	22.1	1.9	10.4	7.9	14,756
No qualifications	15.8	18.6	25.2	2.0	24.9	13.5	7,125

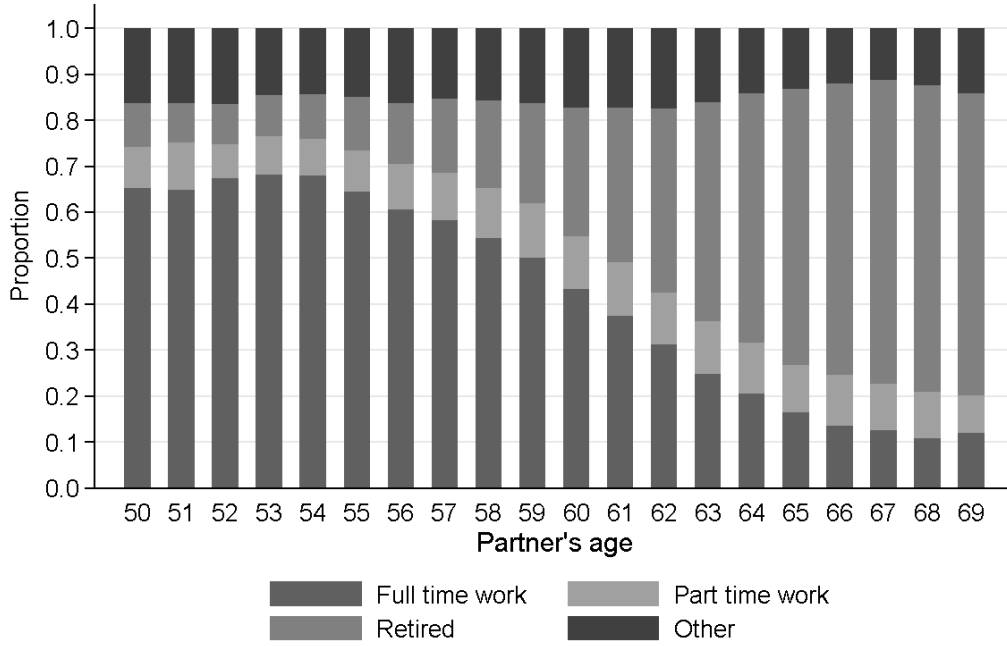
Notes: Totals may not sum to 100 due to rounding.

Source: Labour Force Survey, 2009 Q2 to 2012 Q2.

after it started to rise from age 60 is shown in Table 2.2. Among those not in paid work, the most common reported activities are being ‘retired’, being ‘sick or disabled’ and ‘other’ (which most commonly refers to looking after the home or family). Relatively few women in this group report themselves as being unemployed. Full-time employment is more common among single women than among those in couples. Those who own their own home are much more likely to be in work (either full- or part-time) than those who rent their home, while those in the latter group are relatively more likely to be unemployed or sick/disabled (indeed, almost one-third of renters report being sick or disabled). Employment rates are positively correlated with levels of education, with those with lower levels of education being more likely to report being sick/disabled or having ‘other’ as their main economic activity.

The data also allow us to explore the impact of the increase in the female state pension age on the labour market activity of the male partners of those directly affected by the reform. Data from prior to the reform show that – among men aged 55 to 69 who are partners of women aged between 50 and 69 – employment rates do typically fall as wife’s age increases and the largest drop (of 7.2 percentage points) is between those whose female partner is aged 59 and those whose female partner is aged 60 (see Figure 2.4).

**Figure 2.4:** Economic activity of men (aged 55–69) with partners, prior to female state pension age reforms (by partner's age)



Notes: Averages over the period 2003Q1 to 2010Q1. Number of observations = 193,738.

Source: Labour Force Survey.

## 2.4 Empirical methodology

Using data on the labour market behaviour of women who face different state pension ages allows us to estimate what impact increasing the state pension age for women from 60 to 61 has had on labour market behaviour. To do this, we employ a difference-in-differences methodology. The ‘treatment’ (being under the state pension age) is administered at some point to all women but since the reform was introduced is administered for longer to women born more recently. Equation 2.1 sets out the specification we use to estimate the impact of increasing the state pension age.

$$y_{ict} = \alpha(\underspace{pa}_{ict}) + \gamma_t + \lambda_c + \sum_{a=1}^A \delta_a [age_{ict} = a] + X_{ict}\beta + \varepsilon_{ict} \quad (2.1)$$

Our aim is to estimate the effect on an outcome,  $y$ , of being below (rather than above) the state pension age. Fixed effects are used to control for time period ( $\gamma_t$ ), cohort ( $\lambda_c$ ) and age. In other words, we assume that there are cohort- and time-constant age effects, time- and age-constant cohort effects and age- and cohort-constant time effects. The last is

the usual common trends assumption required for identification in difference-in-differences estimation. We might be particularly concerned about this identifying assumption being violated in our application if the policy of interest has affected our control group through general equilibrium effects in the labour market. For example, if increasing the state pension age for younger cohorts led to more 60-year-olds wanting to remain in work, this could have reduced employment opportunities for 61-year-olds. Such an effect would bias upwards our estimated effect of increasing the state pension age on women's employment rates. We cannot rule out this possibility.

The age- and time-constant cohort effects control in a flexible way for underlying differences in employment patterns between different cohorts of women. However, this comes at the cost of subsuming within this 'cohort effect' any impact of the state pension age reform that manifests itself in time-constant changes in economic activity rates among the affected cohorts before age 60.<sup>14,15</sup>

We also control for a vector of individual characteristics,  $X$ . These include education, relationship status, housing tenure, ethnicity, geography, as well as partner's age and partner's education for those with a partner – the full set of covariates included is laid out in Table 2.A.2 in Appendix 2.A.

To estimate the impact on (male) partners' outcomes, we use a similar specification. The impact of increasing a woman's state pension age on her partner's economic activity is estimated, controlling for the woman's cohort, woman's age and time in the same way that we control for these when estimating the effect on female employment. Additional controls are also used, which most importantly include controls for the man's own age. We control for the man's age using a quadratic in age plus indicators for being aged over the female state pension age and for being aged 65 or over.<sup>16</sup> The identifying assumption is that – after controlling for own age, partner's age, time and cohort effects – any difference between the employment rates of men with female partners who are aged above and below the state

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<sup>14</sup> An alternative approach would have been to specify a functional form for the cohort effects and attribute any deviations from this pattern between cohorts who were affected by the 1995 legislation and those who were not as being the result of the policy change. This is essentially the approach adopted by Mastrobuoni (2009). The results of an exercise along these lines are presented in Appendix 2.B. In summary, we find no evidence that increasing the state pension age led to delayed retirement (and therefore increased labour supply) between the ages of 55 and 59.

<sup>15</sup> Any other policy changes that affect cohorts (and their behaviour) differently, but in a time-constant way, will also be absorbed into these cohort effects. This could apply, for example, to the reforms legislated in Pensions Act 2007, which changed the way that pension entitlements were calculated (in a way that made the system more generous on average) for all those born after 5 April 1950.

<sup>16</sup> The full specification as estimated by OLS is set out in Table 2.A.4 in Appendix 2.A.



pension age is due to the impact of their partners reaching the state pension age. This identifying assumption is cleaner than the one used in identifying the effect on women's economic activity. Whereas all women of the same age at a given time are either above or below the state pension age, for men of a given age at a certain time, they may have a partner who is either above or below the state pension age.

Our primary interest is in the effect of increasing the state pension age on employment. This is estimated using both ordinary least squares (OLS) and a probit model, calculating the average marginal effects of the treatment.<sup>17</sup> However, we are also interested in the other possible economic states. To assess these, multinomial probit models are used to examine the impact of increasing the state pension age on:

1. Whether an individual is in full-time or part-time work or not in paid work
2. Whether an individual is in work, retired, sick or disabled, unemployed and a residual category

Since the LFS tracks individuals over up to five consecutive quarters of data, our sample contains multiple observations of the same individuals and so the observations are not independent of one another. We control for this by clustering standard errors at the individual level and also conduct a sensitivity analysis using only the first observation on each individual. We show that these methods change the estimated marginal effect very little but increase the standard errors as the sample size is substantially reduced. Our results are also robust to allowing for serially correlated cohort-time shocks.

## 2.5 Results

### 2.5.1 Effect on women's employment rates

All the models are estimated on data from 2009Q2 – one year before the state pension age started to rise – to 2012Q2 the point at which the state pension age had reached 61.<sup>18</sup>

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<sup>17</sup>Since being under the state pension age is a function of both a woman's cohort and time, the variable *underspa* is an interaction. In a non-linear model, calculating marginal effects on an interaction term does not produce a difference-in-differences treatment effect as it does in a linear model. To estimate the treatment effect in a non-linear model, we estimate the model and then, for each observation, look at the difference in the predicted probability of employment if above and below the state pension age and then average across all observations to calculate the average marginal effect across the whole distribution of other regressors.

<sup>18</sup>An alternative specification that we considered includes an additional two years of data prior to the reform (from 2007Q2 onwards) and more unaffected cohorts (born in 1947–48 and 1948–49). The benefit of including more data prior to the increase in the ERA is that helps to identify age and cohort effects better. However, including a longer time period and additional cohorts means that the assumptions of cohort- and time-constant age effects and time- and age-constant cohort effects are harder to maintain. Additionally, the LFS does not

The cohorts included are those born in 1949–50 to 1952–53, which includes one cohort unaffected by the reform (1949–50) and three cohorts whose state pension age was changed by the reform. Cohort is controlled for using financial year (e.g. 1950–51) fixed effects. Time is controlled for using year and quarter fixed effects and there are age fixed effects in years and quarters to control finely for age, which is particularly important in ensuring that the estimate of being under the state pension age is not simply capturing the effect of being younger.

Calculating whether each individual woman is above or below the state pension age involves calculating her state pension date, and then comparing the date of interview to the state pension date. Under the reform, people born from the sixth day of one month to the fifth day of the next month have the same state pension date. While the exact day of interview is observed in the LFS, only an individual's year and month of birth are available, not their date of birth. This means that those women born between the first and fifth days of any month are allocated a state pension date that is 2 months after they actually reach their state pension age. If dates of birth are distributed uniformly within each month, we will have misclassified whether the woman is over or under her state pension age for 2.7% of women.<sup>19</sup>

Table 2.3 reports the results from estimating Equation 2.1 using a variety of econometric specifications where the dependent variable takes the value 1 if a woman is in employment and 0 otherwise. Our preferred specification is specification 6, which is a probit model with standard errors clustered at the individual level. This shows that being under the state pension age increases the probability of being in work by 7.3 percentage points, with this impact being statistically different from zero at the 1% level.<sup>20</sup> This is consistent with a one-year increase in the female state pension age from 60 to 61 leading to 27,000 more

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record education (which we wish to control for) for non-working adults over the ERA prior to 2008Q1. Therefore, controls for education and partner's education must be excluded from specifications that incorporate data prior to that point. However, including the additional cohorts and time periods has no material effect on our results; the estimate of the effect of raising the state pension age is reduced by 0.006 (0.6 percentage points) compared to our preferred specification (6) in Table 2.3.

<sup>19</sup>Although state pension date is mismeasured for those born between the first and fifth days of the month, in only two months of the year are they incorrectly observed to be under the state pension age when they are actually over the state pension age. For the same reasons, age in years and quarters may be mismeasured for a small number of individuals, by at most one quarter.

<sup>20</sup>While ethnicity and education (in practice) are fixed for older women, the increase in the state pension age could affect relationship status or housing tenure, so these characteristics could be endogenous. Running the model (specification 6) without controls for relationship status, partner's characteristics or housing tenure leads to a coefficient estimate of +0.076, very similar to the estimate including them. As it is unlikely that the increase in the state pension age has had any important effects on housing or relationship status, we include these as explanatory variables in our preferred specification.

**Table 2.3:** Effect of increasing the state pension age from 60 to 61 on women's employment

Specification	Number of waves	Estimated by	Clustering of std errors	Effect of being under SPA	Std Error	N
(1)	5	OLS	Not clustered	+0.075***	[0.015]	30,297
(2)	5	OLS	At individual level	+0.075***	[0.019]	30,297
(3)	1	OLS	Not clustered	+0.074**	[0.030]	6,907
(4)	1	OLS	At cohort level	+0.074**	[0.033]	6,907
(5)	1	OLS	Wild cluster bootstrap	+0.074**	N/A <sup>a</sup>	6,907
(6)	5	Probit	At individual level	+0.073***	[0.019]	30,297
(7 – pseudo SPA)	5	Probit	At individual level	−0.007	[0.017]	37,804

Notes: \*\*\* denotes that the effect is significantly different from zero at the 1% level and \*\* at the 5% level. Specifications 1-6 estimated on women born in 1949–50 to 1952–53 from 2009Q2 to 2012Q2. Specification 7 ('pseudo SPA') estimated on women born in 1947–48 to 1950–51 from 2007Q2 to 2010Q2. Probit models estimated using Maximum Likelihood estimation, and standard errors calculated by bootstrapping the marginal effect 1,000 times. Cohort level clusters are at year and month of birth level.

<sup>a</sup> Using the wild cluster bootstrap-t procedure calculates a correct p value with small numbers of clusters, not standard errors. The estimated p-value using this procedure was 0.046.

women in paid work.

To test whether the inclusion of multiple waves of data has an impact on our results and whether our clustering is appropriate, we compare specifications estimated by OLS. Specification 2 is the OLS counterpart to specification 6; this shows a 7.5 percentage point effect of being under the state pension age. Using only one wave of data (specification 3) to test the importance of including non-independent observations on the same individuals, the estimated impact is slightly smaller, at 7.4 percentage points, than when using all waves, but we estimate the impact with less precision owing to the considerably smaller sample size (although the estimated impact is still statistically significant at the 5% level). Our preferred approach is, therefore, to include all waves of data, but cluster at the individual level.

A further worry may be that there are shocks at the cohort-time level. If the correlation in employment shocks between people from the same cohort at the same time is positive, this would tend to bias standard errors downwards: in other words, we would be too likely to conclude that raising the state pension age affected employment even if it did not (see, for example, Moulton, 1990; Donald and Lang, 2007). We may also worry that there is serial correlation in employment shocks, at the individual and/or cohort level. Ignoring such serial correlation has been shown seriously to bias standard errors (Bertrand, Duflo, and Mullainathan, 2004; Cameron, Gelbach, and Miller, 2008). To test the implications of these concerns, we first, in specification 4, account for clustering at the cohort (defined here as month and year of birth) level using cluster-robust standard errors (Liang and Zeger,

1986). This makes little difference to the standard error. However, these standard errors are only consistent as the number of clusters goes to infinity, whereas we have only 48 clusters. Therefore, in specification 5, we implement a wild-cluster bootstrap-t procedure, as suggested by Cameron, Gelbach, and Miller (2008), to account both for any cohort-time-level shocks and serial correlation in individual and/or cohort-time shocks.<sup>21</sup> The p-value calculated rises by only 0.018, such that the impact is still significant at the 5% level. Therefore, serially correlated cohort-time shocks do not seem to present a problem in estimating standard errors in this case.

A further test of the validity of our model is to conduct a placebo test – that is, to test whether there is an effect when we would not expect to see one. One way to do this is to imagine that the reform was introduced in 2008 instead of 2010 and look for the impact of being below, rather than above, a ‘pseudo state pension age’ for these earlier cohorts. We would expect to see no effect of this pseudo state pension age and specification 7 shows that there is indeed no impact. The size of the marginal effect is small, of the opposite sign to that found for our main specifications and is not statistically different from zero.

### 2.5.2 Effect on different subgroups

Although our preferred specification is the probit model (specification 6), the small difference between the estimated impact using OLS and a probit model implies that we can use linear probability models to test whether the effect is the same across all subgroups, which we do to examine whether any particular groups respond more strongly to reaching the state pension age. The subgroups chosen are intended to distinguish between groups for whom some of the different mechanisms by which the policy change could have affected the labour market behaviour of women – wealth effects, credit constraints, marginal financial incentives and signalling – may be more or less important. Table 2.4 presents marginal effects of being under the state pension age, estimated separately for different subgroups using OLS. Although there is substantial variation in the point estimates in Table 2.4, there are no statistically significant differences in the estimates between subgroups.

Single women, if anything, respond more strongly than those in couples. This might be expected given that the latter potentially have an additional margin (their partner’s labour supply) on which they can adjust to the loss of state pension. We explore the response of these women’s partners in more detail in Section 2.5.4.

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<sup>21</sup>Cameron, Gelbach, and Miller (2008) show that a wild-cluster bootstrap-t procedure can be used to obtain hypothesis tests of the right size even with few clusters.

**Table 2.4:** Effect of increasing the state pension age from 60 to 61 on women's employment for different subgroups

	Effect of being under SPA	Std Error	N	Emp. rate at age 60 pre-reform
Full sample	+0.075***	[0.019]	30,297	0.443
Single women	+0.126***	[0.034]	8,818	0.452
Women with a partner	+0.054**	[0.023]	21,479	0.441
whose partner is older	+0.045*	[0.027]	15,955	0.409
whose partner is younger	+0.080*	[0.048]	5,524	0.514
Rent house	+0.070*	[0.039]	5,853	0.314
Own house	+0.078***	[0.022]	24,444	0.471
Singles				
PTR at age 60 reduced	+0.076	[0.044]	2,927	0.262
no change in PTR at age 60	+0.150***	[0.033]	5,677	0.548
PTR at age 60 increased	+0.260	[0.199]	214	0.469
Couples				
PTR at age 60 reduced	+0.035	[0.037]	4,830	0.423
no change in PTR at age 60	+0.079*	[0.046]	3,263	0.503
PTR at age 60 increased	+0.056**	[0.022]	13,386	0.437

Notes: \*\*\* denotes that the effect is significantly different from zero at the 1% level, \*\* at the 5% level, \* at the 10% level. All models are estimated using OLS estimated on women born in 1949–50 to 1952–53 from 2009Q2 to 2012Q2 with standard errors clustered at the individual level.

Women who own their own home have a very similar estimated effect (economically and statistically) to those who rent their home. Home owners are less likely to be credit constrained because they are more likely to have savings or access to credit than renters. This suggests that credit constraints may not play a significant role in determining how women respond to increasing the state pension age.

The bottom rows of Table 2.4 show the estimated responses for groups of women defined based on the estimated effect of the increase in the state pension age on the participation tax rate (PTR) that they face at age 60. PTRs (and how they change at the state pension age) vary across individuals for a number of reasons. In particular, they are affected by their potential earnings if in work, level of unearned income (including state pension income above the state pension age), partner's employment and earnings, and housing costs.

As a result of changes to the tax and benefit system applying to 60 year olds as a result of the reform and the loss of state pension income for this group, some women will have faced a higher PTR at age 60 than they otherwise would have, while others will have faced

no change or a decrease in their PTR.

It is not trivial to estimate the PTR that our sample of women faces before and after the state pension age. There are two main complexities in doing so. First, in order to estimate Equation 2.1, we need to know the PTR faced not only by women who are in work but also by those who are not working when observed in the survey.<sup>22</sup> Second, PTRs depend on a wide range of circumstances, not all of which are observed in the LFS data – such as housing costs and state pension entitlement. We therefore have to make use of supplementary data to estimate the PTRs, following a three-step process to divide our sample into groups that face a higher/same/lower PTR at age 60 as a result of the increase in the state pension age.

First, we estimate an equation for median earnings of women aged 57 to 59 from the LFS who are in work, as a function of their education level, their partner's education level (or whether they are single),<sup>23</sup> housing tenure, and whether they live in London or the South East. We use the coefficients from this regression to impute 'potential' earnings for all women aged 60 to 64 in the 2008–09 and 2009–10 waves of the Family Resources Survey (FRS).

The second step is to use the Institute for Fiscal Studies' (IFS') tax and benefit microsimulation model (TAXBEN) to calculate the PTR for each of these women in the FRS – first assuming that they are aged over the state pension age, and then assuming that they are aged under the state pension age.

Based on these estimated PTRs, we identify three groups that broadly are likely to face a higher/same/lower PTR at age 60 as a result of the increase in the state pension age. We do this separately for singles and couples. The groups we distinguish are based on own education level, housing tenure, and whether their partner will be aged under or over 65 when they reach age 60. (The last of these is a proxy for partner's employment status, which is particularly important in determining out-of-work benefit eligibility.) Importantly, these are all characteristics that we also observe in the LFS data. Dividing the groups up requires an element of judgment. Table 2.A.3 in Appendix 2.A describes the mean and distribution of the estimated change in PTRs among each group. The broad distinguishing

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<sup>22</sup>Not only are the earnings of women who are not in work not observed, but women who work past the age of 60 may be a selected group of women. This means that their earnings may be a poor guide to what non-working women could earn were they to work.

<sup>23</sup>In order to measure education the same way in the LFS and FRS, we use a slightly different measure of education than used elsewhere in this paper. Specifically, we define education groups based on age left full time education, where the 'low educated' left at age 15 or below, 'mid educated' at age 16 to 18, and 'high educated' at ages 19 and above.

characteristics of each group are as follows:

- Lower PTR at age 60 as a result of increasing the state pension age
  - Singles: mid/low educated renters
  - Couples: partner will be aged 65 or over
- No change in PTR at age 60 as a result of increasing the state pension age
  - Singles: home owners
  - Couples: high educated and partner will be aged under 65
- Higher PTR at age 60 as a result of increasing the state pension age
  - Singles: high educated renters
  - Couples: mid/low educated and partner will be aged under 65

The final step of the process is to divide our sample of LFS respondents into these same groups.

If changes in marginal financial incentives were a strong driver of the response to the policy, we would expect the increase in employment rate to be largest among the group of women who saw a decrease in their PTR. However, the point estimates are actually smallest for these groups, although we cannot reject that the coefficients are the same at normal levels of statistical significance. In other words, we find no evidence that changes in financial incentives have been an important driver of the responses we observe.

Our calculations suggest that, on average, the increase in the state pension age led to a small fall in the gain to work ( $1 - PTR$ ) at age 60 of 0.8 percentage points. Therefore, the large increase in employment that we find implies that the elasticity is substantially larger and of the opposite sign than credible values of the elasticity estimated previously (see, for example, Adam and Phillips, 2013). This supports our conclusion that the changes in financial incentives to work from the increase in the state pension age cannot explain the large increase in employment seen for women aged 60.

### 2.5.3 Effect on broader measures of economic status

The effect of increasing the state pension age on employment is important in determining how raising the state pension age will affect the public finances by generating additional tax revenues. However, the larger public finance picture and individuals' welfare will also

be affected if individuals work full-time rather than part-time or if increasing the state pension age increases the number of individuals claiming unemployment or disability benefits. Therefore, we have also examined how increasing the state pension age affects the propensity to work full- or part-time or to engage in other economic activities. Figure 2.2 showed that, prior to the reform, at age 60 there was a drop in both full- and part-time employment and the increase in self-defined retirement was larger than the fall in employment.

We first use a multinomial probit model to estimate the impact of being above the state pension age on whether a woman is in full-time work, in part-time work or not in paid employment. These results are presented in the top panel of Table 2.5. While both full-time and part-time employment is found to have increased as a result of increasing the state pension age, the impact on full-time employment is slightly larger (at +4.3 percentage points) than the impact on part-time employment (+3.0 percentage points). This model implies that of the 27,000 extra women in work due to this reform 16,000 will be in full-time work and 11,000 in part-time work.

**Table 2.5:** Effect of increasing the state pension age from 60 to 61 on women's economic status

	Effect of being under SPA	Standard Error	Prevalence at age 60 pre-reform
<i>Hours of work</i>			
Full time work	+0.043**	[0.017]	0.206
Part time work	+0.030*	[0.017]	0.237
Out of work	-0.073***	[0.019]	0.557
<i>Economic activity</i>			
In work	+0.060***	[0.019]	0.443
Retired	-0.096***	[0.017]	0.400
Sick or Disabled	+0.013	[0.012]	0.098
Unemployed	+0.013***	[0.004]	0.006
Other	+0.010	[0.011]	0.054

Notes: \*\*\* denotes that the effect is significantly different from zero at the 1% level, \*\* at the 5% level, \* at the 10% level. There are 30,297 observations in both models. Standard errors are clustered at the individual level and estimated by bootstrapping with 1000 replications. Estimates were successfully produced for all replications for the multinomial probit model of hours of work and for 990 of the replications for the multinomial probit model of economic activity. Prevalences pre-reform are calculated using data from 2008Q2 to 2010Q1

We also use a multinomial probit model to estimate simultaneously the impact of increasing the state pension age on the prevalence of five different economic states. As the bottom panel of Table 2.5 shows, the estimated impact on being 'retired' (-9.6 percentage points) is larger in absolute terms than the impact on being in paid work (+6.0 percentage



points). This model also suggests that there was a significant increase in the proportion of women reporting being unemployed when the state pension age was increased (+1.3 percentage points).<sup>24</sup> These estimates imply that a one-year increase in the state pension age led to an additional 22,000 women in work, 5,000 more women unemployed and 36,000 fewer women reporting themselves to be retired.<sup>25</sup> The increase in prevalence of unemployment when the state pension age is increased could arise because individuals continue actively seeking work until they reach state pension age, when they qualify for non-employment income sources (such as state and private pensions), which do not have the same job search requirements as working-age out-of-work benefits.<sup>26</sup>

#### 2.5.4 Effect on the economic status of men

It is also possible to estimate the effect of changing the female state pension age on (male) partner's employment. It is unlikely that there is an impact of this change on partners who are particularly young (because they are likely to work, whether or not their partner is over the state pension age) or particularly old (because they are likely to be retired whatever the age of their partner). We therefore restrict our attention to men aged 55 to 69. Results from estimating probit models of husband's behaviour are presented in Table 2.6. Full results for a specification estimated using OLS are reported in Table 2.A.4 in Appendix 2.A.

The impact on men's employment of increasing the female state pension age is estimated to be between 4.2 and 4.5 percentage points, depending on whether a probit or multinomial probit is used. This effect is consistently significant at the 5% level.<sup>27</sup> Our preferred model, the probit, gives an estimated impact of 4.2 percentage points, which is consistent with a one-year increase in the female state pension age from 60 to 61 leading to 8,300 more men in paid work. The results suggest that this is mainly due to an increase in the number of men in full-time work rather than an increase in part-time work. There are

<sup>24</sup>Using labour force participation as the outcome variable in a probit model, we estimate that being under the state pension age increases labour force participation by 8.2 percentage points, significant at below the 1% level.

<sup>25</sup>The increase in employment derived from this specification is different from that quoted above because of the different methodology used to estimate the answer.

<sup>26</sup>By February 2012, (the last month for which the Department for Work and Pensions release data on number of benefit recipients before the state pension age reaches 61) 1.1% of 60 year olds who were under the state pension age were on JSA. This figure is consistent with our estimate of a 1.3 percentage points increase in the proportion of women who are unemployed due to the increase in the state pension age. 13.2% of the same group were claiming disability benefits (incapacity benefit or ESA). Offsetting this to a large extent, there will have been a reduction in the numbers able to claim pension credit. However, published administrative data sources do not allow us to observe this.

<sup>27</sup>The point estimate is also robust to using just the first wave of data on each individual (although significance is reduced due to the lower sample size) and no evidence is found of any impact on male partners' employment rates of a pseudo female state pension age reform introduced two years earlier in 2008.

**Table 2.6:** Effect of increasing partner's state pension age on men's economic status

	Effect of partner being under SPA	Standard Error
In work	+0.042**	[0.022]
<i>Hours of work</i>		
Full time work	+0.037*	[0.022]
Part time work	+0.008	[0.015]
Not in work	−0.045**	[0.022]
<i>Economic activity</i>		
In work	+0.044**	[0.021]
Retired	−0.026	[0.017]
Sick or Disabled	−0.024	[0.014]
Unemployed	+0.003	[0.007]
Other	+0.004	[0.006]

Notes: \*\* denotes that the effect is significantly different from zero at the 5% level, \* at the 10% level. There are 18,776 observations in all models. Estimation run on men aged 55–69 who have partners born between 1949–50 to 1952–53 and are observed 2009 Q2 to 2012 Q2. Standard errors are clustered at the individual level and estimated by bootstrapping with 1000 replications. Estimates were successfully produced on all replications of the probit ('in work') and multinomial probit model of hours of work and on 911 replications for the multinomial probit of economic activity.

no statistically significant impacts on any other reported economic statuses of men.

As mentioned above, there are two possible reasons that husbands may have changed their employment behaviour in response to the increase in the female state pension age. First, there may be complementarities of leisure within couples. Second, couples might choose to adjust the husband's employment to compensate for the policy change rather than the wife working more. The results presented in Table 2.6 are consistent with both of these explanations. To unpick which of these alternative explanations is most important, we estimate a multinomial model of the joint work behaviour of couples. The dependent variable can take four possible values: both members of a couple in paid work, only husband works, only wife works, neither works. Summary results from estimating this model are presented in Table 2.7. (The sample and the other covariates included in the regression are the same as used in the models reported in Table 2.6.)

The right-hand column of Table 2.7 shows the prevalence of different joint working behaviours among couples (prior to the reform) in which the wife was aged 60 (and the husband was aged between 55 and 69). This shows that 33.7% of such couples had no one in work, 11.6% had just the wife working, 25.1% had just the husband working, and 29.7%

**Table 2.7:** Effect of increasing female state pension age on employment of couples

	Effect of wife being under SPA	Standard Error	Prevalence when wife aged 60
No one in work	−0.047**	[0.021]	0.337
Wife only in work	+0.003	[0.017]	0.116
Husband only in work	−0.010	[0.020]	0.251
Both in work	+0.054**	[0.025]	0.297

Notes: \*\* denotes that the effect is significantly different from zero at the 5% level. Sample size = 18,766. Estimation run on couples in which the man was aged 55–69 and in which the woman was born in 1949–50 to 195253 and are observed 2009Q2 to 2012Q2. Standard errors are clustered at the couple level and estimated by bootstrapping with 1,000 replications. Estimates were successfully produced on 989 replications of the multinomial probit. Figures for prevalence pre-reform are calculated from data covering 2003–2009.

had both partners working.

Complementarities of leisure within couples would suggest we should see an increase in the number of two-earner couples and a corresponding decrease in the number of couples where neither partner is in paid work in response to the reform. The alternative explanation instead suggests that we would expect to see a decrease in the number of couples where the husband does not work and an increase in both the number of couples where both partners work and the number of couples where just the husband works.

The coefficient estimates in Table 2.7 suggest that increasing the female state pension age reduced the number of couples in which neither partner was in paid work and increased the number in which both were working, while having no significant effect on the percentage of couples with just the wife or just the husband working. (If anything, the percentage of couples in which just the husband worked declined in response to the reform.)

One way of assessing whether this pattern of changes reflects complementary responses within couples is to compare the change in the prevalence of joint work behaviour shown in the second column of Table 2.7 to what one would expect to see if the responses of women and their husbands to this policy (presented in Tables 2.3 and 2.6) were independent of one another. If the responses were independent, based on the prevalence of joint employment behaviour shown in the last column of Table 2.7, we would expect to have seen a 5.9 percentage point decline in the fraction of couples where no one worked, and an increase in the prevalence of the other groups shown in Table 2.7 by (in order) 1.7 percentage points, 0.5 percentage points, and 3.7 percentage points. In other words, comparing this to the second column of Table 2.7, we would instead see a pattern in which much more of the

response comes from one or other partner in the couple (rather than both) responding. If partners' responses were actually substitutes for one another (that is, negatively correlated), we would expect to see an even larger increase in the prevalence of one-earner couples and a smaller increase in the prevalence of two-earner couples. These results suggest that complementarities of leisure within couples dominate any substitution that may have occurred.

### 2.5.5 Effect on the public finances

Our estimates of the labour supply effect of increasing the female state pension age can be used to inform a costing of how much an increase in the female state pension age might strengthen the public finances. In this subsection, we compare a simple costing of a one-year increase in the female state pension age from 60 to 61 based on no change in labour market behaviour and a costing that incorporates the increased numbers in paid work implied by the estimates earlier in this section.

On average, those women aged between 60 and 64 receiving the state pension receive just over £100 a week in state pension income. Given there are about 370,000 women aged 60, removing this amount of state pension from them would save the Exchequer £2.0 billion a year. Taking into account a reduction in income tax revenues from this state pension, reduced spending on means-tested retirement benefits, increased spending on working-age benefits (JSA and ESA), an increase in payroll taxes from those women aged 60 in paid work, and a fall in indirect taxes from the fall in net household incomes, the overall estimated strengthening in the public finances falls slightly to £1.9 billion a year.<sup>28</sup>

However, this figure does not allow for any additional tax revenue from individuals increasing their employment and earnings in response to the increase in the state pension age. Controlling for age, cohort, time and background variables in the same functional form as in Section 2.4, we use OLS to estimate the impact of increasing the female state pension age on the weekly earnings of 60-year-old women (those not in paid work are included, having earnings of zero) and find that increasing the state pension age increases the earnings of 60-year-old women by an average of £22.36 a week and that of their partners by an average of £24.02 a week. Under the assumption that this comes entirely from those

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<sup>28</sup>These figures are all based on calculations using the Department for Work and Pensions tabulation tool (<http://research.dwp.gov.uk/asd/index.php?page=tabtool>). The increases in JSA and ESA spending (of £36 million and £12 million) are taken directly from information on the amounts now received by women aged 60. We assume that women only have a high enough income to pay income tax on their state pension if they have other income from employment. NICs revenues estimated using the LFS. Indirect taxes assumed to fall by 10% of the fall in net incomes.

entering (or staying in) the labour market as a result of the higher state pension age, this equates to average earnings of these women being £306 a week and average earnings of their partners being £571 a week.

Our calculations based on these estimates suggest that the increase in earnings of women and their partners arising from a one-year increase in the female state pension age from 60 to 61 would increase receipts of income tax, National Insurance contributions and indirect taxes by £190 million a year. This is 10% of the saving calculated above that does not allow for any behavioural response and brings the total strengthening in the public finances from this policy up to an estimated £2.1 billion a year (or 0.14% of national income). This figure is comparable to the saving that the government estimated would be generated by a one-year increase in state pension ages for both men and women (from 65 to 66 in the mid-2020s) in the 2006 Pensions White Paper – at that time, the Department for Work and Pensions estimated this reform would save 0.3% of national income in 2030.<sup>29</sup>

## 2.6 Conclusions

Many countries have legislated to increase early or normal pension claiming ages over the last few decades, partly but not exclusively motivated by a desire to reduce the future cost of publicly-funded pension promises. A number of papers have conducted *ex ante* simulation of such reforms using out-of-sample predictions, which suggested quite large equilibrium effects in many countries (Fields and Mitchell, 1984; Gustman and Steinmeier, 1985; Rust and Phelan, 1997; Coile and Gruber, 2000; Blundell and Emmerson, 2007).

*Ex post* evaluations of changes to normal and early retirement ages have tended to find, if anything, larger effects than were suggested by the *ex ante* simulations. Most *ex post* evaluations of such reforms have focused on changes to normal (rather than early) retirement ages and have found sizeable effects (for example, Mastrobuoni, 2009; Behagel and Blau, 2012; Coppola and Wilke, 2014; Lalive and Staubli, 2014). Three previous papers have examined the effect of changing the ERA: Börsch-Supan and Schnabel (1999) and, more recently, Staubli and Zweimüller (2013) and Atalay and Barrett (2015). In this paper, we have used evidence from the UK to add to this small existing literature, providing the first evidence from a country where there are only very limited financial incentives to exit work at the ERA.

In 1995, the UK government legislated to increase the earliest age at which women

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<sup>29</sup>Source: Figure 9 of Department for Work and Pensions (2006).

could claim a state pension from 60 to 65 between April 2010 and March 2020. This paper is the first to examine (*ex post*) the impact of this policy on women's economic activity at older ages and that of their partners, using data covering the period up to June 2012. Our results, which allow for a flexible specification of cohort effects, suggest that employment rates did increase significantly as a result of the change in state pension age – by 7.3 percentage points using our preferred specification. We find statistically significant rises in both full-time and part-time female employment as a result of the reform.

In addition to the impact on employment rates, we find the policy has also led to a 1.3 percentage point increase in the fraction of women who are unemployed and actively seeking work at age 60. These increases in employment and unemployment are offset by a reduction in the proportion reporting themselves to be retired. No significant differences were found in other economic activities (sick/disabled and looking after home/other).

Subgroup analysis provides some tentative evidence on which mechanisms may be important in explaining the changes in behaviour that we observe. There is no significant difference in the response among owner-occupiers and renters, which we interpret as suggestive evidence that credit constraints may not be the primary driver. We also find no evidence that the increase in employment is largest among those who are likely to have faced the largest decrease in participation tax rates. This is suggestive that marginal financial incentives are also not a major explanatory factor. In addition, the cohort fixed effects included in our model control for differences in state pension wealth across cohorts that are a direct result of the increase in the state pension age. Therefore, unless wealth effects affect behaviour in a non-linear way that is not allowed for in our model, we can also rule out that these are the major driving force of the response we see.

Overall, we find a large impact of the increase in the state pension age on female labour market behaviour despite the UK system having no earnings test for receipt of state pension income. Together with the suggestive evidence on the importance (or lack thereof) of credit constraints, marginal financial incentives, and wealth effects in explaining the response we see, this suggests that the role of the state pension age in providing a signal about the appropriate retirement age may be an important reason why increasing the state pension age feeds through into such a sizeable effect on labour force participation.

We also find a significant effect of the policy on employment rates of affected women's partners, with men's employment rates being found to increase by 4.2 percentage points as

a result of their female partners' state pension age increasing. This suggests that the policy of increasing the female state pension age has had a knock-on effect on men's employment rates.

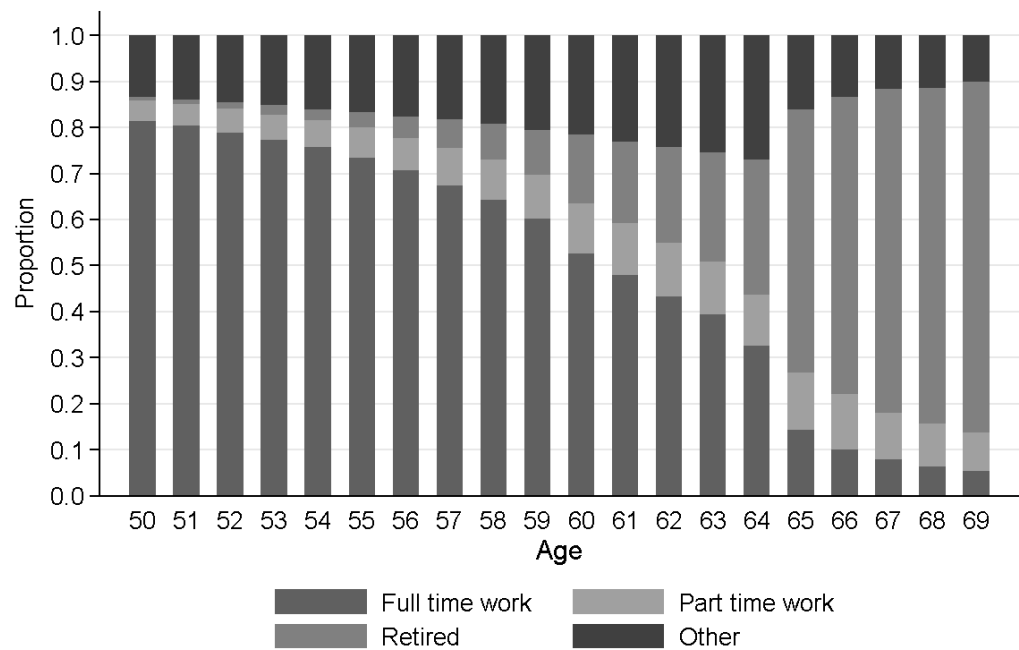
In principle this knock-on effect on partners could reflect either complementarities in leisure or the fact that couples who make joint financial decisions decide to cushion the impact of the woman's higher state pension age through a combination of both the man and the woman working for longer, rather than adjusting solely on the female labour supply margin. Evidence from looking at the employment of both members of the couple suggests that the increase in the female state pension age has led to an increase in two-earner couples, a decrease in the fraction of couples where neither is in paid work and no significant change in the fraction of couples where only the husband or only the wife is in paid work. We interpret this as evidence that complementarities of leisure within couples dominates any tendency for couples to use alternative margins (male and female labour supply) to respond to the policy change.

Taken together these results suggest that the increase in the female state pension age will have strengthened the UK's public finances not only by reducing payments to pensioners but also by increasing tax revenues from earned income among older women and their partners. Our estimates suggest that a one-year increase in the female state pension age from 60 to 61 led to 27,000 more women, and 8,300 more men, being in paid work. The overall saving to the Exchequer (both from changes in spending and changes in tax revenues) from this one-year increase in the female state pension age is estimated to be £2.1 billion a year after taking the resulting increase in earnings into account. This is 10% higher than an estimate that does not take into account any change in labour market behaviour.

# Appendix

## 2.A Additional tables and figures

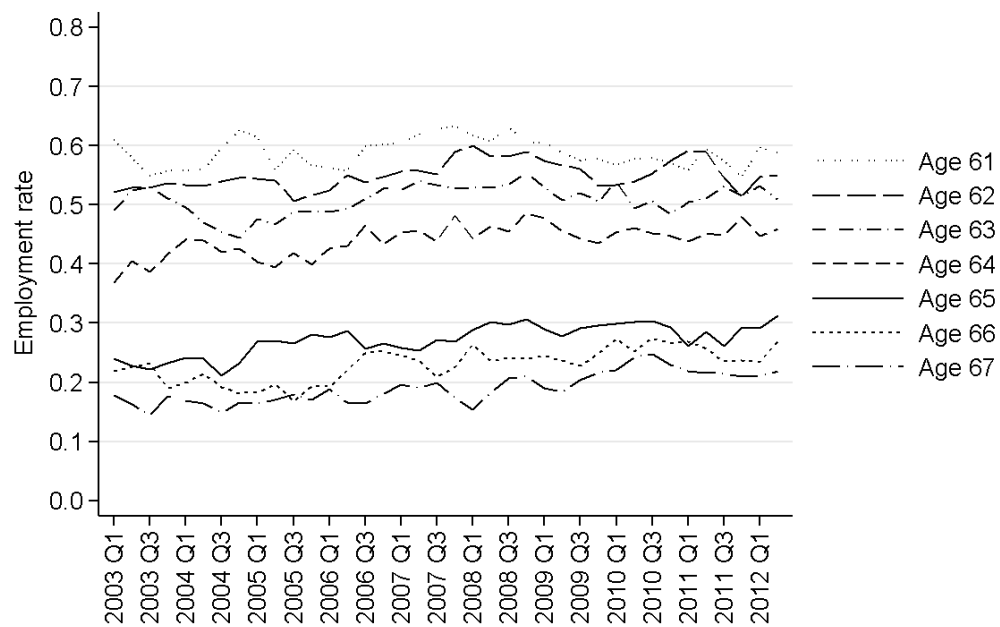
**Figure 2.A.1:** Economic activity of men prior to female state pension age reform, by age



Notes: Averages over the period 2003Q1 to 2010Q1. Based on 372,229 observations.

Source: Labour Force Survey.



**Figure 2.A.2:** Employment rates of older men, 2003–2012

Notes: Based on 160,114 observations.

Source: Labour Force Survey, 2003 to 2012.

Table 2.A.1: Number of women observed above and below state pension age

Birth cohort	Age in year and quarters															
	58 Q1	58 Q2	58 Q3	58 Q4	59 Q1	59 Q2	59 Q3	59 Q4	60 Q1	60 Q2	60 Q3	60 Q4	61 Q1	61 Q2	61 Q3	61 Q4
1949Q2							73		165	159	158	155	168	166	164	137
1949Q3							73	154	149	139	134	155	137	128	125	147
1949Q4						76	153	157	172	157	162	150	144	141	134	161
1950Q1					92	171	186	174	159	169	154	151	129	138	129	147
1950Q2				80	181	179	175	178	171	169	158	155	146	163	151	135
1950Q3			75	173	170	159	148	142	121	128	119	138	147	163	146	84
1950Q4		60	154	152	149	137	134	120	120	115	131	140	157	134	78	
1951Q1	72	145	137	137	139	138	121	123	123	126	150	152	154	76		
1951Q2	161	167	189	184	177	157	155	132	133	138	149	148	75			
1951Q3	139	129	133	131	121	125	110	112	128	144	141	82				
1951Q4	136	142	150	129	117	125	130	134	137	127	57					
1952Q1	158	153	137	151	129	122	142	150	145	82						
1952Q2	149	138	144	134	136	142	170	141	84							
1952Q3	141	130	114	126	137	142	126	63								
1952Q4	149	141	126	130	132	133	69									
1953Q1	117	132	129	144	132	84										

Notes: Dark shaded cells indicate women who are all over their state pension age. Light shaded cells indicate combinations of age and cohort where some women are above and some women are below the state pension age. Empty cells exist because cohorts are not observed at all ages in the period 2009Q2 to 2012Q2 which we use in our estimation. Number of women refers to number of observations in the LFS without data problems, and which are therefore used in estimation of impact of being aged under the state pension age.

**Table 2.A.2:** Effect of state pension age on female employment: OLS regression

	Effect on female employment	Standard error
Under SPA	0.075***	[0.019]
Cohabiting	0.063***	[0.024]
Single	−0.065**	[0.030]
Widowed	−0.047*	[0.028]
Divorced/separated	0.019	[0.025]
Other HE	−0.069***	[0.018]
A level or equivalent	−0.034*	[0.019]
O level or equivalent	−0.065***	[0.017]
Other	−0.094***	[0.019]
No qualifications	−0.245***	[0.018]
Non-white	−0.095***	[0.023]
Rents house	−0.172***	[0.013]
Partner's age (years and quarters)	−0.015	[0.013]
Partner's age squared	0.000	[0.000]
Partner's age: 60–64	−0.040**	[0.017]
Partner's age: 65–69	−0.094***	[0.029]
Partner's age: 70+	−0.073	[0.057]
Partner's education: other HE	0.069***	[0.023]
Partner's education: A level	0.070***	[0.018]
Partner's education: O level	0.076***	[0.023]
Partner's education: other	0.091***	[0.022]
Partner's education: no qualifications	0.058***	[0.022]

Notes: \*\*\* denotes that the effect is significantly different from zero at the 1% level, \*\* at the 5% level, \* at the 10% level. Estimated by OLS with standard errors clustered at the individual level. This regression model uses women born in 1949–50 to 1952–53 from 2009Q2 to 2012Q2. Nineteen geographical area dummy variables, 12 year and quarter dummy variables, dummies for age in years and quarters, dummies for financial year of birth, and a constant also included in the model. Effects estimated relative to baseline of cohort 1949–50, age 60Q1, married, white, owns house, with a degree, and with a partner with a degree. Number of observations: 30,297.

Table 2.A.3: Estimated difference between participation tax rate below and above the state pension age

Group	Difference between PTR if aged under SPA and if aged over SPA		Sample size in FRS	Classification: effect of SPA increase on PTR at age 60
	Mean	25 <sup>th</sup> percentile	75 <sup>th</sup> percentile	
<b>Singles</b>				
Mid educated, renters	-4.9	-13.9	0.0	Lower
Low educated, renters	-4.0	-11.4	-0.0	Lower
Low educated, owners	-2.0	-9.0	3.5	No change
Mid educated, owners	0.4	-3.1	2.7	No change
High educated, owners	1.5	-0.0	3.3	No change
High educated, renters	-	-	-	Higher
<b>Couples</b>				
Partner over 65, low educated, owners	-13.2	-19.0	-9.3	Lower
Partner over 65, low educated, renters	-10.5	-16.1	-1.5	Lower
Partner over 65, mid educated, renters	-9.5	-15.1	-2.0	Lower
Partner over 65, mid educated, owners	-8.9	-15.0	-0.0	Lower
Partner over 65, high educated, renters	-	-	-	Lower
Partner over 65, high educated, owners	-3.0	-7.9	-0.0	Lower
Partner under 65, high educated, renters	-	-	-	No change
Partner under 65, high educated, owners	1.9	-0.0	3.5	No change
Partner under 65, mid educated, owners	4.5	-0.0	7.3	Higher
Partner under 65, low educated, owners	6.8	0.3	9.7	Higher
Partner under 65, low educated, renters	6.9	-0.0	11.7	Higher
Partner under 65, mid educated, renters	8.3	1.0	12.7	Higher

Notes: Authors' calculations based on data from the Family Resources Survey 2008–09 and 2009–10, using the IFS tax and benefit microsimulation model (TAXBEN). Statistics are not reported for sample sizes smaller than 30. Within singles and couples, groups are ordered by their estimated mean change in PTR at age 60 as a result of the SPA increase.

**Table 2.A.4:** Effect of female state pension age on male employment: OLS regression

	Effect on male employment	Standard error
Partner under SPA	0.044*	[0.023]
Own age	−0.086	[0.076]
Own age squared	0.000	[0.001]
Is 65 or older	−0.126***	[0.029]
Is over female SPA	−0.016	[0.021]
Cohabiting	0.019	[0.030]
Other HE	−0.017	[0.024]
A level or equivalent	−0.019	[0.019]
O level or equivalent	−0.033	[0.024]
Other	0.031	[0.023]
No qualifications	−0.076***	[0.024]
Non-white	−0.117***	[0.034]
Rents house	−0.160***	[0.020]
Partner's education: other HE	−0.001	[0.023]
Partner's education: A level or equivalent	0.040*	[0.024]
Partner's education: O level or equivalent	0.012	[0.022]
Partner's education: other	0.028	[0.024]
Partner's education: no qualifications	−0.011	[0.023]

Notes: \*\*\* denotes that the effect is significantly different from zero at the 1% level, \* at the 10% level. Estimated by OLS with standard errors clustered at the individual level. Regression model using men aged 55–69 with female partners born in 1949–50 to 1952–53 from 2009Q2 to 2012Q2. Nineteen geographical area dummy variables, 12 year and quarter dummy variables, dummies for partner's age in years and quarters, dummies for partner's financial year of birth, and constant also included in the model. Effects estimated relative to baseline of partner's cohort 1949–50, partner's age 60Q1, married, white, owns house, with a degree, and with a partner with a degree. Number of observations: 18,774.

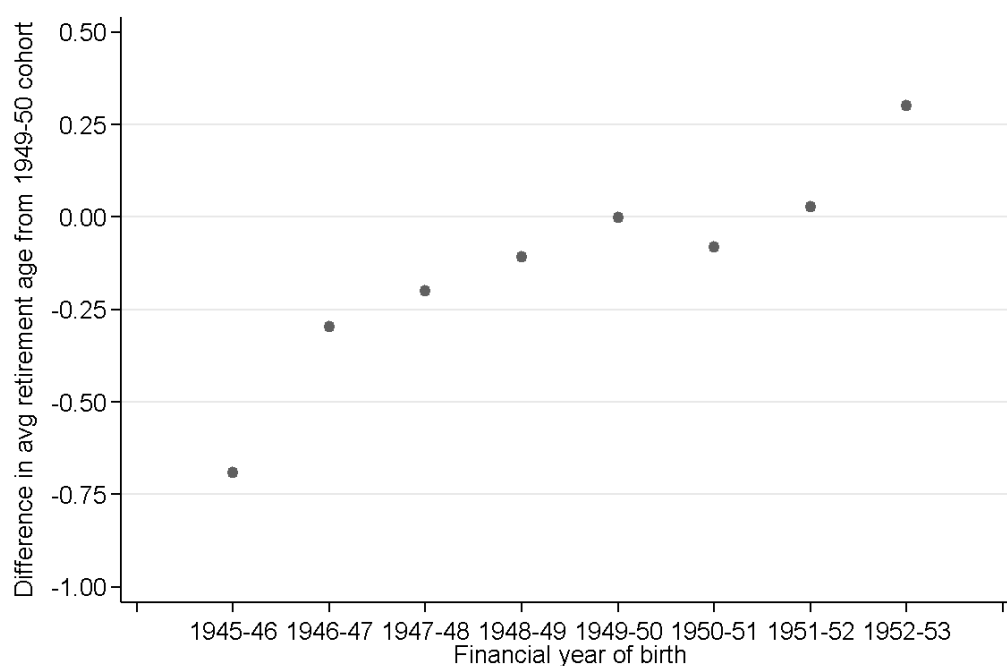
## 2.B Effect of increasing the state pension age on employment rates before age 60

Raising the state pension age from 60 to 61 could potentially have an impact on women's labour supply and retirement before age 60. Our model, as laid out in Equation 2.1, rules out any labour supply impact of the increase in the state pension age prior to age 60. Any response before age 60 will be subsumed within the cohort fixed effects included in the model and, as a result, the estimates we produce for the impact on employment above the old state pension age are over and above any increase that occurred at earlier ages. However, using a different methodology (that used by Mastrobuoni, 2009), we can estimate whether there has been any change in labour supply at other ages. In particular, we estimate whether there has been any change in employment rates of women between the ages of 55 and 59. We first estimate the average retirement rates for each cohort of women at each age between 55 and 59 using Equation 2.2.

$$y_i = \sum_{a=55Q1}^{59Q4} 1(A_i = a) \left[ \alpha_a + \sum_{c \neq 1949-50} \beta_{a,c} 1(C_i = c) \right] + \gamma' X_i + \varepsilon_i \quad (2.2)$$

Equation 2.2, which we estimate using OLS, includes a cohort-specific age (in year and quarter) effect  $\beta_{a,c}$ . The dependent variable is an indicator of not being in work (i.e. retirement). The vector of control variables ( $X_i$ ) contains an indicator of owning a house, a measure of highest educational qualification, an indicator of being married, regional dummies, and the regional unemployment rate of women aged 45 to 54 in the quarter of observation. The last of these variables is included in order to pick up any potentially confounding macroeconomic trends. We estimate this model for all women born in the financial years 1945–46 to 1952–53. Using the results of this estimation, we can calculate the change in the average retirement age between cohorts, using women born in the 1949–50 financial year (i.e. the latest cohort to have a state pension age of 60) as the comparison group. In other words,  $\beta_{a,1949-50} = 0 \forall a$ . The change in average retirement age (that manifests between ages 55 and 59) can be calculated using Equation 2.3.

$$\begin{aligned} \Delta c &= \sum_{a=55Q1}^{59Q4} 1(A_i = a) \left[ \alpha_a + \beta_{a,c} 1(C_i = c) \right] - \sum_{a=55Q1}^{59Q4} 1(A_i = a) \alpha_a \\ &= \beta_{55Q1,c} + \beta_{55Q2,c} + \dots + \beta_{59Q4,c} \end{aligned} \quad (2.3)$$

**Figure 2.B.1:** Difference in average retirement age between 1949–50 cohort and other cohorts

Notes: The difference in average retirement age shown is calculated based on differences in employment rates between the ages of 55 and 59, it excludes any differences in average retirement ages driven by employment rates before age 55 or after age 59.

The differences that we estimate in the average retirement age between each cohort and the 1949–50 cohort is graphed in Figure 2.B.1. This shows that there is a gradual increase in average retirement ages across cohort – both for those who were affected by the state pension age increase and those who were not. This is not surprising, given that female labour supply at older ages has been increasing in the United Kingdom over many decades. If there were an effect of increasing the state pension age on retirement between the ages of 55 and 59, we would expect average retirement ages to increase more sharply across cohorts affected by the reforms than across those who were not, since each cohort born after 1949–50 has an average state pension age which is higher than the previous cohort. Figure 2.B.1 shows no clear evidence of the change in retirement ages getting steeper for cohorts after 1949–50; indeed, the 1950–51 and 1951–52 cohorts have very similar non-employment rates between ages 55 and 59 to the 1949–50 cohort.





## Chapter 3

# Can dynamic financial incentives explain older workers' labour supply?

### 3.1 Introduction<sup>1</sup>

Developed countries face rapidly ageing populations, as longer life expectancies and declining fertility serve to increase the average age of their populations. As people live for longer, they are faced with a choice between three options: consuming less while working in order to support an increasingly lengthy retirement, consuming less each year while retired, and/or working for longer.<sup>2</sup> There has been concern among policymakers that too much of the adjustment will happen on the second margin (perhaps putting pressure on the government to divert a greater share of tax revenues to support older people), which has led to considerable interest in what determines the third margin – working for longer – and how policy might encourage this.

Over the last two decades, increases in life expectancy have been accompanied by rising employment rates among older people in many developed countries (Wise, 2015). An interesting question is to what extent (changes in) financial incentives to retire have affected individuals' labour force participation. A lot of attention has been paid in the economic literature and also among policymakers to how individuals respond to dynamic financial incentives towards the end of their working lives. But to what extent can such fin-

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<sup>1</sup>This chapter is based on earlier joint work with James Banks and Carl Emmerson, which has been published as Banks, Emmerson, and Tetlow (2007b, 2015). I am grateful to Richard Blundell, Andrew Chesher, Richard Disney, Eric French and Guy Laroque for comments and to Rowena Crawford for comments and for helping with the calculation of pension entitlements in ELSA waves 2–5. This paper has also benefited from helpful discussions with participants in the NBER's International Social Security project and from comments received from seminar participants at University College London.

<sup>2</sup>Individuals could end up consuming less while working either voluntarily or as a result of being required to pay higher taxes in order to finance state-provided benefits for retirees.

financial incentives explain individual behaviour, particularly in a world where – increasingly – incentives to draw pension income are being decoupled from decisions about labour force participation?

In this paper, I use detailed information from an English household panel survey to estimate how much older men and women's retirement decisions have responded to the dynamic financial incentives that they face from public and private pensions and the tax and benefit system in the United Kingdom (UK) over the last decade. I examine whether responses differ between those in better and worse health and whether responsiveness to financial incentives has changed over time. Using my estimation results, I simulate the effect of a reform that increases the state pension age by one year. This illustrative reform has the effect of delaying the point at which individuals are eligible to receive their state pension and increasing the incentive for people to continue working in order to accrue additional state pension entitlements.

When individuals decide whether or not to continue working at older ages, they must solve an inherently forward-looking, dynamic problem. Many public and private pension schemes have highly non-linear patterns of accrual with age. Therefore, the relevant question for an older individual when deciding whether or not to work next year is not simply whether the additional benefit obtained in that year sufficiently outweighs the cost, but rather whether the future 'path' that it would put her on would be more attractive than the other paths that would remain open to her if she chose instead to keep working. Two main types of approach have been taken in the literature to estimating this forward-looking individual retirement decision.

One branch of the literature has constructed and estimated stochastic dynamic programming models – explicitly modelling individuals' decision rules. Early contributions to this literature include Rust (1989), Berkovec and Stern (1991) and Daula and Moffitt (1992). Since then, rapidly improving computing power has allowed researchers to estimate increasingly complex models. More recent contributions to this literature include French (2005), Gustman and Steinmeier (2005) and Bound, Stinebrickner, and Waidmann (2010). These papers fully specify the decision problem and uncertainty facing the individual and assume that – in deciding which options to choose – the individual solves this dynamic programming problem.

A second branch of the literature has instead followed the 'option value' approach

suggested by Stock and Wise (1990). The option value model is similar in spirit to the full dynamic programming approach but involves a less complex decision rule. A number of papers have adopted a variant of this approach. For example, Coile and Gruber (2007) look at retirement in the United States, Blundell, Meghir, and Smith (2004) examine retirement of older men in the UK, Belloni and Alessie (2009, 2013) examine retirement of men and women in Italy, and the papers included in Gruber and Wise (2004) apply this model to a further nine developed countries.

Neither of these approaches is a perfectly ‘correct’ approximation to underlying individual behaviour, each imposes some assumptions about how individuals make decisions. Dynamic programming models have the advantage of being able to incorporate clearly specified dynamics and decision rules, and improved computer power in recent years has allowed researchers to incorporate increasing realism into such models. However, such models also assume that individuals have the capacity to solve these complex decision rules when making their choices.

The option value model, in contrast, is more restrictive in how it allows for dynamics. However, because of its simpler structure, it can incorporate some features of reality that are more difficult to incorporate in dynamic programming models – for example, few dynamic programming models incorporate separate defined benefit and defined contribution pension assets, despite the fact that these assets have very different characteristics.<sup>3</sup> Furthermore, as the option value model is computationally less complex, it assumes less numerical ability on the part of individuals, which may be more realistic.

It is not clear *ex ante* therefore which type of model will be a better approximation to individual behaviour. This is an empirical question. Lumsdaine, Stock, and Wise (1992), for example, find that the option value model and two alternative dynamic programming models performed similarly well in predicting how individuals would respond to changes in the incentives facing members of a particular firm’s pension plan in the early 1980s. Daula and Moffitt (1992) find that a model akin to the option value model fits their data on exits from the military slightly better than their dynamic programming model, though they argue that simulated behaviour from their dynamic programming model is qualitatively more plausible than that implied by the option value-type model.

Since the option value model evaluates the maximum of the expected values while

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<sup>3</sup>Blau (2015) is one very recent exception.

the dynamic programming approach evaluates the expected value of the maximum, the option value model will tend to understate the value of postponing retirement if the dynamic programming rule is actually correct. This understatement will be greater if future uncertainty about the value of retirement is large relative to the change in the expected value from delaying retirement. Dynamic programming models typically make some (unverifiable) assumption about how much the future is uncertain and how much it is predictable, and thus how large uncertainty is relative to expected changes.

In this paper I estimate a variant of the option value model proposed by Stock and Wise (1990) to examine the response to financial incentives among older men and women in England between 2002 and 2012. I am not able directly to test whether a dynamic programming model would perform better than the option value model I present here. However, I discuss at the end of this chapter how a dynamic programming model might fare relative to my option value approach.

No similar estimation of the importance of dynamic financial incentives for the retirement decisions of older people in England has been done since Blundell, Meghir, and Smith (2002, 2004).<sup>4</sup> They examined the behaviour of older men in the early 1990s. The current paper is a considerable advance on what Blundell, Meghir, and Smith (2002) were able to do. In particular, I add to what they did in four main ways. First, I use more recent data. This is interesting not only because the structure of the pension, tax and benefit systems has changed quite significantly over recent decades but also because overall employment rates of older people have changed, suggesting that the dynamics of labour force participation may be different now. Employment rates of older men have been increasing steadily since the mid-1990s, having fallen dramatically between the late 1960s and early 1990s.<sup>5</sup>

Second, the household survey data I use contains much richer data on pension rights and scheme rules than was available to Blundell, Meghir, and Smith (2002). I am, therefore, able to model much more accurately individuals' incentives. Third, I examine the retirement behaviour of women as well as men. To my knowledge no previous work has examined the responsiveness of older women in England to financial incentives.<sup>6</sup> This is a significant omission since women in their fifties are now as likely as men of the same age to be in

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<sup>4</sup>The only exceptions are earlier versions of my own work, of which this paper is the culmination (Banks, Emmerson, and Tetlow, 2007b, 2015).

<sup>5</sup>For a description of how employment rates evolved from the late 1960s to the 2010s and some possible explanations for these trends, see, for example, Chandler and Tetlow (2014b).

<sup>6</sup>Again, the exceptions are earlier versions of my own work (Banks, Emmerson, and Tetlow, 2007b, 2015).

employment (although they are somewhat less likely to be in self-employment). This means that, to understand how overall labour supply of older people might respond to financial incentives, we need to understand how both men and women will react to changes in these incentives. Fourth, I model more precisely eligibility for non-pension out of work benefits, which affect the option value particularly for low wage individuals for whom means-tested out of work benefits can provide a relatively high replacement rate.

The UK is an interesting case to study as, unlike many other countries, the pension schemes to which individuals belong differ markedly from one another (as pensions provided by individual employers, and not just public pension schemes, play a major role in providing retirement income) and there have been a series of reforms over the last few decades that have affected the pension wealth and incentives faced by different groups. There is therefore considerable exogenous variation in pension wealth and incentives among older workers in the UK, which facilitates the identification of the model presented here.

The UK is also an interesting case because, while there are financial incentives to draw pensions at particular ages, the link between this and exiting work has become (in theory) increasingly weak, as a result of a series of reforms over the last decade. It is therefore interesting to examine whether individuals' labour supply is responsive to the pension-drawing incentives, even in an environment where this link is, in principle, weak.

Exploiting variation across individuals in the financial incentives they face, I find that on average older workers' retirement decisions respond in an economically and statistically significant way to the financial incentives captured by the option value. I find no evidence that the responsiveness of retirement decisions to financial incentives has changed over the time period I examine, despite reforms that have (in theory) weakened the relationship between financial incentives to draw a pension and incentives to leave work.

Despite the fact that financial incentives significantly affect the timing of retirement, they cannot explain the large spikes seen in retirement at specific ages – notably ages 60 and 65. This suggests that other factors – in addition to financial incentives – are important for determining the timing of retirement. Understanding more about these factors should be a priority for future work.

Section 3.2 starts by describing the institutional arrangements in the UK and highlights those which generate exogenous variation in financial incentives, which is required to identify the model. Section 3.3 then describes how I model the financial incentives that

individuals face when making their retirement decisions and my empirical specification. Section 3.4 describes the data used and presents descriptive statistics, with estimation results presented in Section 3.5. In order to illustrate the implications of my results, in Section 3.6 I use the estimated coefficients to simulate what the effect would be of increasing the state pension age by one year. This is similar to the reform to the female state pension age that is currently being implemented in the UK, which was evaluated in Chapter 2; I discuss how my simulation results compare to those findings. Section 3.7 concludes.

## 3.2 Institutional details

In the UK there are two main sources of retirement income for older people – state pensions and private pensions. However, individuals' income also depends on the tax and benefit system. In this section I describe the main non-earned income sources that are available to older people and the relevant features of the direct personal tax system that affect the attractiveness of retiring at different future dates.

### 3.2.1 State pensions

The UK state pension has two parts: the basic state pension (BSP) and the second-tier state pension.<sup>7</sup> People can accrue partial or full entitlement to each of these components depending on their employment and earnings history and other behaviour during working life. A full BSP in 2015–16 is worth £115.95 per week (or around 18% of average weekly earnings).<sup>8</sup> This amount is currently increased each year in line with the greatest of price inflation, average earnings growth and 2.5%.

People receive the full amount of BSP if they have at least 30 years of contributions or credits.<sup>9</sup> The contribution conditions are broad, meaning that most men and women now reaching the state pension age qualify for the full award. Contributions include (among other things) being employed or self-employed, caring for children or disabled adults, and receiving unemployment or disability-related benefits.

The second-tier pension, currently known as the state second pension (S2P), is related to earnings across the whole of working life (from 1978 onwards). Enhancements

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<sup>7</sup>For full details of the UK state pension system and how the rules have changed over time, see Bozio, Crawford, and Tetlow (2010).

<sup>8</sup>See Table 2.1a of Department for Work and Pensions (2014).

<sup>9</sup>The pension rules described here relate to the pension system in place prior to the 2013 Pensions Act. This is because the data I use in estimating my model were collected between spring 2002 and summer 2013, before Pensions Act 2013 took effect. Pensions Act 2013 legislated for significant reforms but these will only affect those reaching state pension age from April 2016 onwards.

are also awarded for periods since April 2002 spent out of work due to some formal caring responsibilities. The second-tier pension scheme replaces 20% of earnings within a certain band. The maximum total weekly benefit that could have been received from the second-tier pension by someone reaching the state pension age in 2012–13 was £161.94.<sup>10</sup> However, historically, the majority of employees have opted out of this second-tier pension and instead built up a private pension (of approximately equal value) in return for paying a lower rate of the payroll tax (known as National Insurance Contributions, or NICs). Therefore, the majority of pensioners receive far less than this maximum amount.

The state pension is payable from the state pension age onwards. It cannot be received before this age but recipients can choose to defer receipt of their state pension. If they do so, they receive an uplift of 10.4% per year that they defer.<sup>11</sup> Between 1948 and April 2010, the state pension age was 65 for men and 60 for women. Since April 2010 the state pension age for women has been rising and the intention is that by 2018 it will be equalised at age 65 for both men and women. There is no ‘earnings test’ for receipt of the state pension: that is, the amount received is not reduced if the individual also has earned income (although receipt of state pension may result in an increase in the marginal tax rate on earned income, discussed below).

During the period covered by the data I use here, most individuals faced some incentive to continue ‘contributing’ to the system until they reached the state pension age, because additional contributions will have increased the amount of state pension income they would receive. However, once an individual has accrued 30 years of BSP entitlement, the marginal accrual of additional pension declines. Furthermore, individuals can potentially accrue extra state pension entitlement not only through paid work but also through various non-paid work activities.

Since the same amount of state pension can be received from the state pension age regardless of whether the individual has actually left the labour market or not, there is no financial incentive from the state pension system actually to leave the labour market at this point – aside from the fact that receiving state pension benefits may ease credit constraints or affect marginal tax rates for some people at this point. Despite this, the state pension age

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<sup>10</sup>See page 8 of Pensions Policy Institute (2013).

<sup>11</sup>In practice, very few people exercise this option. For example, among ELSA respondents aged over the state pension age but less than age 75 in 2008–09, just 4.3% reported having deferred receipt of their state pension for any period. Nonetheless I allow for it in the calculation of the option values.

is the single most common age for men and women to withdraw from the labour market.<sup>12</sup>

Previous legislation (passed in 1975, 1986, 1995 and 2000) has changed the generosity of the state pension significantly, with the changes varying by individuals' date of birth, sex, history of caring responsibilities and earnings. The 1975 and 2000 reforms significantly increased the average generosity of the state pension system, while the 1986 and 1995 reforms significantly reduced it. These changes have generated differences in the lifetime wealth of individuals born at different points in time and have also induced differences in the rate at which additional state pension rights accrue at the margin for different cohorts, meaning that retirement incentives differ across cohorts. This is one of the sources of exogenous variation that I exploit to identify my model.

The state pension system has become increasingly generous over time to low earners and some groups not in paid work, but the generosity of the system to higher earners peaked among those reaching state pension age in 2000.<sup>13</sup> My data cover cohorts born between 1933 and 1958, who will reach state pension age between 1993 and 2024 and have all faced a variety of state pension rules.

### **3.2.2 Private pensions**

Private pensions are more important for some people in the UK than state pensions in providing incentives to stay in or leave paid work. Private pensions have always played a significant part in retirement income provision in the UK, being probably both an explanation for and a consequence of the low level of state pension provision. In 2011–12, 60% of employees aged between 55 and 59 had some form of private pension coverage.<sup>14</sup> For some people, part of this private pension provision will be a direct substitute for state pension provision since, as mentioned above, many individuals choose to opt out of the second-tier state pension and instead save in a private pension. This has been possible for members of defined benefit (DB) schemes since 1978 and was also possible for defined contribution (DC) scheme members between 1987 and 2012. But many employees also have additional private pension saving – either in DB or DC pensions – above the minimum required second-tier pension provision.

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<sup>12</sup>As Figures 2.2 and 2.A.1 in Chapter 2 show, the employment rates of men and women drop by around 14 percentage points at their respective state pension ages. These are larger falls than seen between any other consecutive ages but nonetheless the majority of people exit work at other ages.

<sup>13</sup>For a description of the generosity of the state pension system to high and low earners born in different years, see Crawford, Keynes, and Tetlow (2013).

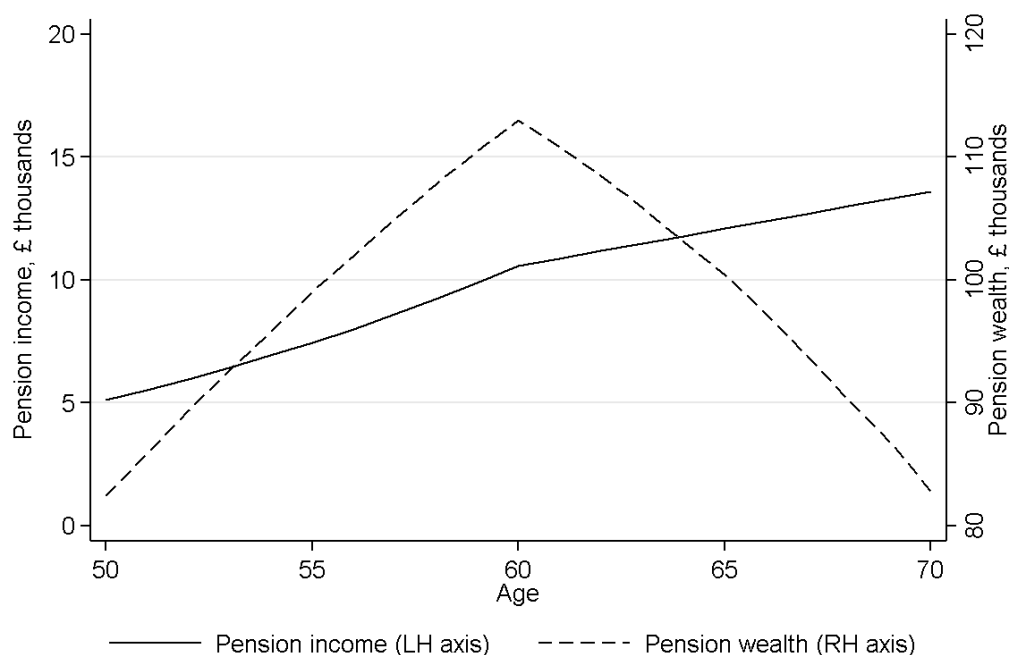
<sup>14</sup>See Chapter 6 of Department for Work and Pensions (2013).



Different types of private pension arrangements can and do lead to significant differences in the financial incentives that those in paid work face to start drawing their pension at particular ages. Figure 3.1 shows how annual pension income and the present discounted value of that income stream would evolve for an example individual in a stylised DB pension scheme, which has a normal pension age of 60. This shows that continuing to work and accrue pension entitlements results in an increase in the annual pension income that will be received when the individual starts drawing and that this increase is larger before age 60 than after. This is because, up to age 60, deferring for a year allows the scheme member not only to accrue an additional year's entitlement but also to avoid an actuarial reduction in benefits (of 4% in this example), which is more than sufficient to offset the loss of a year's receipt of benefits. This means that the present discounted value of the benefits (described as pension wealth in Figure 3.1) increases for each year that receipt of benefits is delayed up to age 60. However, from age 60 onwards the actuarial adjustment no longer applies, and so the boost to pension income after that point is not sufficient to compensate for the loss of one year's pension income and so the present discounted value declines. This is just a stylised example but in practice most DB schemes do have this feature – that benefits are actuarially adjusted if the individual takes 'early' retirement but are not if the individual chooses to claim his pension after the normal pension age – though normal pension ages vary across schemes.

Figure 3.2 shows how annual pension income and the present discounted value of that income stream (i.e. pension wealth) would evolve for an example individual in a stylised DC pension scheme. This shows that continuing to work and accrue pension entitlements results in an increase in the annual pension income that will be received when the individual starts drawing, reflecting additional contributions, further investment returns, and the fact that annuity rates offered to older people are higher than those offered to younger people. Under the assumptions made in Figure 3.2, at all ages this extra income is sufficient to offset the loss of a year's receipt of benefits – meaning that the present discounted value of the benefits increases for each year that receipt of benefits is delayed.

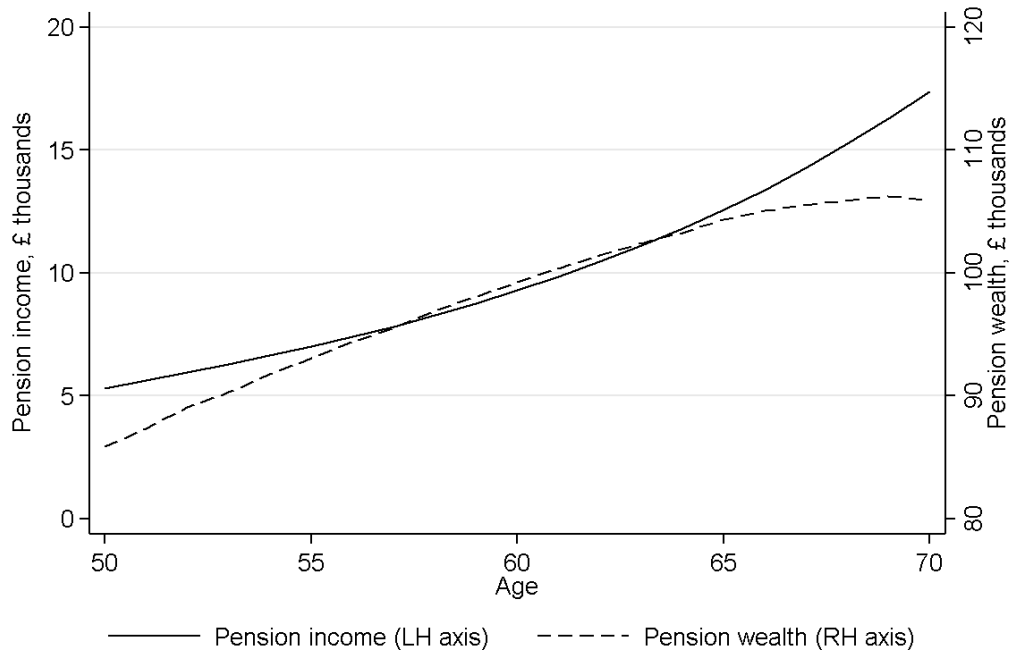
These different types of pension scheme and the different rules of each individual scheme generate variation across individuals in the incentives they face to retire. I argue that this variation is largely exogenous to any unobserved individual heterogeneity that might also be correlated with retirement behaviour. The scheme that an individual belongs to in

**Figure 3.1:** Pension income and pension wealth for a stylised DB pension scheme member

Note: Profiles shown are for a fifty year old man who joined a final salary defined benefit scheme at age 25, currently earns £25,000 a year, receives pay increases in line with inflation, pension scheme has a normal retirement age of 60 and an accrual rate of 1/60th.

their later working life (and thus the incentives they face) depend, for example, on whether they chose to enter an industry that had (and, more importantly, retained) DB pension coverage, and the precise details of the scheme rules in their organisation. It seems unlikely that individuals would have chosen their career path solely or largely on the basis of the precise pension scheme offered and even less likely that they would have anticipated the closure of DB pension schemes in some firms and industries but not others.

Until April 2006, employees were not legally allowed to draw a pension from an employer while continuing to work for that same employer. Therefore, up to this point, these incentives to draw a pension at a particular time translated quite directly into incentives to leave work (or at least leave one's current employer) at that point as well. However, since April 2006 it has been possible for an individual to continue working for an employer while also drawing a pension from them. Therefore, from that point onwards the incentive to draw a private pension at a particular age continued to exist but it became (in theory, at least) disconnected from the decision about whether or not to remain in paid work. In the empirical

**Figure 3.2:** Pension income and pension wealth for a stylised DC pension scheme member

Note: Profiles shown are for a fifty year old man who has a defined contribution pension fund currently worth £100,000, receives a 2.5% real investment return, currently earns £25,000, receives pay increases in line with inflation and contributes 10% of earnings to his pension and annuitises his fund on retirement at the second best age- and gender-specific annuity rate shown on the Financial Services Authority website in January 2005.

analysis below I include time dummies in the regressions to allow for behaviour to differ over time, potentially as a result of this and other policy reforms. I also test whether the effect of the financial incentive measure changes over time.

Table 3.1 summarises the factors that generate differences between people in the state and private pension accrual they enjoy from working an extra year. It is these features that I exploit to identify exogenous variation in accrual, having controlled for other factors that may affect retirement behaviour directly.

### 3.2.3 Taxes and benefits

Other features of the tax and benefit system also affect the financial incentives that different individuals face to be in paid work at particular ages. The main benefit that varies by age – and therefore could be significant for some groups in incentivising them to leave work at older ages – is the system of means-tested support for those on low incomes and not in paid

**Table 3.1:** Variation in pension accrual over and above scheme type

Pension type	Variation exploited in modelling
All pension types	Accumulated fund Earnings Marital status
Defined benefit pensions	Normal Pension Age Accrual fraction Pension tenure
Defined contribution pensions	Contribution rate Whether or not a smoker
State pension	Date of birth

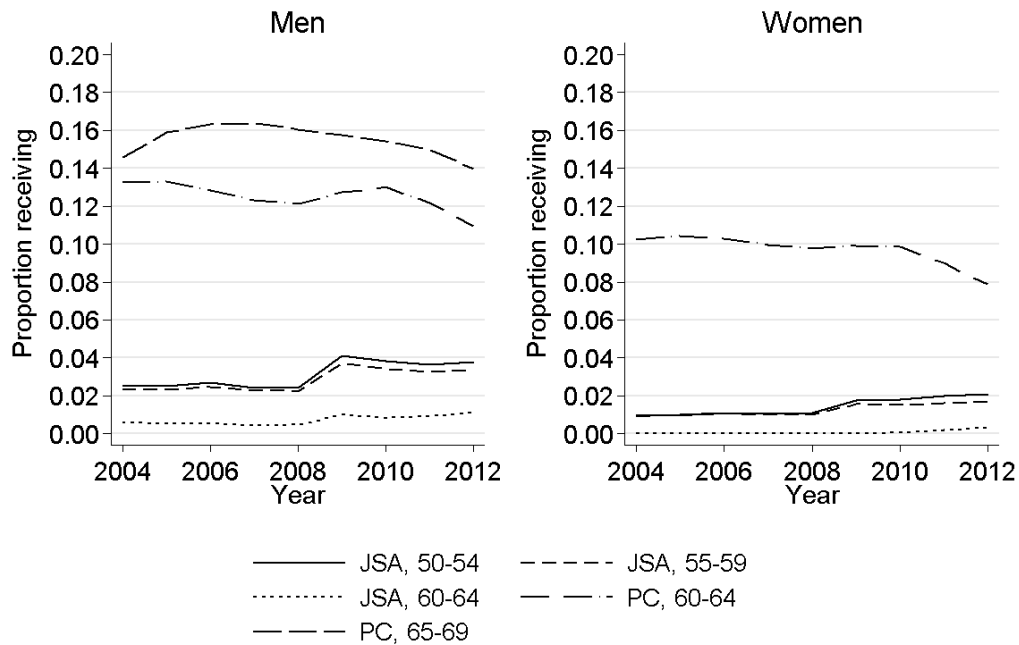
work.<sup>15</sup>

Those who are aged below the female state pension age and who are actively seeking paid work may be eligible for jobseeker's allowance (JSA), which in 2015–16 is paid at £73.10 per week. Those who have made sufficient contributions are able to receive this for up to six months, while a means-tested payment of the same amount is available from six months onwards (and is available immediately for those who have not made sufficient contributions). Recipients are required actively to seek work. Those who are out of work but not actively seeking work may be eligible for income support instead. This is a means-tested, non-contributory benefit, which is worth the same amount as JSA.

For those who are aged above the female state pension age (or with a partner aged over the female state pension age) the means-tested payment (known as pension credit) is more generous: the weekly amount is much higher (£151.20 per week for a single person) and there is no requirement for recipients to be actively seeking paid work. As Figure 3.3 shows, only a small proportion of older men and women receive JSA but a greater number of individuals aged over the female state pension age are in receipt of the means-tested pension credit.

Out of work benefits will reduce the financial incentive to work. The relatively low level of JSA available before the state pension age, in addition to the job search require-

<sup>15</sup>In this paper I abstract from eligibility for health-related benefits. A related paper Banks, Emmerson, and Tetlow (2015), which incorporates eligibility for disability benefits, finds qualitatively and quantitatively similar results to those presented here for the population as a whole. The similarity between the two sets of results reflects the fact that the majority of people would not expect to be eligible for health-related benefits and so these benefits have limited effect on retirement behaviour overall.

**Figure 3.3:** Proportion receiving jobseeker's allowance and pension credit

Note: Figures show the percentage claiming jobseeker's allowance (JSA) and pension credit (PC).

Sources: Author's calculations using claims data from Department for Work and Pensions tabulation tool and data on population by age group from the Office for National Statistics.

ments, will mean that this financial disincentive to work will be small for many workers. This is reflected in the relatively low numbers of men and women receiving these benefits. For those aged above the female state pension age – or with a partner aged above the female state pension age – the more generous pension credit will provide a stronger financial disincentive to be in paid work and one that is potentially important, at least for lower wage workers.

Individuals' income is also subject to income tax, while income from earnings are subject to NICs. However, marginal tax rates change as individuals get older. First, during the period under consideration here, those aged 65 and over had a higher tax-free personal allowance than those aged under 65. Second, those aged over the state pension age do not have to pay employees' NICs. Both of these features of the tax system mean that – for a given gross wage – someone aged 65 or over (or, for women, above their state pension age) will receive a higher net wage than a younger person (all else equal).

### 3.3 Methodology

#### 3.3.1 The option value model

The model of retirement estimated in this paper is based on the option value model proposed by Stock and Wise (1990). This assumes that, when making their decision about whether to retire this year or continue in paid work, individuals compare the value of retiring in the current period with the expected value of retiring at all possible dates in the future.

In the option value model, the value of retiring in period  $r$  depends on the discounted utility that is expected from income up to the point of retirement plus the discounted utility from income received after retirement until death, as shown in Equation 3.1. Individuals have a probability of surviving from period  $t$  to period  $s$  ( $\pi_{s,t}$ ), but die with certainty by age  $T$ .

$$V_t(r) = \sum_{s=t}^{r-1} \beta^{s-t} \pi_{s,t} U_w(Y_s^w) + \sum_{s=r}^T \beta^{s-t} \pi_{s,t} U_r(Y_s^R) \quad (3.1)$$

The expected utility function allows for separate functions for utility derived from income received while working ( $U_w(Y_s^w)$ ) and income received after retirement ( $U_r(Y_s^R)$ ). My approach is somewhat different to previous papers using option values in that I distinguish between the utility received from income while in work and income received while not working, rather than distinguishing between ‘earned income’ and ‘pension benefits’ as Stock and Wise (1990) did. I do this so that I can take into account more complex features of the UK tax, benefit and pensions system. Future utility is discounted by a factor  $\beta$ .

The option value at time  $t$  is the difference between the maximum utility that can be obtained from retirement in the future (in period  $r^*$ ) and the utility that can be derived from retirement in the current period; this is shown in Equation 3.2.

$$OV_t = E_t V_t(r^*) - E_t V_t(t) \quad (3.2)$$

Where  $r^* = \arg \max E_t V_t(r)$ .

In this model, the decision to retire is assumed to be irreversible, which is what gives the model its name. The original option value model set out by Stock and Wise (1990) was estimated by maximum likelihood. Here I estimate a simplified formulation of the model, making assumptions about the key parameters rather than estimating them. In particular, I assume that the utility of income while working and during retirement are given by Equations 3.3 and 3.4, respectively. It is assumed that there is some disutility from working and

so income received during retirement is assumed to generate higher utility than the same income received while working (that is,  $\kappa > 1$ ). The coefficient of relative risk aversion ( $\gamma$ ) captures diminishing marginal utility of income. I follow Stock and Wise (1990) and assume that  $\kappa = 1.5$  and  $\gamma = 0.75$ .  $\kappa = 1.5$  implies that individuals value £1 of income received while retired the same as £1.50 received while working.  $\gamma < 1$  implies that individuals are risk averse. I assume that the discount factor,  $\beta$ , is equal to  $1/1.03$ .<sup>16</sup>

$$U_w(Y_s^w) = (Y_s^w)^\gamma \quad (3.3)$$

$$U_r(Y_s^R) = (\kappa Y_s^R)^\gamma \quad (3.4)$$

The stream of income that someone will receive in retirement ( $Y^R$ ) will depend on what pension scheme they have contributed to and for how long, and whether or not they are eligible for other out of work benefits, as described in Section 3.2. This income will depend on the age at which the individual retires.

### 3.3.2 Empirical implementation

I estimate a simplified probit formulation of the option value model – estimating retirement as a function of the forward-looking financial incentives and other characteristics. As well as being affected by forward-looking financial incentives (captured by the option value,  $OV_{it}$ ), retirement behaviour will also depend on individuals' other circumstances, their preferences, and also wealth effects from accrued pension wealth ( $PW_{it}$ ). The empirical strategy I use endeavours to isolate the effect of forward-looking financial incentives on retirement behaviour, while controlling carefully for other factors that may be important in determining the timing of retirement, which I would not want spuriously to attribute to financial incentives. The underlying model that I would like to estimate is shown in Equation 3.5.

$$y_{it}^* = \alpha OV_{it} + \beta PW_{it} + x_{it}'\gamma + v_{it} \quad (3.5)$$

Where  $y_{it}^*$  is the latent probability of individual  $i$  moving out of paid work between period  $t$  and period  $t + 1$ ,  $PW_{it}$  is accrued pension wealth at time  $t$ ,  $OV_{it}$  is the option value of remaining in work in period  $t + 1$ ,  $x_{it}$  is a vector of other explanatory variables and  $v_{it}$  is an error term.

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<sup>16</sup>These are the same parameter values as used by Blundell, Meghir, and Smith (2002, 2004).

The latent probability is not observed. Instead I only observe whether or not an individual actually moves out of paid work ( $y_{it}$ ). I estimate Equation 3.6 using a probit regression.

$$y_{it} = \begin{cases} 1 & \text{if } \alpha OV_{it} + \beta PW_{it} + x'_{it}\gamma + v_{it} > 0 \\ 0 & \text{otherwise} \end{cases} \quad (3.6)$$

### ***Controlling for other covariates***

The main coefficient of interest is  $\alpha$ . However, it is important also to control for other differences between individuals, which may be correlated with both the option value and retirement behaviour, to avoid biasing the coefficient on the option value.

In particular, as is suggested by Equation 3.1, the option value is a complex non-linear function of earnings and age at retirement. However, earnings variation across individuals may also reflect differences in tastes for work (as Coile and Gruber (2007) emphasise), while age may have important independent effects on retirement behaviour that are unrelated to the financial incentives from pensions. This suggests I may need to control separately for these factors to avoid incorrectly attributing these effects of individual heterogeneity to the option value. On the other hand, doing this will make it harder to estimate the effects of earnings and age that truly operate through the option value: that is, controlling for these variables separately may cause me to under-estimate the true effect of the option value. Since the case for including these variables is ambiguous, in Section 3.5 I present alternative specifications containing a number of different controls for earnings and age and discuss the sensitivity of my findings to adopting these alternative specifications.

I also control for a number of other individual characteristics that are likely to affect retirement behaviour but are not part of the option value measure. These are education level, health, smoking behaviour,<sup>17</sup> whether self-employed, and time dummies. As mentioned in Section 3.2, time dummies are included to capture changes in the policy environment over time and will also control for aggregate macroeconomic shocks. I also control for partners' characteristics and behaviours – specifically, whether the individual is married and their partner's work status. I also include interaction terms between all of the non-financial variables and sex, to allow for the effect of these other factors to be different for

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<sup>17</sup>Smoking behaviour is included because, as mentioned in Table 3.1, smoking behaviour affects the incentives to retire from DC pension schemes but could also be correlated with retirement behaviour for other reasons – for example, if it also correlates with having a high present bias, which might cause someone to value highly current leisure.



men and women.

The definition of each of these measures is described in Section 3.4. If these other variables are uncorrelated with the financial incentive, their inclusion or omission should not bias the coefficient of interest ( $\alpha$ ). However, the relationships between these other variables and retirement are interesting in their own right.

### ***A model of individual decision-making***

The model that I estimate is a model of individual retirement – that is, I do not incorporate the possible effect of joint decision-making within couples. Many papers have now documented the fact that partners tend to retire at the same time as each other (Blau, 1998; Baker, 2002; Michaud, 2003; Blau and Gilleskie, 2006; Banks, Blundell, and Casanova, 2010). Although I do not explicitly model joint decision making, my approach would still be consistent with this observation if the joint retirement is driven either by common economic variables (e.g. availability of asset income) or by common preferences which affected who partnered with whom in the first place (e.g. preferences for leisure). Failing to account for common variables or for the fact that the error terms in the retirement equations for husband and wife will be correlated might reduce the efficiency of the estimation but it would not bias the coefficients of interest.

However, my approach may be invalid if the utility of retirement for each spouse is simultaneously determined – e.g. if each individuals' utility of retirement depends on whether or not their spouse actually retires. This could bias the coefficients of interest in my model, though it is not clear how large this bias would be.<sup>18</sup> Estimating behaviour separately, as I do here, essentially assumes that each individual takes their partner's behaviour as given when they make their own decision.

### ***Accounting for unobserved individual heterogeneity***

One potential concern with estimating the model described here is that it could yield biased and inconsistent estimates of the coefficients of interest if there is unobserved individual heterogeneity. The advantage of using panel data, as I do here, is that it is possible to control for such unobserved effects without using proxy or instrumental variables, provided the unobserved effects are time-constant. Following the methodology set out by Wooldridge (2002) – and similar to Belloni and Alessie (2009) – I estimate a random effects probit model to account for time-constant unobserved differences between individuals.

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<sup>18</sup>Hurd (1990) looks at this issue, though for a specific selected sample of pension benefit claimants.

Specifically, I assume that the error term in Equation 3.6 can be decomposed as shown in Equation 3.7, where  $c_i$  captures unobserved differences between individuals and  $z_{it} \equiv (OV_{it}, PW_{it}, x_{it})$ .

$$v_{it} = c_i + \zeta_{it} \text{ where } \zeta_{it}|z'_{it}\delta, c_i \sim N(0, 1) \quad (3.7)$$

Under the following assumptions, I can obtain a consistent estimate for  $\delta$ , even in the presence of unobserved individual heterogeneity, by using the random effects probit estimator.

$$P(y_{it} = 1|\mathbf{z}_i, c_i) = P(y_{it} = 1|z_{it}, c_i) = \Phi(z'_{it}\delta + c_i) \quad (3.8a)$$

$$y_{i1}, \dots, y_{iT} \text{ are independent conditional on } (\mathbf{z}_i, c_i) \quad (3.8b)$$

$$c_i|\mathbf{z}_i \sim N(0, \sigma_c^2) \quad (3.8c)$$

The first of these conditions is the strict exogeneity condition and means that, once  $z_{it}$  and  $c_i$  have been controlled for,  $z_{is}$  has no partial effect on  $y_{it}$  for  $s \neq t$ . The last of the conditions in Equation 3.8 is a particularly strong assumption – that  $c_i$  and  $\mathbf{z}_i$  are independent. That is, the unobserved heterogeneity must be uncorrelated with the included regressors (as may be the case with, for example, some elements of preferences). This estimation strategy will not prevent bias from unobserved heterogeneity that is correlated with the included regressors. However, estimating a fixed effects probit (as would be required to address that concern) is infeasible.<sup>19</sup> To loosen this assumption somewhat, I expand the variables contained in  $\mathbf{z}_i$  to include the initial value of pension wealth and initial option value (that is,  $PW_{i1}$  and  $OV_{i1}$ ).

Under these assumptions, a conditional maximum likelihood approach can be used to estimate  $\alpha$  by integrating out  $c_i$ , using a procedure suggested by Butler and Moffitt (1982) to approximate the integral. The likelihood contribution of individual  $i$  is shown in Equation 3.9. This provides a consistent estimate of  $\delta$  at the average value of  $c$  (i.e.  $c = 0$ ).

$$\mathcal{L}_i(\alpha, \sigma_c^2) = \int_{-\infty}^{\infty} \left[ \prod_{t=1}^T \Phi(z'_{it}\delta + c_i)^{y_{it}} [1 - \Phi(z'_{it}\delta + c_i)]^{1-y_{it}} \right] \left( \frac{1}{\sigma_c} \right) \phi\left(\frac{c}{\sigma_c}\right) dc \quad (3.9)$$

---

<sup>19</sup>See, for example, Arellano and Hahn (2007) for a discussion.

### 3.4 Data and descriptives

I use data from the first six waves of the English Longitudinal Study of Ageing (ELSA) to estimate older workers' responsiveness to financial incentives to retire. ELSA is a biennial panel survey of a representative sample of the household population aged 50 and over in England. The survey started in 2002–03 with 12,099 respondents, including core sample members and their (age-ineligible) partners. The same people have been followed up every two years since and additional sample members were added in 2006–07, 2008–09 and 2012–13 in order to add later cohorts and compensate for attrition from the survey.

ELSA is a multidisciplinary study, which collects information on a wide range of topics, including employment, income, wealth, physical and mental health, sociodemographic characteristics, expectations of the future, and social participation. Importantly for the purposes of this paper, ELSA collects detailed information on all private pension arrangements – including what type of schemes individuals belong to, how long they have been a member, the rules of the scheme and the value of funds held (if relevant).

#### 3.4.1 Sample selection

The base sample of interest is all those who were in paid work in one of the waves of the data and who are observed again in the next wave of data. I restrict attention to those who are aged under 70, as the vast majority of people exit the labour market before this age (Chandler and Tetlow, 2014a). The first five waves of ELSA data contain 15,794 observations on people aged between 50 and 69 who are in paid work; these observations relate to 6,304 different men and women.

Tables 3.2 and 3.3 describe the characteristics of working and non-working men and women, respectively.<sup>20</sup> These tables show that the sample of those who are initially observed not to be working are, on average, older, less highly educated, have lower wealth and worse health than the full population of those aged 50–69.

Although the first five waves of ELSA contain 15,794 observations on people who are in paid work, some of these individuals are not followed up in the next wave – due to a combination of sample attrition and death. After dropping those who die, I am left with 15,702 observations on 6,268 individuals.<sup>21</sup> Excluding from the sample those who die is

<sup>20</sup>The sample size in this table is somewhat smaller than the figure mentioned above because the table is restricted to those respondents for whom all relevant variables are observed.

<sup>21</sup>ELSA is linked to official death records from the NHS Central Register, which ensures that all deaths of sample members are captured, including those that happen after the survey agency has lost touch with the respondent.

**Table 3.2:** Characteristics of workers and non-workers (men, 50–69)

<i>% (except where otherwise stated)</i>	Not working	Working	Diff.	p-value
Age (years)	62.9	57.9	5.0	0.000***
Married/cohabiting	64.8	72.3	–7.5	0.000***
Partner is in work	20.4	62.1	–41.7	0.000***
<i>Education level</i>				
Low	54.1	40.6	13.5	0.000***
Mid	30.9	36.2	–5.2	0.000***
High	15.0	23.3	–8.3	0.000***
<i>Quintile of net financial and physical wealth</i>				
Lowest wealth	27.3	13.6	13.7	0.000***
Quintile 2	18.4	20.2	–1.9	0.007**
Quintile 3	16.8	22.2	–5.4	0.000***
Quintile 4	18.2	22.4	–4.2	0.000***
Highest wealth	19.3	21.6	–2.3	0.001**
<i>Quintile of overall health</i>				
Worst health	31.4	5.9	25.5	0.000***
Quintile 2	19.1	15.8	3.2	0.000***
Quintile 3	17.4	22.1	–4.7	0.000***
Quintile 4	18.2	27.3	–9.1	0.000***
Best health	14.0	28.9	–14.9	0.000***
Attrits from sample	12.6	12.9	–0.3	0.607
Dies before next wave	3.4	0.7	2.7	0.000***
Sample size	5,594	7,553		

Source: English Longitudinal Study of Ageing, waves 1–5 (2002–03 to 2010–11).

defensible as the estimated responsiveness of retirement behaviour to financial incentives (and other factors) conditional on survival is arguably of greater interest than the unconditional responsiveness. However, there are a further 960 individuals who attrit from the survey for reasons other than death. Excluding these people leaves 13,643 observations on 5,308 individuals. My final estimation sample is slightly smaller than this again (12,454 observations on 5,002 unique individuals) as some of the relevant variables are not observed for some individuals.

Sample attrition may be of concern if it is related to the outcome of interest (namely, retirement). It is plausible to think that this might be a problem – for example, if those who leave work are more likely to move house at the same time and are therefore more likely to lose touch with the survey agency. Tables 3.4 and 3.5 show how the observed characteristics of those who attrit compare to those who do not, among the sub-sample of respondents who

**Table 3.3:** Characteristics of workers and non-workers (women, 50–69)

<i>% (except where otherwise stated)</i>	Not working	Working	Diff.	p-value
Age (years)	62.4	57.4	5.0	0.000***
Married/cohabiting	60.1	60.2	–0.1	0.943
Partner is in work	20.8	55.2	–34.4	0.000***
<i>Education level</i>				
Low	52.3	38.6	13.7	0.000***
Mid	35.5	42.3	–6.9	0.000***
High	12.3	19.1	–6.8	0.000***
<i>Quintile of net financial and physical wealth</i>				
Lowest wealth	24.2	16.1	8.1	0.000***
Quintile 2	19.3	22.0	–2.7	0.000***
Quintile 3	19.0	21.5	–2.5	0.000***
Quintile 4	18.7	20.3	–1.6	0.017*
Highest wealth	18.8	20.1	–1.3	0.043*
<i>Quintile of overall health</i>				
Worst health	33.6	9.8	23.8	0.000***
Quintile 2	22.8	22.0	0.8	0.239
Quintile 3	17.9	22.3	–4.4	0.000***
Quintile 4	13.9	20.8	–6.8	0.000***
Best health	11.7	25.1	–13.4	0.000***
Attrits from sample	12.5	12.3	0.2	0.769
Dies before next wave	1.5	0.4	1.1	0.000***
Sample size	8,204	6,795		

Source: English Longitudinal Study of Ageing, waves 1–5 (2002–03 to 2010–11).

were in work. Attriters have similar observed characteristics to non-attriters in some of the dimensions described. However, there are some differences – non-attriters are older, have higher levels of education and higher wealth, and are more likely to be members of defined benefit pension schemes. Those who attrit might also differ in unobserved ways from those who do not attrit. In an earlier version of this paper I controlled for attrition, using the approach suggested by Heckman (1979) and instrumenting for retention in the sample using a measure of interviewer quality, similar to the approach taken by Attanasio and Emmerson (2003). However, the results of this exercise suggested that the covariance between the errors in the first and second stages was, in fact, zero: in other words, that attrition from the survey is uncorrelated with retirement. Therefore, I do not report the results here. Instead I simply present results based on the sample who do not attrit.

**Table 3.4:** Comparing those who do/do not attrit (male workers, 50–69)

<i>% (except where otherwise stated)</i>	Do not attrit	Attrit	Diff.	p-value
Age (years)	58.0	57.2	0.9	0.000***
Married/cohabiting	72.1	74.1	–2.0	0.193
Partner is in work	62.2	62.1	0.0	0.982
<i>Education level</i>				
Low	39.2	49.6	–10.4	0.000***
Mid	36.4	34.2	2.3	0.167
High	24.4	16.3	8.2	0.000***
<i>Current pension scheme membership</i>				
DB	24.9	19.5	5.4	0.000***
DC	35.8	37.6	–1.7	0.305
<i>Quintile of net financial and physical wealth</i>				
Lowest wealth	12.8	18.6	–5.9	0.000***
Quintile 2	19.5	24.6	–5.0	0.001***
Quintile 3	22.2	21.6	0.6	0.661
Quintile 4	23.0	18.9	4.1	0.003**
Highest wealth	22.5	16.3	6.2	0.000***
<i>Quintile of overall health</i>				
Worst health	5.6	7.3	–1.7	0.059
Quintile 2	15.9	14.6	1.3	0.279
Quintile 3	22.3	20.9	1.4	0.322
Quintile 4	27.3	27.4	–0.1	0.972
Best health	28.8	29.8	–1.0	0.529
Sample size	6,528	972		

Source: English Longitudinal Study of Ageing, waves 1–6 (2002–03 to 2012–13).

### 3.4.2 Measuring education

Education levels are defined based on the age at which an individual first left full-time education. Those who left at or before the compulsory school leaving age are defined as having low education, those who left at age 19 or older are defined as having high education, and the rest are classed as mid-educated. The compulsory school leaving age was raised from age 15 to age 16, affecting those born in or after 1958. Tables 3.2 and 3.3 show that those with mid- and high levels of education are more likely to be working at older ages than are those with low levels of education.

### 3.4.3 Measuring health

There is a strong correlation between self-reported health and labour force participation. However, we must be cautious of using such self-reported measures of health in retirement

**Table 3.5:** Comparing those who do/do not attrit (female workers, 50–69)

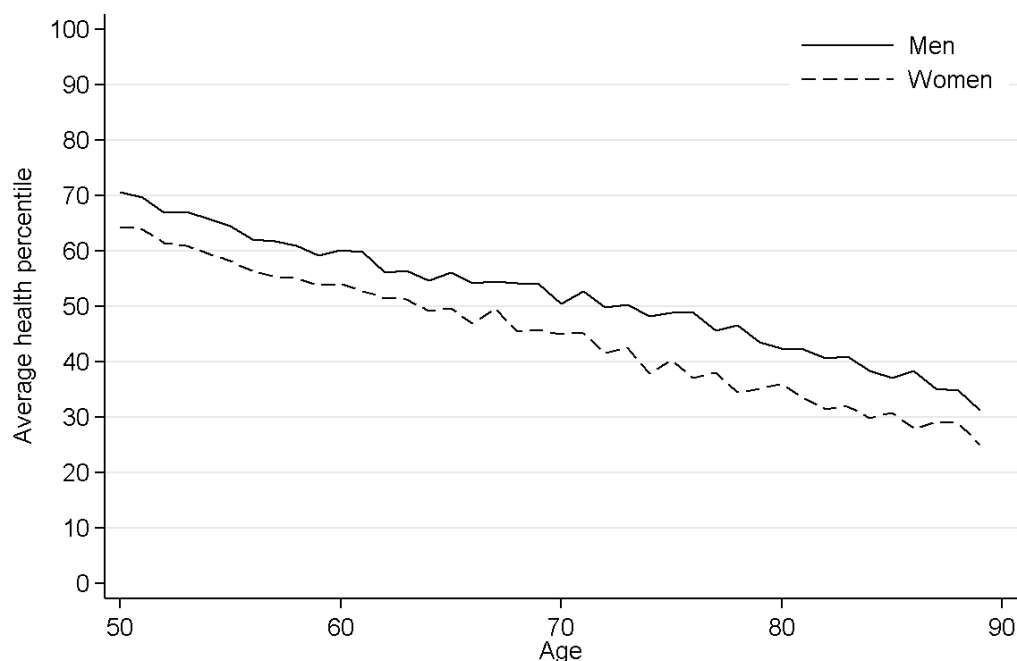
<i>% (except where otherwise stated)</i>	Do not attrit	Attrit	Diff.	p-value
Age (years)	57.5	56.8	0.7	0.000***
Married/cohabiting	60.1	61.5	–1.4	0.422
Partner is in work	55.4	54.6	0.8	0.652
<i>Education level</i>				
Low	37.3	47.8	–10.5	0.000***
Mid	42.9	37.8	5.1	0.004**
High	19.8	14.4	5.4	0.000***
<i>Current pension scheme membership</i>				
DB	28.6	23.5	5.1	0.001**
DC	21.9	19.7	2.2	0.138
<i>Quintile of net financial and physical wealth</i>				
Lowest wealth	15.5	20.4	–4.9	0.001***
Quintile 2	21.3	26.5	–5.2	0.001**
Quintile 3	21.6	20.5	1.1	0.448
Quintile 4	20.7	17.3	3.5	0.014*
Highest wealth	20.9	15.4	5.5	0.000***
<i>Quintile of overall health</i>				
Worst health	9.8	9.8	0.0	0.990
Quintile 2	22.3	20.4	1.9	0.209
Quintile 3	22.2	22.9	–0.6	0.678
Quintile 4	20.8	20.7	0.0	0.982
Best health	24.9	26.2	–1.3	0.429
Sample size	5,926	839		

Source: English Longitudinal Study of Ageing, waves 1–6 (2002–03 to 2012–13).

models as they are likely to suffer from measurement error and endogeneity (Bound, 1991). In particular, we might be concerned that there is an incentive for those who are out of work at a young age to justify this by reporting that their health is poor. This might particularly be the case in the UK where the only route into early retirement in the state benefits system is through claiming disability benefits.

One way to tackle this problem is instead to use more objective measures. The downside of such an approach is that these objective measures may be less associated with an individual's true ability to participate in the labour market. Therefore in this paper I use both of these types of measures to construct a latent health index for each individual, using an approach suggested by Poterba, Venti, and Wise (2011, 2013).

ELSA contains a wide variety of objective and subjective measures of individuals'

**Figure 3.4:** Average health percentile, by age and sex

Notes: Individuals are ranked according to their health, as measured by the health index, from the least healthy to the healthiest. Figures are unweighted.

Source: English Longitudinal Study of Ageing, waves 1–6 (2002–03 to 2012–13).

physical and mental health and cognition. I use 23 separate measures of health to estimate a principal components model and use the first principal component to rank individuals according to their health level. The 23 health indicators that I use are shown in Table 3.6, along with the estimated factor loadings. The health measures included in the index are not a comprehensive list of all the measures available from ELSA but are those that are most likely to be related to labour force participation. Tables 3.2 and 3.3 show that there is a strong relationship between this summary measure of health and employment among those aged 50–69: among both men and women, workers have much better health on average than non-workers according to this index.

The index estimated varies across individuals and over time. To illustrate how this index varies with age and across men and women, Figure 3.4 shows the average rank of individuals of a given age and sex, according to this index – where a higher rank indicates better health. This figure shows that, at a given age, men’s health is better on average than women’s and that on average health deteriorates with age.



**Table 3.6:** First principal component of health: men and women

	Factor loading
<i>Has difficulty...</i>	
walking quarter of a mile	0.289
lifting or carrying	0.289
pushing or pulling	0.284
climbing several flights of stairs	0.283
stooping/kneeling/crouching	0.278
getting up from a chair	0.274
reaching/extending arms	0.209
sitting for two hours	0.222
picking up a 5p piece	0.159
with any ADL	0.281
Self-rated health: fair, poor	0.248
<i>Ever been diagnosed with...</i>	
Arthritis	0.205
Psychological conditions	0.059
Stroke	0.092
Hypertension	0.142
Lung disease	0.095
Cancer	0.039
Heart problems	0.123
Diabetes	0.086
BMI	0.111
BMI squared	0.112
Experiences any pain	0.249
Experiences moderate or severe pain	0.260
Sample size	63,227

Notes: Table reports the factor loading of each indicator for the first principal component of health. Source: English Longitudinal Study of Ageing, waves 1–6 (2002–03 to 2012–13).

The health index is estimated separately for each individual in each wave using a pooled sample of observations from all the waves. The ranking of individuals into quintiles is then done using the pooled sample of individual observations of people aged 50–69 who are in work to ensure that one-fifth of my regression sample is assigned to each quintile.

### 3.4.4 Survival probabilities

The value that an individual will place on additional accrual of pension entitlements depends importantly on how long she expects to live for. As shown in Equation 3.1, I assume that individuals weight income in future years by the probability that they will still be alive at that point. I base these probabilities on sex-specific period life tables produced by the Office for National Statistics (Office for National Statistics, 2012).<sup>22</sup> However, I adjust these life tables to take account of differences in life expectancy between socioeconomic groups.

The ONS do not produce full life tables separately for different socioeconomic groups. However, they do periodically publish figures comparing the average life expectancy of different groups. These suggest, in keeping with other evidence (see, for example, Attanasio and Emmerson, 2003), that those in the highest socioeconomic groups live longer, on average, than those in lower socioeconomic groups.<sup>23</sup> For example, figures from the ONS suggest that, at the age of 65, men in the highest social class have a life expectancy that is 23% longer than those in the lowest social class (Office for National Statistics, 2011). Failing to account for this variation across socioeconomic groups would lead me to under-estimate the value of accrued pension rights and future accrual for those in the highest socioeconomic groups, and to over-estimate it for those in the lowest socioeconomic groups.

I adjust the official life table survival probabilities to account for these differences. To do this I assume that the life table survival probabilities for each group follow a Weibull distribution, with a common shape parameter but group-specific scale parameter. I use the average social class-specific life expectancies published by the ONS to calculate the resultant group-specific survival probabilities from the population-average life tables.

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<sup>22</sup>Specifically, I use mortality probabilities based on data from 2007 to 2009. Unfortunately, official UK life tables on a cohort basis are not available for the cohorts I examine here. The period life tables that I use may somewhat understate the true value of individuals' future pension income, although the additional years of life (which occur many years post-retirement) will be heavily discounted in the option value.

<sup>23</sup>It is worth noting, however, that this correlation is not necessarily causal. The evidence presented in Chapter 4, suggests that there is little residual relationship between mortality and indicators of socioeconomic status once one has controlled for differences in diagnosed health conditions and health behaviours.

### 3.4.5 Calculating private pension entitlements

To identify the effect of pension incentives on individual retirement behaviour, I require variation in the pension incentives that individuals face. As mentioned in Section 3.2, there is considerable variation in the pension incentives that workers in England face. Much of this is likely to be exogenous to individuals' preferences for work. However, in order to exploit this variation, I need accurate measures of pension entitlements and incentives for respondents to the ELSA survey. This subsection explains how I have calculated private pension entitlements and the next subsection describes the calculation of state pension entitlements.

There are two main types of private pension – DB and DC – and I take a different approach to calculating respondents' entitlement to each of these types of scheme. DB pensions are ones from which the benefit received depends on some function of (typically, final)<sup>24</sup> salary and years of membership. ELSA respondents are asked to report all the main details of their DB pension scheme, including the measure of salary that benefits depend on, the accrual fraction, years of membership, the normal pension age, and how benefits are uprated post-retirement. These pieces of information are crucial if one wants accurately to calculate the accrual incentives inherent in DB pension schemes. ELSA is the first survey in the UK to provide this level of detail.

Using this information, it is relatively easy to calculate the level of annual pension income that the individual could expect to get if she retired immediately.<sup>25</sup> In order to simulate what pension she would get if she were to continue working, I have to make some assumption about future earnings growth. Based on earnings growth observed among ELSA respondents who remain in work, I assume that earnings growth is 2.5% above inflation in each year until the age of 55, after which I assume individuals experience no real earnings growth.<sup>26</sup>

DC pensions involve contributions being made to a fund, which is invested and then used to purchase an annuity at retirement.<sup>27</sup> The pension income ultimately received from

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<sup>24</sup>Recent reforms to public sector DB pension schemes have changed the rules so that pension benefits will in future depend on career-average, rather than final, salary. However, these changes were only implemented after the period I am studying.

<sup>25</sup>I assume that drawing a pension before the normal pension age incurs an actuarial reduction of 4% per year. This is the most common reduction used by schemes (Government Actuary's Department, 2003).

<sup>26</sup>These assumptions are based on the changes observed between the first and second waves of ELSA, described in Banks, Emmerson, and Tetlow (2007a).

<sup>27</sup>Until April 2015 it was a legal requirement in the UK that at least three-quarters of the funds held in a DC pension be used to purchase an annuity by the time the pension holder reached age 75. The remaining

a DC pension therefore depends on the level of contributions made, the investment returns received, and the annuity rates available at the point of annuitisation. ELSA respondents are asked to report the current value of their pension fund. To calculate the pension income that an individual would receive if she retired immediately, I multiply this fund value by an age- and sex-specific annuity rate.<sup>28</sup>

Calculating the pension income that would be received if an individual continued to work requires some assumptions about how contributions will evolve in future and what the investment return on the fund will be. I assume that pension funds will receive a real investment return of 2.5% and that individuals will continue contributing to their pension fund in the way that they did in the year prior to interview. Specifically, I assume that individuals who reported a cash amount for their pension contributions continue contributing the same cash amount, while those who reported contributing an amount as a percentage of salary continue contributing the same percentage of salary.<sup>29</sup> I make the same assumptions as outlined above about the future evolution of earnings.

If a sample member was unable to report any of the key pension scheme details, I imputed the missing values using a conditional hotdeck. Further details on how private pension entitlements are calculated is provided in Banks, Emmerson, and Tetlow (2005) and Crawford (2012).

### **3.4.6 Calculating state pension entitlements**

State pension entitlements depend on individuals' employment, earnings and various other activities (such as looking after children) over their lifetimes.<sup>30</sup> Therefore, in order to estimate individuals' state pension entitlements, I had to construct lifetime employment and earnings profiles for all sample members. I did this in two steps: first estimating what an individual's earnings would have been in each previous year if she had been in work, then determining whether or not she was in work in each year.

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one-quarter could be taken as a tax-free lump sum. In March 2014 the government (unexpectedly) announced that these rules would be changed, with effect from April 2015. However, the data used in this paper relate to a period before this policy change was announced.

<sup>28</sup>The annuity rate used is the second-best rate for a level (i.e. not inflation-indexed) annuity that was available in January 2005.

<sup>29</sup>These assumptions are based on the behaviour observed over time among the ELSA sample – see Banks, Emmerson, and Tetlow (2007a) for a description of changes in DC pension contributions between the first and second waves of ELSA.

<sup>30</sup>This method of computing future state pension entitlements assumes that individuals understand the rules of the system and hold static expectations about future policy. Chan and Stevens (2004) and Bottazzi, Jappelli, and Padula (2006) demonstrate that individuals respond more strongly to what they believe the rules of the system are, rather than the actual rules. However, I do not attempt here to take account of any misperceptions about the rules of the state pension system.

Following a similar method to that employed by Blundell, Meghir, and Smith (2002, 2004), I assume that the potential earnings of individual  $i$  in cohort/education group  $g$  in period  $t$  can be expressed as shown in Equation 3.10.

$$W_{igt} = \theta_i W_{gt} \quad (3.10)$$

where  $\theta_i$  is a constant individual fixed effect and  $W_{gt}$  is median earnings of cohort/education group  $g$  estimated using data from the Living Costs and Food Survey (formerly the Expenditure and Food Survey and, before that, the Family Expenditure Survey).  $\theta_i$  is calculated as the ratio between each individual's earnings in ELSA and their group's median earnings in the same year.

Individuals are divided into three education groups, as described above. In order to boost sample sizes, I pool together three consecutive year-of-birth cohorts and three consecutive years of observed earnings, with earnings from different years being inflated/deflated using average earnings growth to make them comparable.

I assume that everyone was in work (and earning the wages just described) in each year since leaving full-time education. This is a rather crude assumption, especially for women in these cohorts. It could be improved upon by making use of linked administrative data that is now available from individuals' NI records. This should be a priority for future work.

If anything, the crude assumptions I make here are likely to lead to me over-estimating accrued state pension entitlements, particularly for women; therefore, I may under-estimate the true option value of remaining in work for an additional year.<sup>31</sup> However, the assumptions I make about past earnings have less impact on the estimation of accrued state pension entitlements than might be expected because the state pension system in the UK contains significant 'crediting', which means that many individuals have accrued entitlement in past years even if they were not in paid work.

It is worth emphasising, however, that the estimates of private pension entitlements and accruals do not rely on these earnings and employment histories, since individuals report directly their membership of and entitlements to private pension schemes (as described above).

Table 3.7 describes the distribution of private and state pension wealth and measures

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<sup>31</sup>See Bozio et al. (2010) for a description of how state pension entitlements calculated using the method described here compare to those calculated from the administrative records for the subset of ELSA respondents for whom linked administrative data are available.

**Table 3.7:** Distribution of earnings, pension wealth and accrual measures

	p25	Median	p75	Mean	St. dev.
<b>Men</b>					
Earnings (£000s)	17.6	26.7	40.3	34.3	45.8
Private pension wealth (£000s)	31.1	125.2	294.9	220.9	415.5
State pension wealth (£000s)	79.0	106.6	145.9	115.8	49.0
One-period accrual (£000s)	1.4	3.7	7.8	5.6	13.2
One-period accrual (as % of earnings)	4.5	16.0	30.3	15.5	448.8
Peak value accrual (£000s)	2.5	9.1	21.8	20.2	43.3
Peak value accrual (as % of earnings)	10.7	36.8	81.0	86.5	647.5
Option value	2.5	7.9	14.7	10.4	12.3
<b>Women</b>					
Earnings (£000s)	7.3	14.1	23.5	20.1	37.4
Private pension wealth (£000s)	0.0	33.7	130.1	103.6	237.7
State pension wealth (£000s)	70.3	105.6	137.7	105.2	56.2
One-period accrual (£000s)	0.0	3.4	6.9	4.7	10.3
One-period accrual (as % of earnings)	0.0	23.0	44.8	24.7	696.3
Peak value accrual (£000s)	1.1	9.9	21.9	16.4	25.4
Peak value accrual (as % of earnings)	10.3	73.6	140.5	148.9	1,377.1
Option value	1.3	5.0	10.0	7.1	9.7

Notes: Monetary figures are expressed in 2015 prices.

Source: English Longitudinal Study of Ageing, waves 1–5 (2002–03 to 2010–11).

of pension accrual among my sample. As well as showing the distribution of the option value, the table also shows the distribution of two other simpler financial incentive measures. These are the one-period accrual (i.e. the present discounted value of the additional future pension income accrued from one more year's work) and the peak value accrual (i.e. the maximum additional present discounted value of extra future pension income that could be accrued by continuing to work). This shows that most men and women have some private and state pension wealth. Among men, private pension entitlements are on average higher than state pension entitlements. Among women the reverse is true. However, among both men and women there is much greater dispersion of private pension rights than state pension rights, which is to be expected given the institutional structures.

### 3.4.7 Constructing the option value

Calculating the option value of remaining in work requires examining the stream of income that individuals receive from the age that they appear in the survey until they die. This income stream will depend on the age at which they choose to retire. In calculating the option values, I assume that individuals claim any private and state pensions to which they

are entitled at the point they ‘retire’.<sup>32</sup> I also assume that families claim any means- and asset-tested benefits to which they are entitled in each year.

In practice, individuals can choose to draw their state and private pensions at different points in time – for example, deferring their state pension while starting to receive income from a private pension. There are potentially financial incentives to do this (e.g. in order to smooth marginal tax rates over time). Here I make the simplifying assumption that all pensions are drawn at the same time, since incorporating different claiming dates is not really consistent with the underlying spirit of the option value model. Modelling separate claim dates would also be computationally difficult in a dynamic programming model, as it would expand the choice set and state space. I am not aware of any papers that have estimated a stochastic dynamic programming model of consumption and labour supply of older people that incorporates separate choices about claiming state and private pensions.

As described in Section 3.3, the (utility) value to an individual of retiring at a particular point in time is a function of the earned income that she will receive until she retires and the retirement income she receives thereafter. I estimate the value of retiring at each age from 50 to 69, using the formula outlined in Equation 3.1. The option value is then calculated as the difference between the value of retiring at the age that maximises this value function and the value of retiring immediately (Equation 3.2).

In the ELSA data I observe current earnings for my baseline sample. In constructing the option value measures, I assume that those who remain in paid work will receive the same real terms income in every future year; the exception to this is that I assume individuals receive 2.5% a year real earnings growth between the ages of 50 and 54.<sup>33</sup> Private and state pension entitlements, conditional on some future date of retirement, are calculated in the way described in Sections 3.4.5 and 3.4.6, respectively.

The availability of (non-time-limited) means-tested benefits is factored into potential income both before and after retirement in the option value calculations. Entitlement to means-tested benefits depends on total family income (and assets). Therefore, in order to calculate how much means-tested benefit income an individual might receive if she were not working, I need to make some assumptions about her partner’s earnings and other income

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<sup>32</sup>The only exception to this is private pensions to which individuals have retained rights but that they no longer contribute to and from which they are not yet drawing an income. I assume that these are drawn at the state pension age (regardless of the age of retirement).

<sup>33</sup>As mentioned above, this assumption is based on the changes in earnings that were observed between the first two waves of ELSA (see Banks, Emmerson, and Tetlow, 2007a).

as well. To calculate family means-tested benefit income, if the individual's partner is in work at baseline, I assume that the partner remains in work until their state pension age. If the partner is not working at baseline, I assume he remains out of work.

For each future year I calculate the means-tested benefit income that the family would be entitled to by applying the rules of the benefit system to the income (from state and private pensions) that the family would have in a particular year under each possible assumption about the timing of retirement. There is also an asset test for receipt of means-tested benefits in the UK – that is, assets above a certain threshold are assumed to generate an income, which results in the withdrawal of some or all of the benefit. Therefore, I also assess the family's net financial wealth holdings against this asset test. To do this, I assume that families' wealth remains constant in real terms in future. The two main means-tested benefits that I model are JSA (for working age individuals) and pension credit (for those aged over the female state pension age), as described in Section 3.2.

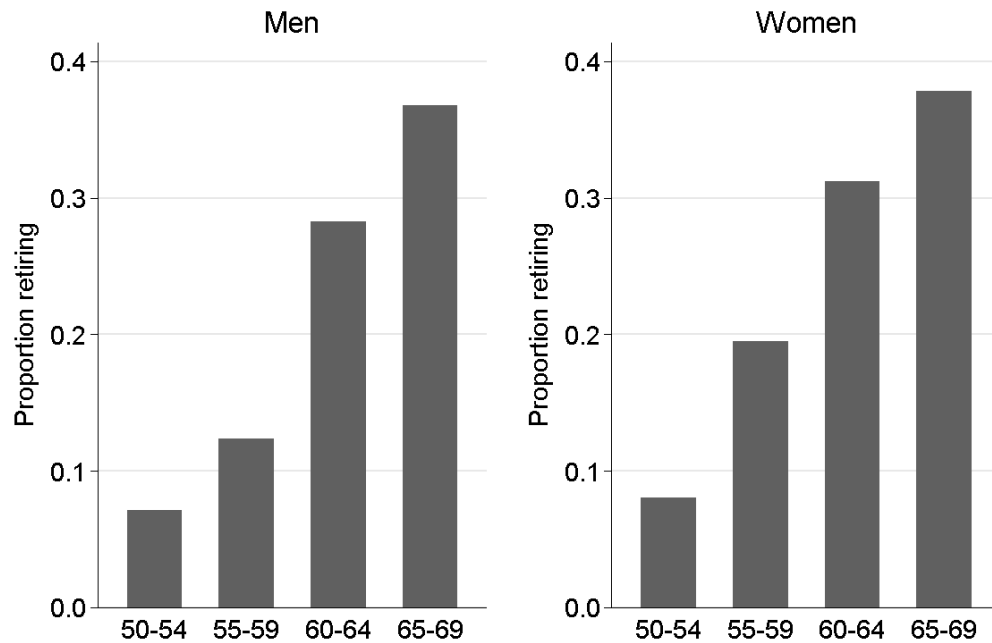
Finally, I calculate sample members' net income from all of the above sources by calculating their liability to income tax and employee's social insurance contributions. The latter only applies to earnings received while aged below the state pension age. This allows me to take into account the fact that additional accrual of pension rights would be valued less by someone who faced a high marginal tax rate in retirement than by someone who faced a low marginal rate.

Table 3.7 shows that there is considerable variation in the option values that individuals face.

### **3.4.8 Prevalence of retirement**

In this paper, the outcome that I examine is whether or not older people remain in or leave paid work. Figure 3.5 shows what fraction of those aged between 50 and 69, who were in work in one wave of ELSA, had 'retired' over the following two years, where 'retirement' is defined as no longer doing any paid work. This is based on a question which asks individuals whether they had done any work for pay in the last month prior to the survey – this includes both working as an employee and being self-employed. The figure shows, as expected, that older individuals are much more likely than younger individuals to leave work. Exit rates are only slightly higher for women than men in almost all these age groups. The major exception is at ages 55–59 when women are much more likely than men to leave work; this reflects the fact that the state pension age for women was age 60 for most of the period



**Figure 3.5:** Proportion who retire in next two years, by baseline age and sex

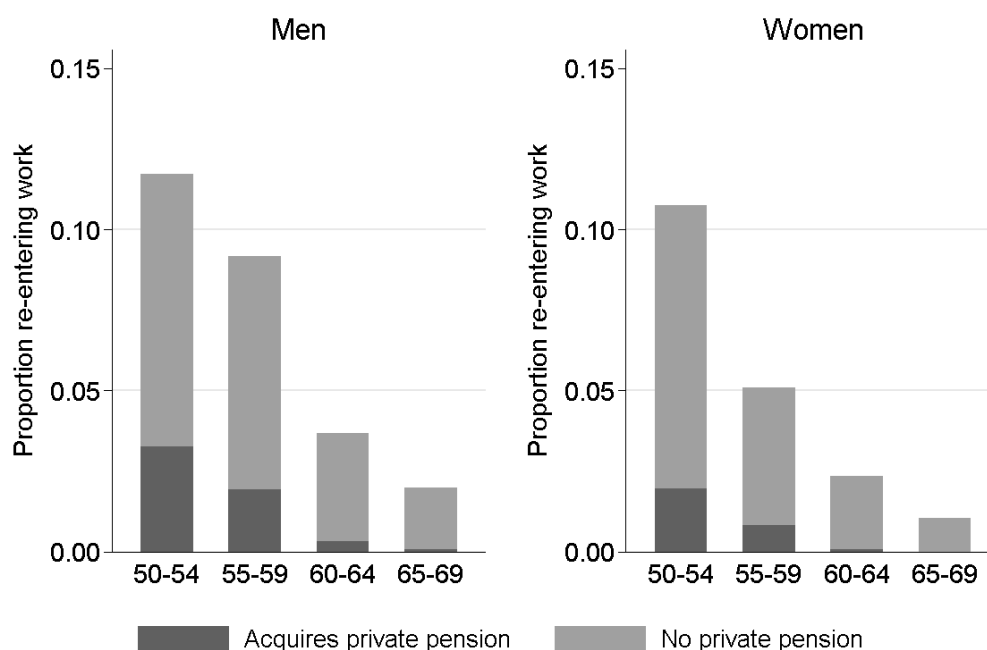
Notes: Sample size = 12,643. Retirement is defined as leaving paid work.

Source: Source: English Longitudinal Study of Ageing, waves 1–6 (2002–03 to 2012–13).

covered by my data, whereas it was age 65 for men.

In my model, retirement is essentially assumed to be a permanent choice. In practice, this is not entirely true – older individuals who have spent a period out of work can and do re-enter paid work. This is a phenomenon that was documented by Disney, Meghir, and Whitehouse (1994) and Meghir and Whitehouse (1997) for men in the late 1980s and, as Figure 3.6 shows, it remains the case in the 2000s. The importance of this for my estimation results should be considered in two parts: the implications for the incentive measure, and the inference drawn from the regression results about the effect of these incentives on labour supply.

The incentive measure that I construct (as described in Section 3.3) attempts to capture the incentive that there is to maintain a continuous spell of employment in order to retain the option of achieving some greater pension rights in the future. The fact that some individuals may re-enter work after a spell of non-employment does not necessarily invalidate the choice of this option value measure as the appropriate measure of the incentive someone faces not to exit their current spell of employment. This is because it is unlikely that most

**Figure 3.6:** Proportion of non-workers who were in work two years later

Notes: Sample size = 17,590. Figure shows the proportion of non-workers who enter work over a two-year period, split by whether or not they belong to a private pension scheme when they are in work.

Source: English Longitudinal Study of Ageing, waves 1–6 (2002–03 to 2012–13).

individuals would be able to rejoin their pension scheme on the same terms as they are currently on, if they were to leave. Indeed, as Figure 3.6 shows, only a minority of those who re-enter work at older ages gain private pension coverage of any sort. This same argument does not apply to the state pension scheme. However, the financial incentives that individuals face to continue accruing state pension rights at the end of working life are rather small in many cases because, as mentioned above, many individuals accrue little or no additional state pension rights once they have achieved their full 30 years of contributions to the BSP. Overall, therefore, the option value measure remains a reasonable measure of the incentive someone faces not to exit their current employment spell even if some individuals do re-enter the labour market after a spell of non-employment.

However, my regression results may nonetheless overstate the effect of financial incentives from pensions on labour supply of older people if some of those who are incentivised to leave work subsequently return. Meghir and Whitehouse (1997) adopted an alternative approach to allow for returns to, as well as exits from, work among men born between

1919 and 1933 who were not members of an occupational pension scheme. They found that the availability of out of work benefits, health and age were all important determinants of the likelihood of re-entering work. However, they were not able to incorporate incentives from pension schemes. Re-estimating a similar type of analysis using the more detailed, more recent data available from ELSA would be an interesting exercise for future work but is beyond the scope of this paper. To the extent that some of those who are incentivised (by the option value) to end their current spell of employment subsequently return to work, my regressions results may overstate the (negative) effect of financial incentives on the labour supply of older workers. This should be borne in mind when interpreting the results.

### 3.5 Results

This section presents results from the model described in Section 3.3.2. I start by presenting results from a random effects probit model for the relationship between financial incentives and the probability of moving out of paid work for the sample as a whole (Section 3.5.1). Section 3.5.2 examines whether the responsiveness of behaviour to financial incentives has changed over time, while Section 3.5.3 examines whether the effects of financial incentives differ for those in better and worse health.

#### 3.5.1 Exits from paid work

Tables 3.8 and 3.9 present the results from four separate random effects probit models, estimated using the sample of respondents aged under 70 in the first five waves of ELSA. The standard errors are constructed in a way that allows for dependence over time in the unobservables for the same individual.

The four models differ from one another in the way that they control for age and earnings. Each of the models includes interaction terms between sex and the non-financial variables – to allow for these variables to affect the labour supply behaviour of men and women differently. The financial variables are not interacted with sex, thus restricting the response to financial incentives to be the same for men and women. In an earlier version of this paper, I also allowed for the effect of financial incentives to differ between men and women but I found that there was not a statistically significant difference between the effects for each.

Table 3.8 reports the average marginal effects for each of the regressors among men, while Table 3.9 reports the average marginal effects among women. The marginal effect

of each variable is calculated for each individual in the sample (first setting *male* = 1 and then setting *male* = 0) and the figures reported in Tables 3.8 and 3.9 are the average of these marginal effect values across the whole estimation sample.

Specification (1) includes a quadratic in age and no control for current earnings. Specification (2) includes dummy variables for each individual age group and no control for earnings. Specification (3) includes a quadratic in age and a log earnings term, and Specification (4) includes age dummies and log earnings.

As discussed in Section 3.3, it is not entirely clear what the correct way to control for age and earnings is. On the one hand, to the extent that individuals retire at a specific age because of financial incentives to do so provided by their pension plan and/or remain in work because of the financial incentive provided by high earnings, then these effects should properly be captured by the option value term. In this case, controlling for age and earnings separately will cause me to under-estimate the effect of the option value. On the other hand, if (for example) the spikes in retirement at particular ages reflect social norms or higher earners earn more because they have a higher preference for work than lower earners, then excluding these variables from the regression would cause me incorrectly to assign these effects to the option value. This is because both age and earnings feature in the option value. I compare and discuss the four sets of results below.

The marginal effects of the non-financial variables in Tables 3.8 and 3.9 largely have the signs that we would expect. Among both men and women, those in the worst health quintile are significantly more likely to retire over the following two years than healthier people. They are around 11 percentage points more likely to retire than the mid-health group among both men and women and the size of this effect is largely invariant to the way in which age and earnings are controlled for. This 11 percentage point effect compares to an average exit probability of 17.6% among men and 20.3% among women in the sample.

Single men and men whose partner does not work have similar exit probabilities to one another. In contrast, men whose wife was working are 7 percentage points less likely to exit work over the following two years than the other groups. A different pattern is seen among women. Single women and women with a working partner have similar exit probabilities, while women with non-working partners are around 4 percentage points more likely to retire than the others. However, it is not possible to tell from these results alone whether the correlation is the result of a direct effect of partners' work on individuals' retirement

**Table 3.8:** Probability that men move out of work (random effects probit)

	(1) Marg. Eff./SE	(2) Marg. Eff./SE	(3) Marg. Eff./SE	(4) Marg. Eff./SE
Option value	−0.004*** (0.001) [0.053]	−0.004*** (0.001) [0.050]	−0.003*** (0.001) [0.041]	−0.003*** (0.001) [0.036]
Log total pension wealth	0.006 (0.005)	0.005 (0.005)	0.008 (0.006)	0.008 (0.006)
Married/cohabiting	0.006 (0.011)	0.007 (0.011)	0.007 (0.011)	0.008 (0.011)
Partner works	−0.073*** (0.011)	−0.072*** (0.011)	−0.073*** (0.011)	−0.073*** (0.011)
Self-employed	−0.045*** (0.011)	−0.044*** (0.011)	−0.046*** (0.011)	−0.045*** (0.011)
<i>Education level (rel. to low)</i>				
Mid	0.009 (0.011)	0.009 (0.011)	0.008 (0.011)	0.009 (0.011)
High	0.021 (0.013)	0.022 (0.013)	0.021 (0.013)	0.022 (0.013)
<i>Health quintile (rel. to quintile 3)</i>				
Worst health	0.109*** (0.027)	0.107*** (0.027)	0.108*** (0.027)	0.105*** (0.027)
Quintile 2	0.017 (0.016)	0.018 (0.016)	0.017 (0.016)	0.018 (0.016)
Quintile 4	−0.027** (0.013)	−0.027** (0.013)	−0.027** (0.013)	−0.027** (0.013)
Best health	−0.018 (0.013)	−0.019 (0.013)	−0.018 (0.014)	−0.019 (0.013)
<i>Year (rel. to 2002 to 2004)</i>				
2004 to 2006	−0.045*** (0.015)	−0.041*** (0.015)	−0.046*** (0.015)	−0.042*** (0.015)
2006 to 2008	−0.027* (0.015)	−0.025 (0.015)	−0.029* (0.016)	−0.026* (0.015)
2008 to 2010	0.000 (0.015)	0.004 (0.015)	−0.001 (0.015)	0.003 (0.015)
2010 to 2012	−0.027 (0.016)	−0.025 (0.016)	−0.027* (0.016)	−0.026 (0.016)
Log earnings			−0.012** (0.005)	−0.014*** (0.005)
Age	Quadratic	Dummies	Quadratic	Dummies
Sample size	12,454	12,454	12,454	12,454
Log pseudolikelihood	−5383.75	−5297.16	−5380.24	−5292.14

Notes: Table reports average marginal effects (evaluated at male=1) from four separate random effects probit models, which included interaction effects between sex and all non-financial variables. Regressions were estimated using the sample of those aged 50–69 who were in work in one of the first five waves of ELSA. Standard errors are clustered at the individual level. Regressions also control for past smoking behaviour, first period option value and log pension wealth.

Source: English Longitudinal Study of Ageing, waves 1–6 (2002–03 to 2012–13).

behaviour or whether it simply reflects other differences between those with working and non-working partners.

Among both men and women, those who are self-employed are found to be less likely to exit paid work than those who are employees, all else equal. However, this effect is only statistically significantly different from zero for men.

Among women (but not men) those with higher levels of education are more likely to retire than those with lower levels of education. However, it is worth noting that (as Table 3.3 showed) low educated women are less likely than those with mid and high levels of education to be in work in the first place.

Finally, there is no clear pattern to the time dummies. In general, it appears that retirement rates were lower from 2004 onwards than between 2002 and 2004. This is broadly in keeping with the observed growth in employment rates above age 50 over the last decade. However, the marginal effects for the latest two periods (that is, 2008–09 to 2012–13) are not statistically significantly different from the first period. Of course it is possible that this reflects the net effect of off-setting factors – perhaps a general trend towards lower rates of retirement being offset by the macroeconomic effects of the recession and weak economic growth on job availability after 2008.

The main marginal effects of interest are those on the financial incentive measures. The wealth effect is found to have the expected (positive) sign but not to be statistically significantly different from zero in any of the specifications. The marginal effect of the accrual incentive (captured by the option value) also has the expected sign – that is, a larger option value of remaining in work is associated with a lower probability of retiring – and this is strongly statistically significant in all the specifications.

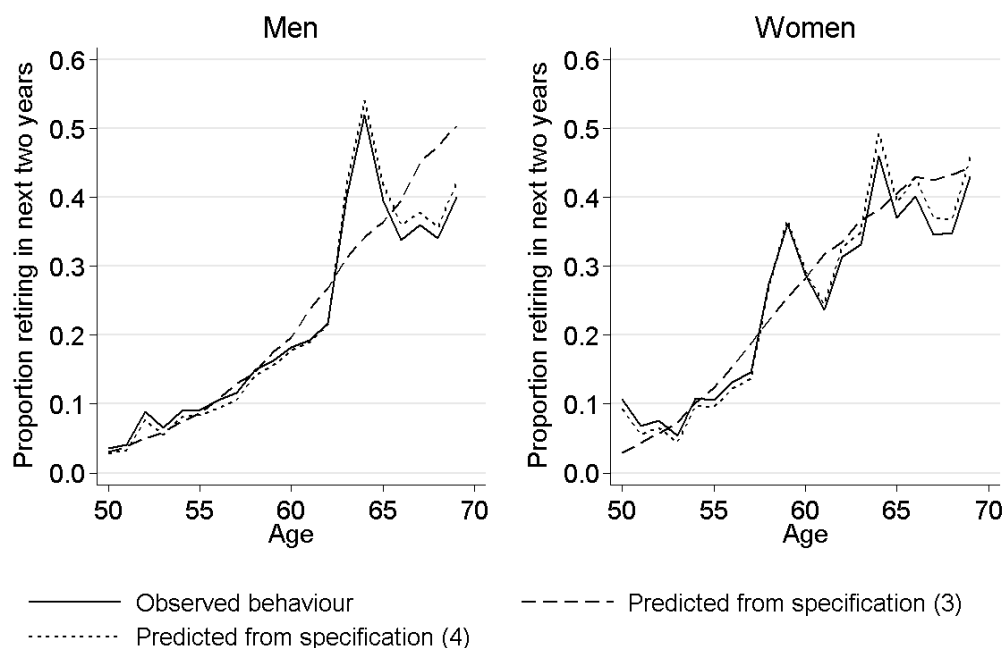
For ease of interpretation, the figures reported in square brackets (below the marginal effects and standard errors for the option value) show the average effect on the retirement probability of a one standard deviation change in the option value – that is, moving everyone from one standard deviation above their actual option value to one standard deviation below it. Such a change would increase the retirement probability of men and women by between 3 and 5 percentage points (depending on the specification). This is an economically, as well as statistically, significant effect. For example, it is equal to about a third to a half of the difference in retirement rates seen between those in the worst health and those with middling levels of health.

**Table 3.9:** Probability that women move out of work (random effects probit)

	(1) Marg. Eff./SE	(2) Marg. Eff./SE	(3) Marg. Eff./SE	(4) Marg. Eff./SE
Option value	−0.005*** (0.001) [0.047]	−0.005*** (0.001) [0.045]	−0.004*** (0.001) [0.036]	−0.003*** (0.001) [0.032]
Log total pension wealth	0.006 (0.006)	0.005 (0.006)	0.009 (0.006)	0.008 (0.006)
Married/cohabiting	0.040*** (0.012)	0.041*** (0.012)	0.037*** (0.012)	0.038*** (0.012)
Partner works	−0.043*** (0.012)	−0.042*** (0.012)	−0.043*** (0.012)	−0.041*** (0.012)
Self-employed	−0.022 (0.016)	−0.021 (0.016)	−0.024 (0.015)	−0.023 (0.015)
<i>Education level (rel. to low)</i>				
Mid	0.022* (0.012)	0.023* (0.012)	0.023** (0.012)	0.024** (0.012)
High	0.045*** (0.016)	0.047*** (0.017)	0.048*** (0.016)	0.050*** (0.017)
<i>Health quintile (rel. to quintile 3)</i>				
Worst health	0.111*** (0.022)	0.117*** (0.022)	0.109*** (0.022)	0.114*** (0.022)
Quintile 2	0.011 (0.015)	0.015 (0.015)	0.011 (0.015)	0.014 (0.015)
Quintile 4	−0.025* (0.015)	−0.022 (0.015)	−0.025 (0.015)	−0.021 (0.015)
Best health	−0.030** (0.015)	−0.028* (0.015)	−0.029* (0.015)	−0.028* (0.015)
<i>Year (rel. to 2002 to 2004)</i>				
2004 to 2006	−0.054*** (0.016)	−0.043*** (0.016)	−0.054*** (0.016)	−0.044*** (0.016)
2006 to 2008	−0.004 (0.017)	−0.008 (0.017)	−0.005 (0.017)	−0.009 (0.017)
2008 to 2010	−0.004 (0.017)	0.005 (0.017)	−0.006 (0.016)	0.002 (0.016)
2010 to 2012	−0.034* (0.018)	−0.029 (0.018)	−0.034* (0.018)	−0.029 (0.018)
Log earnings			−0.013** (0.005)	−0.015*** (0.005)
Age	Quadratic	Dummies	Quadratic	Dummies
Sample size	12,454	12,454	12,454	12,454
Log pseudolikelihood	−5383.75	−5297.16	−5380.24	−5292.14

Notes: Table reports average marginal effects (evaluated at male=0) from four separate random effects probit models, which included interaction effects between sex and all non-financial variables. Other notes as Table 3.8.

Source: As Table 3.8.

**Figure 3.7:** Actual and predicted retirement hazards

Notes: Hazards shown are based on specifications (3) and (4) shown in Table 3.8 and 3.9.

Source: English Longitudinal Study of Ageing, waves 1–6 (2002–03 to 2012–13).

Comparing specifications (1) and (2), and (3) and (4), it is clear that adding age dummies improves the fit of the model significantly compared to a quadratic specification – as indicated by the log likelihoods. However, the alternative ways of controlling for age have little effect on the marginal effect of the option value. This suggests that we may not be too concerned about the option value inappropriately picking up an ‘age’ effect. It also suggests that there may be two different types of people – those for whom focal ages are important in determining the timing of retirement and those for whom financial incentives matter.

The failure of financial incentives to explain the pronounced spikes in retirement at specific ages is further highlighted in Figure 3.7, which shows the predicted retirement hazards from models (3) and (4) for men and women, compared to the observed retirement hazards. This shows that the model with an age quadratic does not pick up the large spike in retirements at around ages 60 (for women) and 65 (for both men and women). For this reason, it seems better to use the model including full age dummies rather than the more parsimonious specification of age.

Comparing specifications (2) and (4) shows the effect of controlling separately for log



earnings. For women (though less so for men), including log earnings reduces the absolute size of the marginal effect of the option value on retirement. As Coile and Gruber (2007) point out, the option value can be dominated by the earnings that a person receives while in work. However, high earners may also differ from low earners in other ways – such as in their preference for work. It seems more cautious, therefore, to focus on the marginal effects from specification (4), which controls separately for earnings, to minimise such concerns about other unobserved heterogeneity being attributed to the option value. In an earlier version of this paper I also estimated the alternative peak value model proposed by Coile and Gruber (2007). The peak value measure of financial incentives, which does not incorporate the value of future earnings, was also found to be a statistically significant predictor of retirement for both men and women. For brevity I do not report the results here.

Even controlling separately for age dummies and for earnings, however, the option value is found to have a statistically and economically significant effect on retirement probabilities. The retirement hazards implied by specification (4) are shown for both men and women in Figure 3.7.

### **3.5.2 Importance of financial incentives over time**

As Section 3.2 described, the relationship between drawing a pension and quitting work has been gradually weakened over time. The most significant change during the period I examine here was the reform in 2006 to allow individuals to claim a pension from their employer's scheme while continuing to work for the same employer. Table 3.10 reports the average marginal effects of the option value in each of the two-year periods covered by my dataset. These average marginal effects are from a model similar to specification (4) in Tables 3.8 and 3.9 but also including full interactions between the time period dummies and the option value term.

A likelihood ratio test of this fully interacted model against the restricted model above suggests that I cannot reject that the restricted model presented above is the correct model – the p-value of this test is 0.284. In other words, there is no significant evidence that the average response to financial incentives was different across the different time periods covered by the ELSA survey waves. It is not clear therefore that policy reforms that have weakened the theoretical relationship between drawing a pension and leaving work have actually resulted in a systematically weaker relationship between the dynamic financial incentives and retirement over time.

**Table 3.10:** Probability of leaving work: effect of the option value over time

	2002 to 2004 Marg. Eff./SE	2004 to 2006 Marg. Eff./SE	2006 to 2008 Marg. Eff./SE	2008 to 2010 Marg. Eff./SE	2010 to 2012 Marg. Eff./SE
Option value	−0.005*** (0.002) [0.040]	−0.003* (0.001) [0.028]	−0.004*** (0.001) [0.040]	−0.002* (0.001) [0.029]	−0.003 (0.002) [0.041]
Sample size	12,454	12,454	12,454	12,454	12,454

Notes: Table reports average marginal effects (evaluated at each value of the time dummies) from a random effects probit model, which includes all the same regressors as Specification (4) in Tables 3.8 and 3.9 plus full interactions between time, sex, and the option value. The regression was estimated using the sample of those aged 50–69 who were in work in one of the first five waves of ELSA. Standard errors are clustered at the individual level. Regression also controls for past smoking behaviour, first period option value and log pension wealth.

Source: As Table 3.8.

**Table 3.11:** Probability of leaving work: effect of the option value for different health quintiles

	Worst Marg. Eff./SE	Quintile 2 Marg. Eff./SE	Quintile 3 Marg. Eff./SE	Quintile 4 Marg. Eff./SE	Best Marg. Eff./SE
Option value	−0.002 (0.002) [0.021]	−0.002 (0.002) [0.027]	−0.004*** (0.001) [0.037]	−0.003** (0.001) [0.031]	−0.004*** (0.001) [0.045]
Sample size	12,454	12,454	12,454	12,454	12,454

Notes: Table reports average marginal effects (evaluated at each value of the health quintile) from a random effects probit model, which includes all the same regressors as Specification (4) in Tables 3.8 and 3.9 plus full interactions between health, sex, and the option value. The regression was estimated using the sample of those aged 50–69 who were in work in one of the first five waves of ELSA. Standard errors are clustered at the individual level. Regression also controls for past smoking behaviour, first period option value and log pension wealth.

Source: As Table 3.8.

### 3.5.3 Does the importance of incentives vary with health?

The results presented in Tables 3.8 and 3.9 suggest that financial incentives are important, on average, for explaining exits from work. However, it is also clear that other factors – notably health – also affect employment of older people. Therefore, one interesting question is whether financial incentives are important for all groups or whether there are some groups for whom other considerations dominate. For example, do those in poor health respond in the same way to financial incentives as those in good health?

There are a number of possible reasons why those in worse health may respond differently to the financial incentive measure that I use than those in better health. First, those in the worst health are likely to have shorter life expectancies than the average, meaning that the measure of option value that I have constructed here may overstate the true value to

them of delaying retirement. Second, those in worse health may place different weights on income versus leisure than those in better health. Third, it could be that the relevant option for this group is to take disability benefits, which have not been factored into the modelling here.

To examine this question, I re-estimated specification (4) including interaction terms between the option value measure and the health quintile indicators. The average marginal effects of the option value for each of the health quintile groups from this model are shown in Table 3.11.

Interestingly, the marginal effect of the option value is estimated to have a smaller (and not statistically significant) effect for those in the two worst health quintiles. However, a likelihood ratio test suggests that I cannot reject the hypothesis that the coefficients on the option value for each health group are the same (the p-value for this test is 0.554). This suggests that those in poor health respond in the same way as those in better health to financial incentives from state and private pension schemes.

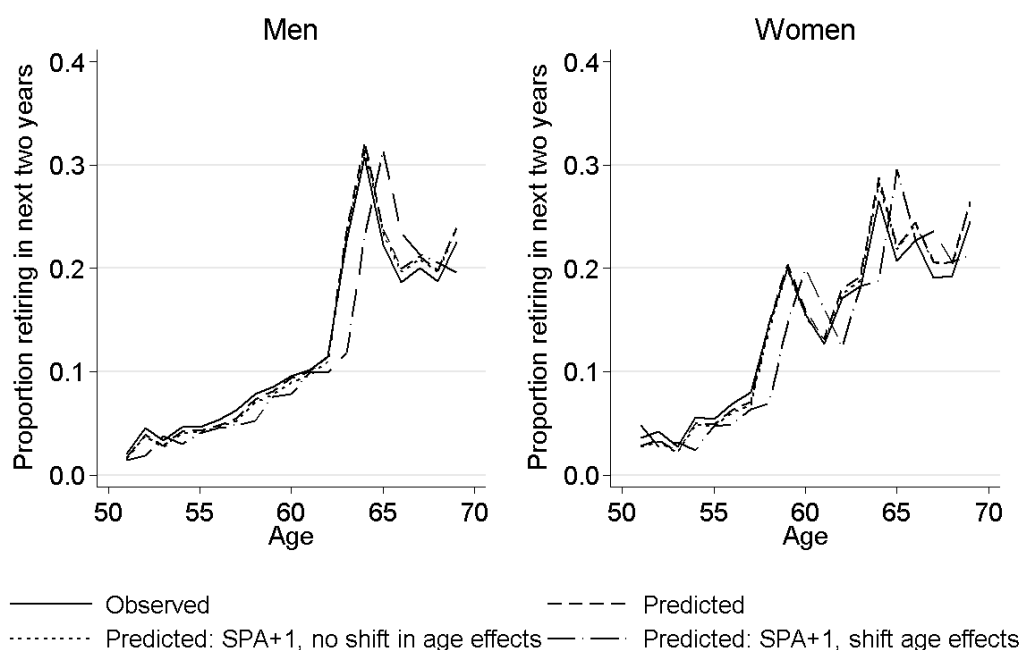
### **3.6 Simulating an increase in the state pension age**

One of the major reforms that has been made to the state pension system in the UK in recent decades is to increase the age at which people can claim their pension. The state pension age for women is currently increasing from age 60 (in 2010) to age 66 (in 2020), while the state pension age for men will increase from age 65 to age 66 between 2018 and 2020. Evaluating the actual effect of the increase in the female state pension age from 60 to 61 is the subject of Chapter 2. However, in that chapter – to the extent that I attempt to unpick the mechanisms driving the responses – I focus only on the impact of static financial incentives. It is interesting therefore to use the model estimated here to simulate what effect this reform might have through the dynamic financial incentives that it induces.

To do this, I re-computed the option value facing each individual under the assumption that the state pension age for both men and women was increased by one year. This means that the state pension age for men in the sample is increased to age 66 and the state pension age for (most) women in the sample is raised to age 61.<sup>34</sup> I then simulate retirement probabilities based on these new option values using the coefficients from specification (4) in Tables 3.8 and 3.9. Figure 3.8 shows the resulting 2-year retirement hazards. Figure 3.9

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<sup>34</sup>Women born from 1950 onwards actually face a state pension age above 60 and so in my simulation will face a state pension age above 61.

**Figure 3.8:** Predicted effect of increasing the state pension age by one year on retirement hazards

Notes: Hazards calculated from marginal effects using specification (4) shown in Tables 3.8 and 3.9. The figures shows two alternative predictions for the effect of increasing the SPA by one year: (i) assuming that the age effects remain the same, (ii) assuming that the age effects are also delayed by one year.

Source: English Longitudinal Study of Ageing, waves 1–6 (2002–03 to 2012–13).

uses these hazards to construct a survival curve – showing what fraction of those who were in work at age 51 would still be in work at later ages.

In each figure I present two alternative simulations. The first assumes that only the option value changes when the pension age increases (i.e. the age effects remain fixed). The second assumes that the age effects also shift by one year – this is akin to believing that the age effects capture ‘the effect of being X years from the state pension age’. It is clear that changes to the option value alone have very little effect on simulated retirement behaviour. The reform marginally increases the option value of remaining in work and so the predicted retirement rates are slightly lower than those based on the original data, with this effect being larger for men than for women. The impact of the reform is, unsurprisingly, far more pronounced if I also move the age effects.

It is interesting to compare these predictions to the findings in Chapter 2. Figure 3.9 suggests that, under the reformed system, by the age of 60, 50% of those who were in work at the age of 51 would still be working (if we do not shift the age dummies). The

figure would be 59% if we do shift the age dummies. This compares to 47% based on the actual data. 84% of 51 year-old women were in work in 2012–13. This suggests that the difference in the employment rate at age 60 between the reformed and unreformed systems would be 3 percentage points, assuming the age effects do not shift, or 10 percentage points, if the age effects do shift. This compares to a 7 percentage point effect found in Chapter 2. This suggests that the change in the dynamic financial incentives alone are not sufficient to explain the size of the increase in female employment that was seen in response to the recent increase in the female state pension age.

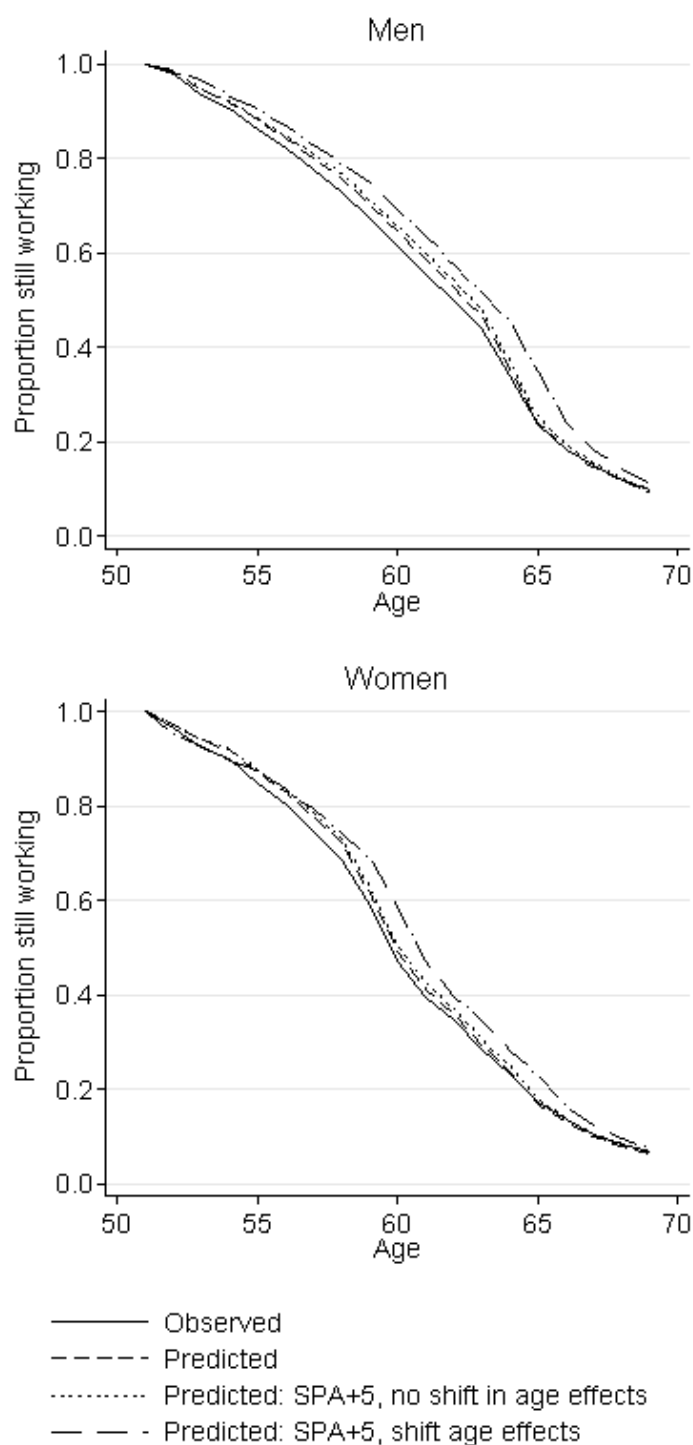
### **3.7 Conclusions**

This paper presents evidence on the dynamic financial incentives facing older workers in England and evaluates what effect these have on retirement behaviour. I do this using a version of the option value model proposed by Stock and Wise (1990). I find that the dynamic financial incentives inherent in the state and private pension systems and the tax and benefit system have had an economically and statistically significant effect on the retirement behaviour of men and women aged between 50 and 69 over the last decade.

This suggests that changes to the dynamic financial incentives that individuals face could further increase employment rates of older people. Some changes are already happening. In particular, DB pensions are increasingly rare in the private sector and are instead being replaced by DC pensions, which have different incentive structures. Changes are also being made to the state pension – increasing the state pension age but also reducing the marginal accrual for many people at the end of working life. The results presented here suggest that these sorts of changes to financial incentives will have some effect on retirement behaviour – the increase in the state pension age is likely to raise retirement ages, while the reduced accrual is likely to lower retirement ages as it reduces the incentive to remain in work.

However, despite the significant relationship that I find between financial incentives and retirement, I still find that these financial incentives alone are unable to explain the most striking patterns in retirement behaviour in England. In particular, the dynamic financial incentives do not predict the large spikes in retirement at the male and female state pension ages. Since these age ‘effects’ appear to be uncorrelated with the financial incentives, it appears that there are two distinct types of people – those who retire at focal ages and those who respond to financial incentives.

**Figure 3.9:** Predicted effect of increasing the state pension age by one year on fraction remaining in work



Notes: Survival curves based on marginal effects using specification (4) shown in Tables 3.8 and 3.9. The figures shows two alternative predictions for the effect of increasing the SPA by one year: (i) assuming that the age effects remain the same, (ii) assuming that the age effects are also delayed by one year.

Source: English Longitudinal Study of Ageing, waves 1–6 (2002–03 to 2012–13).

While it is possible that a full dynamic programming model of retirement decision-making could fit observed behaviour more closely than the option value approach here, it seems unlikely that financial incentives alone can explain the patterns of retirement behaviour that are observed. There are no strong financial incentives for most individuals in the UK to retire at ages 60 or 65 and yet this has remained the predominant pattern over the last decade. This suggests that a priority for future work should be to understand better the other non-financial factors that determine when many older individuals retire.





## Chapter 4

# Misperceived chances of survival: Implications for economic behaviour

### 4.1 Introduction<sup>1</sup>

The life-cycle model of consumption and saving is well-established in the economic literature (Fischer, 1930; Modigliani and Brumberg, 1954). Such models have formed the backbone of work in economics seeking to understand how individuals make decisions about consumption, saving and labour supply over their lifetimes. Yaari (1965) was the first to incorporate an uncertain length of life into a model of optimal lifetime consumption and this feature of life-cycle models has since become commonplace. Such models make important assumptions about the probability distribution over individuals' future survival and what individuals know about this. These assumptions are important because, as Arthur (1981) showed, changing survival probabilities in such a model affects life-cycle maximisation.

Most life-cycle models in the literature (see, for example, Rust and Phelan, 1997) assume that individuals face the average age- and sex-specific survival probabilities in their country and that they have rational expectations about their chances of survival. Both of these are potentially strong assumptions. On the one hand, there is a wealth of epidemiological evidence that suggests that survival probabilities vary systematically with certain characteristics (for example, socioeconomic status and health behaviours). Individuals have a lot of information about their own circumstances and behaviour and may take the effect of these on their survival chances into account when making decisions. On the other hand,

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<sup>1</sup>I am grateful to Richard Blundell, Richard Disney and Carl Emmerson for helpful comments on earlier drafts of this paper, to Cormac O'Dea for helpful comments and for his help in solving the example life-cycle models of behaviour and to Soumaya Keynes for providing me with access to her derived variables on the prevalence of health conditions in the English Longitudinal Study of Ageing.

particularly given the fairly rapid improvements that there have been over recent decades in life expectancies, it is perhaps heroic to assume that all individuals are well informed about the population average figures for people like them.

As Manski (2004) discusses, since observed choices may be consistent with many alternative specifications of preferences and expectations, assuming erroneously that individuals hold rational expectations about population average survival probabilities may lead to preference parameters (in particular, discount rates and risk aversion) being misestimated. While quite a lot of attention has been devoted in the literature to estimating variation in discount rates in the population (Samwick, 1998; Gustman and Steinmeier, 2005; Hendricks, 2007; Alan and Browning, 2010; Bozio, Laroque, and O'Dea, 2013), less effort has been focussed on the potential importance for life-cycle behaviour of differences in expected chances of survival.<sup>2</sup> This is despite the fact that a number of household surveys now attempt to elicit information on individuals' own expectations of future survival. Building heterogeneity in future survival probabilities into life-cycle models of consumption and saving could be very important for helping to understand heterogeneous individual responses, which could in turn affect how individuals respond to policy changes, and what role there might be for further policy interventions.

In this paper, I use data from the English Longitudinal Study of Ageing (ELSA) to show that on average people believe they face survival curves that are 'flatter' than life tables suggest. I then use two simple life cycle models to demonstrate the implications of this for consumption and saving and show that this phenomenon could help explain a number of apparently puzzling aspects of individual behaviour: why people 'undersave' for retirement, why consumption drops sharply at retirement, why demand for annuities is lower than standard models suggest it should be and why people decumulate wealth so slowly at the end of life.

Section 4.2 starts by reviewing the existing literature on individuals' expectations of survival. Section 4.3 describes the ELSA survey data and Section 4.4 examines in detail the responses provided to questions about survival to future older ages. Based on these responses, Section 4.5 estimates the shape of individuals' perceived survival curves and discusses how much flatter these are than official life tables. Section 4.6 then presents two simple life cycle models to show what implications these flatter survival curves could

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<sup>2</sup>Gan, Hurd, and McFadden (2004) and van der Klaauw and Wolpin (2008) are exceptions.

have for individuals' behaviour compared to the standard assumption that individuals hold rational expectations about their chances of survival based on life table values. Section 4.7 concludes.

## 4.2 Related literature

As Manski (2004) sets out, attitudinal researchers have for a long time tried to measure individuals' expectations using verbal questions – that is, asking individuals to express the likelihood of some future event by picking from a range of categories, such as 'very likely', 'fairly likely', 'not at all likely'. However, questions of this sort are difficult to use to understand heterogeneity in individual behaviour and preferences for at least two reasons. First, the response scales are very coarse and so the responses provide limited information. Second, it is likely that respondents interpret these descriptive tags in different ways from one another – meaning that the response scale may not be comparable across people (or, indeed, for the same person at different points in time).

An alternative method that has been used to elicit individuals' expectation of certain economically relevant events is to ask individuals when they 'expect' an event to happen. However, as Bernheim (1989) discusses, asking about individuals' 'expectation' of an event in this way may be problematic as they may not interpret this term in the way an economic researcher means it. For example, if asked at what age they 'expect' to retire, individuals appear to report the modal age even if the economic researcher was attempting to elicit the mean value. As a result of these concerns, economists have increasingly focussed on attempting to elicit the construct that matches most closely the input required for models of economic decision-making – that is, individuals' probabilistic expectation of some event occurring in the future.<sup>3</sup>

The idea of trying to elicit individuals' probabilistic expectations of future events in surveys dates back to Juster (1966) but it took several decades before questions about individuals' expectations of survival were included in large-scale household surveys.<sup>4</sup> Using data from early one-off surveys of individuals' (mainly economists') expected longevity, Hamermesh and Hamermesh (1983) and Hamermesh (1985) conclude that individuals tend

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<sup>3</sup>I focus here on reviewing the existing evidence on individuals' expectations of survival. There is a wider literature on self-reported expectations of other events. This is summarised by Manski (2004). This broader literature generally concludes that respondents are able and willing to report probabilistic expectations and that such answers are typically sensible and internally consistent.

<sup>4</sup>As Manski (2004) discusses, the tradition of eliciting and examining individuals' probabilistic expectations has a longer history in the field of cognitive psychology.

to underestimate the chances of surviving to age 60 but overestimate the chances of surviving to age 80 – in other words, individuals' own perceived survival curves are flatter than those from actuarial life tables.<sup>5</sup> However, they find that longevity expectations do covary with other observed characteristics in the way that would be expected – for example, smokers expect to live less long than non-smokers.

More recently, several papers have used data from the HRS to look at the properties of self-reported expectations of survival. Hurd and McGarry (1995), using data from the first wave of the HRS, concluded that self-reported chances of survival to age 75 and 85 in the Health and Retirement Study (HRS) were on average similar to period life table values. However, Elder (2013) points out that average age-specific self-reports of the probability of survival to age 75 did not increase significantly between 1992 and 2006 – indeed, for men, they decreased somewhat. This suggests (and indeed Elder, 2013, concludes) that, even if self-reported survival expectations seem to match period life table values on average in 1992, by 2006 they would be an underestimate – given the improvements in life expectancy that occurred between 1992 and 2006.

Using a rather different approach but applied to the same set of data as Elder (2013) used, Khwaja, Sloan, and Chung (2007) instead conclude that subjective expectations are on average accurate. Rather than comparing self-reported expectations to population-based period life tables, Khwaja, Sloan, and Chung (2007) instead estimate objective survival probabilities using mortality among HRS respondents (allowing for unobserved heterogeneity). They then compare predicted survival probabilities from this objective distribution to individuals' subjective reports. Specifically, they compare the objective and subjective probabilities of surviving for ten years, conditional on surviving for 9 years. The subjective measure is calculated using the assumption that respondents' reported probabilities of surviving to two different older ages (75 and 85) are drawn from the same underlying Weibull distribution (which is just identified by these two moments).

Whether self-reported survival expectations are right or wrong on average, a number of papers have consistently found that they do covary with other characteristics in ways that would be expected (Hurd and McGarry, 2002; Khwaja, Sloan, and Chung, 2007; Elder, 2013). Furthermore, they have also been found to correlate strongly with mortality outcomes, although there is some disagreement about whether they provide useful additional

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<sup>5</sup>This is a finding corroborated by, among others, Ludwig and Zimper (2013) using data from the Health and Retirement Study collected almost two decades later.

information over and above objective estimates of survival chances. Hurd and McGarry (2002) and Khwaja, Sloan, and Chung (2007) conclude that they do, while Elder (2013) concludes instead that the useful information is swamped by measurement error.

Concerns about response ‘error’ have also been raised by other authors. Bassett and Lumsdaine (2001) find that there are individual ‘fixed effects’ in responses to questions about expectations of the future – that is, systematic differences between individuals in how they respond to questions about expectations of the future, which are correlated with characteristics that also predict the outcomes of interest. They conclude that, while applying adjustments to individual responses does not significantly improve the power to predict subsequent behaviour for the HRS sample as a whole, it can improve the power to predict subsequent behaviour for certain subgroups that are particularly prone to errors in reporting.<sup>6</sup> Gan, Hurd, and McFadden (2005) also note that there are an implausibly large number of individuals who report 0% or 100% chances of surviving. They propose a Bayesian update model to recover individuals’ ‘true’ survival expectations from these survey responses.

One approach to assessing whether the survey answers truly reflect the beliefs that individuals act on – as opposed to capturing errors in reporting – is instead to examine whether self-reported expectations predict subsequent behaviours. A number of papers have adopted this approach. Hurd, Smith, and Zissimopoulos (2004) looked at the relationship between self-reported survival expectations in the HRS and the timing of retirement and social security claiming. O’Donnell, Teppa, and van Doorslaer (2008) use ELSA data to examine whether the timing of retirement is responsive to subjective survival expectations. Bloom et al. (2007) use HRS data to look at the effect of survival expectations on retirement and accumulated wealth. I adopt this type of approach in Chapter 5, which looks at annuity purchases among the ELSA sample.

### 4.3 Data

ELSA was the first (and is currently the only) large-scale household survey in the United Kingdom (UK) to include questions of the sort described here and we now have data on survival for a decade after the baseline survey, which allows a thorough examination of the relationship between the answers provided and actual outcomes.<sup>7</sup> ELSA is a biennial survey

<sup>6</sup>Bassett and Lumsdaine (2001) look at expectations and outcomes of working full-time and giving a transfer or gift to a family member.

<sup>7</sup>To my knowledge, the only other paper that has looked in detail at reported survival expectations in ELSA is Adams et al. (2014).

of the English household population aged 50 and over. The original ELSA sample is representative of the household population but not of the institutional population – including, for example, those living in nursing homes.<sup>8</sup>

Currently six waves of ELSA data are available, from 2002–03 to 2012–13. ELSA contains information on a wide range of individual and family circumstances, covering (among other things) demographics, subjective and objective health, cognitive functioning, work, pensions, income and assets, social participation, and expectations of the future.

In this paper, I mainly use data from waves 1 and 3 of ELSA (collected in 2002–03 and 2006–07, respectively), along with later information on respondents' survival. The advantage of wave 1 over the later waves is that we observe the longest window of deaths. The attraction of wave 3 is that it is the first wave in which a subset of individuals were asked about their chances of surviving to two different older ages. This allows me to estimate complete survival curves for these individuals (as described in Section 4.5).

### 4.3.1 Self-reported expectations

ELSA was the first large household survey in England to elicit individuals' subjective expectations of survival to older ages. The questions asked in ELSA were modelled on those fielded in the HRS in the United States, which are described in detail in Hurd and McGarry (1995). The questions aim to capture individuals' self-perceived probability of surviving to some specific future age, rather than their 'expected' age of death.

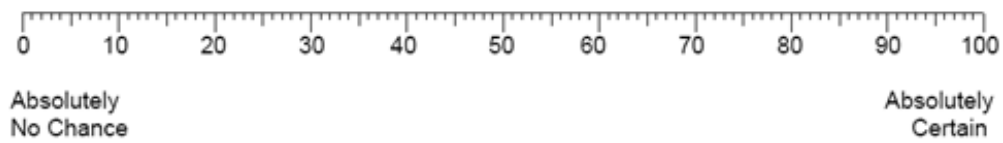
Before being asked a series of questions about their expectations of future events, individuals were told:

'Now I have some questions about how likely you think various events might be. When I ask a question I'd like you to give me a number from 0 to 100, where 0 means that you think there is absolutely no chance an event will happen, and 100 means that you think the event is absolutely certain to happen.'

Individuals aged 65 and under were then asked to report 'the chance that you will live to be 75 or more'. Older individuals were asked to report the chances of living to some older age. For example, those aged between 66 and 69 were asked about survival to age 80,

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<sup>8</sup>This is an important distinction to bear in mind since the survival experience of the older household population is likely to differ from that of the institutional population. In particular, someone of a given age and sex who lives in a nursing home is likely to have a lower chance of surviving than someone of the same age and sex who does not live in a nursing home. Therefore, we should be cautious when comparing population life tables – which are estimated using the entire population – to the experience of ELSA respondents, particularly at the oldest ages.

**Figure 4.1:** Expectations questions show card

Source: English Longitudinal Study of Ageing, interviewer show cards.

those aged between 70 and 74 were asked about survival to age 85, and so on. From wave 3 onwards, those aged under 70 were also asked a second question about their expectation of surviving to age 85. This question was only asked of those who reported a non-zero chance of surviving to age 75/80.

As an aid to thinking about their answers, respondents were shown a diagram, which is reproduced as Figure 4.1.

Respondents seem to be willing and able to answer this type of question. Table 4.1 shows the distribution of responses to questions about living to some older age, among all wave 1 respondents.<sup>9</sup> The response rate to this question is reassuringly high. Across the sample as a whole, just 2.2% of men and 2.9% of women said that they did not know what the chance was that they would survive to some future age. This was much more common at older ages. For example, among those aged 85 and over, 8.4% of men and 8.5% of women did not know, compared to 0.4% and 0.9% (respectively) of those aged 50–54. Throughout the remainder of this paper, I focus on responses among those who did answer the question – in other words, I exclude those who said ‘don’t know’.

As Figure 4.2 shows, respondents tend to report answers that are multiples of 10 or 25. Answers of 50% are particularly common.

In addition to these questions on survival expectations, respondents are also asked about their expectations of various other future events. These are listed in Table 4.2, which groups the questions into those that relate to ‘negative’ events, those that relate to ‘positive’ events, and those which relate to events that are neither unambiguously positive nor unambiguously negative. Looking at individuals’ responses to all of these questions, it appears that most respondents use a large part of the potential range of answers available to them. As Figures 4.A.1–4.A.3 show, over three-quarters of respondents who answered all the ex-

<sup>9</sup>Descriptive analysis of the wave 1 subjective survival expectations was also presented by Banks, Emmerson, and Oldfield (2004).

**Table 4.1:** Self-reported probabilities of surviving to some older age

	Self-reported probability of surviving (%)						
Age group	DK	0	1–49	50	51–99	100	Total
<b>Men</b>							
50–54	0.4	2.1	14.3	21.4	55.8	6.0	100.0
55–59	1.9	2.7	15.4	21.1	51.0	7.8	100.0
60–64	1.9	2.6	15.2	21.2	48.9	10.3	100.0
65–69	2.6	4.0	23.4	23.7	39.3	7.0	100.0
70–74	1.2	5.7	31.7	25.4	31.1	4.9	100.0
75–79	3.9	10.5	38.8	17.7	25.7	3.4	100.0
80–84	5.0	20.8	43.0	12.3	15.7	3.2	100.0
85+	8.4	24.5	38.6	7.0	14.1	7.4	100.0
Total	2.2	5.6	22.7	20.8	42.1	6.7	100.0
<b>Women</b>							
50–54	0.9	2.3	10.4	20.2	57.4	8.9	100.0
55–59	2.3	1.6	11.3	20.5	54.2	10.1	100.0
60–64	2.3	0.9	12.1	25.3	49.4	10.1	100.0
65–69	2.1	3.2	15.9	22.7	47.1	9.1	100.0
70–74	3.3	6.2	26.4	23.6	35.0	5.5	100.0
75–79	3.9	13.6	34.4	17.3	26.8	4.0	100.0
80–84	5.6	26.6	33.5	16.7	13.8	3.8	100.0
85+	8.5	30.7	27.7	13.2	16.2	3.7	100.0
Total	2.9	7.4	18.9	20.7	42.5	7.6	100.0

Note: Sample size = 5,051 men and 6,057 women. ‘DK’ stands for ‘don’t know’. Descriptive statistics are weighted using cross-sectional weights.

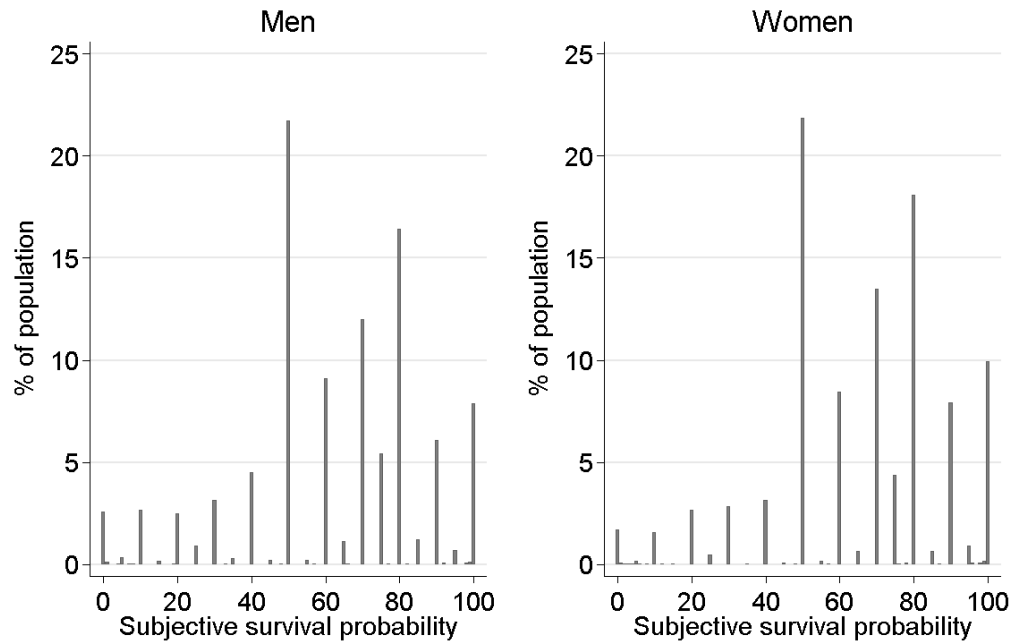
Source: English Longitudinal Study of Ageing, wave 1 (2002–03).

**Table 4.2:** Questions about expectations of the future asked in ELSA

	Question
<i>Positive</i>	Live to age X
	Receive an inheritance in next ten years
	Leave an inheritance of £50,000 or more
<i>Negative</i>	It will rain tomorrow
	Will have insufficient financial resources to meet needs
<i>Neutral</i>	Still be working at age 55/60/65

expectations questions gave a minimum response of 0%, nearly 60% gave a maximum answer of 100%, and six-in-ten used at least 90% of the full range.



**Figure 4.2:** Self-reported expectations of surviving to age 75

Notes: Sample is all core sample members aged between 50 and 65.

Source: English Longitudinal Study of Ageing, wave 1 (2002–03).

#### 4.3.2 Mortality outcomes

For the purposes of this paper, it is crucial that I can identify deaths among ELSA respondents. Deaths among ELSA respondents are tracked through two methods. First, respondents are asked for permission to link their survey responses to the National Health Service Central Register (NHSCR), which is run by the Office for National Statistics. This register keeps track of death registrations made with General Practitioners and also official death registrations, including for those people who leave the UK health system. The vast majority of ELSA respondents (95%) gave permission for their data to be linked to this register.

Second, ELSA respondents are asked to provide the name of an appropriate friend or relative who can be contacted if the survey agency is unable to contact the original respondent. These contacts are a second source of information about deaths among respondents. We therefore have almost complete information about the mortality of ELSA respondents, even if they have attrited from the survey.

Information from the NHSCR is currently available on deaths up to February 2013. Up to that point, 5,246 ELSA respondents had died. This included 2,576 (22.6%) of the original 11,391 core sample members. Of those sample members who were aged 65 and

under in the first wave of ELSA, 7.7% (or 478 individuals) had died.

### **4.3.3 Other covariates**

I construct a number of other important covariates using responses from ELSA. The most important of these are described here.

Education is defined based on the age that individuals left full-time education. Those who left at (or before) the earliest legally allowable age (which varied across cohorts) are defined as having ‘low’ education. Those who continued in education to age 19 or above are defined as having ‘high’ education. The remainder are defined as ‘mid’ educated.

Numeracy is defined based on individuals’ responses to a series of increasingly complex mathematical questions, which are based on everyday situations. I use the four-way grouping that was originally presented by Banks and Oldfield (2007). The best numeracy group, for example, includes those who were able to answer correctly a question requiring understanding of compound interest in a bank account.

Income and wealth quintiles are defined within each five-year age band. The measure of income used is total equivalised household income. The measure of wealth used is total household net non-pension wealth – that is, the sum of wealth held in financial and physical assets, housing and other property, less any outstanding (secured or unsecured) debts.

ELSA includes a wide range of measures of physical and mental health. I focus in this paper on a subset of these. I include measures of whether or not a doctor has previously diagnosed specific health conditions (e.g. diabetes and cancer) and health behaviours (smoking and drinking alcohol). I also include measures of cognitive functioning based on individuals’ ability to recall items from a list of words (both immediately and with a delay). I also use information about whether respondents’ parents are still alive and, if not, at what age they died. Some ELSA respondents did not know whether or not their parents were still alive – this was more common in the case of respondents’ fathers than mothers.

## **4.4 Evaluating self-reported survival probabilities**

There are several related, but potentially slightly different, constructs that we might be interested in as economic researchers hoping to understand economic behaviour. There are at least five items of potential interest: (i) the individual’s stated subjective expectation; (ii) the individual’s actual subjective expectation (i.e. that which she uses when making decisions); (iii) the best objective estimate of her chance of survival, given her information set; (iv) the

best objective estimate of her chance of survival, given the researcher's information set; (v) her mortality outcome.

ELSA provides direct observations of (i) and (v). Using data on (v) for all sample members, one can estimate (iv).<sup>10</sup> Furthermore, to the extent that (i) is predictive of (v), over and above the results of (iv), we can infer that (iii) and (iv) are not identical – that is, respondents have some 'private' information that is not in the researchers' information set.<sup>11</sup> I focus here on examining the relationship between (i), (iii), (iv) and (v). In Chapter 5 I demonstrate that reported expectations are predictive of economic behaviour – thus suggesting that (i) conveys information about (ii).

#### 4.4.1 Nature of responses

As has been found in other surveys asking questions of this type (see Gan, Hurd, and McFadden (2005) for a discussion), there is a significant amount of bunching in subjective survival expectations at focal point answers. For example, there are a surprisingly large number of people reporting a 100% chance of surviving to age 75. This answer cannot be an accurate reflection of any respondent's true survival probability (given that they are all at least ten years from age 75), and yet 8.1% of men and 9.8% of women aged 50–65 gave this answer in wave 1 (as Table 4.3 shows).

People reporting 0% or 100% chances of survival appear to be demonstrating implausible levels of certainty about the future. Answers of 0% and 100% may be indicative of some respondents not understanding the concept of probabilities and/or not understanding the true risk they face. Clearly in reality there are not so many people who face exactly 0% or 100% chances of survival.

There are also a large number of people who report a 50% chance of survival. Unlike a response of 100%, 50% could reflect an individuals' true chance of surviving to age 75. The fraction of people reporting this answer is high: 21.1% of men and 21.6% of women aged 50–65 reported that there was a 50:50 chance that they would survive to age 75. Such answers could reflect individuals approximating appropriately in the face of considerable future uncertainty – indeed, respondents giving answers of (say) 47% or 51% may be

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<sup>10</sup>Alternatively, one could use population life tables. However, these may not be ideal for two reasons. First, population life tables are typically period, rather than cohort, based – that is, they do not factor in expected future improvements in life expectancy. Second, population life tables only distinguish between individuals on the basis of sex – there are no more detailed, characteristic-specific official life tables available for England.

<sup>11</sup>Survey methodologists are likely to be interested in developing techniques to ensure that (iv) is as close as possible to (iii).

**Table 4.3:** Reported chance of surviving to age 75

	Percentage who reported...				Mean	N
	DK	$p_{75}^s = 0$	$p_{75}^s = 50$	$p_{75}^s = 100$		
<b>Men</b>						
<i>Education level</i>						
Low	1.5	3.5	23.3	8.7	58.7	1,340
Mid	0.8	1.7	20.2	8.5	66.2	881
High	2.0	1.3	16.9	5.7	65.4	501
Total	1.4	2.5	21.1	8.1	62.4	2,722
<i>Numerical ability</i>						
Worst	8.7	4.5	25.5	11.8	57.9	178
2	1.2	3.7	24.0	9.5	59.1	943
3	0.4	2.0	19.9	7.5	64.5	948
Best	1.0	1.0	17.5	5.7	65.1	653
Total	1.4	2.5	21.1	8.1	62.4	2,722
<b>Women</b>						
<i>Education level</i>						
Low	2.1	2.3	23.4	11.9	63.6	1,556
Mid	0.9	1.4	21.8	8.5	66.6	1,162
High	2.3	0.3	14.0	5.7	71.3	414
Total	1.7	1.7	21.6	9.8	65.7	3,132
<i>Numerical ability</i>						
Worst	6.8	3.5	21.2	11.7	59.7	444
2	0.9	1.9	22.8	10.6	65.2	1,600
3	0.4	0.8	20.7	8.5	68.4	821
Best	1.0	0.0	17.8	6.3	70.3	267
Total	1.7	1.7	21.6	9.8	65.7	3,132

Note: 'DK' stands for 'don't know'.  $p_{75}^s$  stands for the self-reported probability of surviving to age 75. Descriptive statistics are weighted using cross-sectional weights.

Source: English Longitudinal Study of Ageing, wave 1 (2002–03).

providing spuriously precise answers.

What is of interest for many research questions is not the individuals' true chances of survival, but rather what individuals *think* are their chances of survival. Here I present analysis to provide some validation of individuals' answers – trying to shed light on whether they appear to understand the concept of probabilities and thus are able to provide meaningful responses to questions of this sort.

Table 4.3 summarises the answers provided by those with different education and numeracy levels. The prevalence of 0% and 100% responses is similar among men (10.6%)

and women (11.5%).<sup>12</sup> However, it is clear that these focal point answers are much more common among those with lower educational attainment and those with lower levels of numeracy than the high educated and/or more numerate. For example, among men in the lowest numeracy group, 16.3% reported 0% or 100%, compared to 6.7% of men with the highest education levels – these figures are different from one another at the 1% significance level. There are also differences in the prevalence of 50% responses among more and less numerate individuals. However, even among the most numerate men and women, a significant minority give this answer (17.5% and 17.8%, respectively), suggesting that such answers do not simply reflect a lack of understanding of the concept of probabilities.

Figure 4.3 shows what fraction of respondents reported a 0% or 100% chance of survival, split by the number of other 0% and/or 100% answers they gave to the other questions about expectations of the future (see Table 4.2). This suggests that there is a correlation (although not a perfect one) between the tendency to report focal answers on other expectational questions and the tendency to report a focal answer when asked about chances of survival. Around a third of men and women who gave focal answers to all the other questions they were asked also gave a focal answer about their survival chances. This compares to less than three in one hundred of those who did not give any other focal answers.

#### 4.4.2 How do expectations correlate with risk factors?

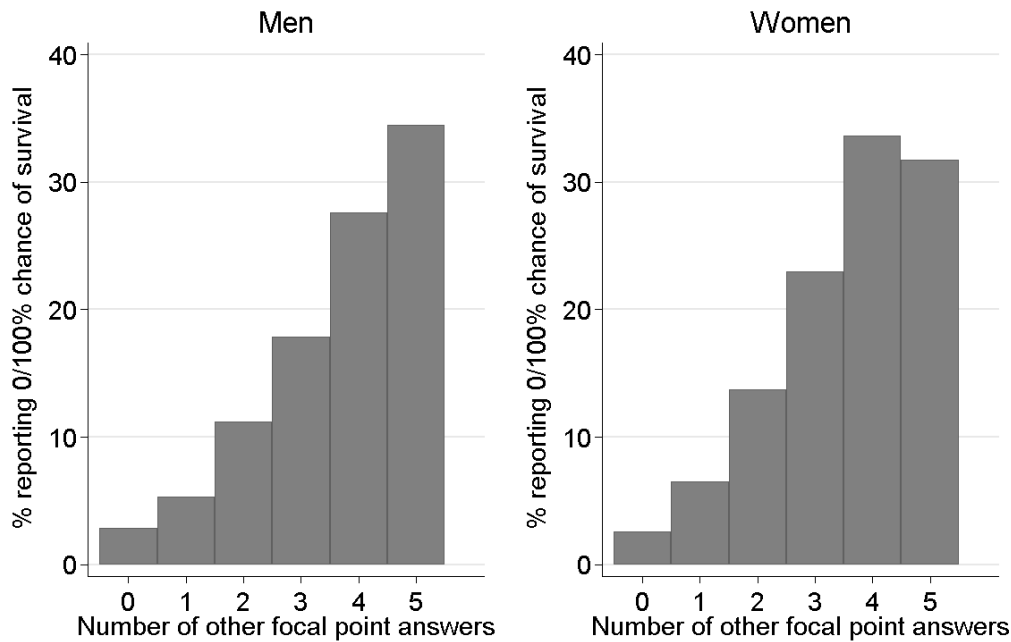
One test of the informational content of self-reported survival expectations is to examine how expectations relate to known risk factors. A number of factors – both health-related and socioeconomic – are known to be associated with lower chances of living to old age. In the case of health risks – such as smoking (Lew and Garfinkel, 1987) and having various pre-existing health conditions – there are well-established causal pathways between these health behaviours or conditions and subsequent mortality. In the case of socioeconomic characteristics, the causality is less clear, though much debated (Smith, 1998). It is of interest to examine whether individuals' subjective expectations display the same correlations with individual characteristics as we know mortality outcomes do.

I present the results of multivariate analysis to assess which factors are most strongly related to the self-reported expectation of surviving to age  $x$  (henceforth,  $p_x^s$ ), where  $x$  varies depending on the age of the respondent at the time of interview.

I use data on  $p_x^s$  from each of the first five waves of ELSA to estimate the regression

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<sup>12</sup>I cannot reject that these figures are the same at standard levels of significance.

**Figure 4.3:** Whether report 0% or 100% chance of survival, by number of other focal answers given

Notes: Sample is all core sample members who responded to all expectations questions.

Source: English Longitudinal Study of Ageing, wave 1 (2002–03).

shown in Equation 4.1 using Ordinary Least Squares. The dependent variable takes values between 0 and 100. The equation is estimated separately for men and women.  $age * wave$  is a full set of interactions between dummy variables for each single year of age and each wave of the data. This allows for average survival probabilities to differ between men and women of different ages (and to change for each group over time), in the way that life table mortality rates do. (For brevity, these coefficients are not reported.)  $X$  is a vector of other individual characteristics that have been shown in other work to be correlated with survival.

$$(p_x^s)_{it} = \beta(age_{it} * wave_{it}) + X'_{it}\gamma + \varepsilon_{it} \quad (4.1)$$

The results of this regression are shown in Table 4.4 for men and Table 4.5 for women. Two alternative specifications are presented – one excluding self-rated health and one including this. We might expect self-reported life expectancy and self-rated health to be strongly correlated for a number of reasons. First, those who think their health is bad may well not expect to live for that long. Second, those who are generally pessimistic may report both poor current health and low chances of survival. On the other hand, there ought to be

an expectational component of  $p_x^s$  that need not also manifest in self-rated current health. Any relationship between  $p_x^s$  and known mortality risk factors over and above self-rated health is suggestive of  $p_x^s$  containing an additional expectational component.

**Table 4.4:** Deviation of self-reported chance of survival from age/sex group average (men)

	Objective measures		Incl. SAH	
	Coeff.	Std error	Coeff.	Std error
Couple	0.997	(0.746)	1.092	(0.722)
<i>Education level (rel. to mid)</i>				
Low	-1.095*	(0.658)	-0.654	(0.636)
High	0.185	(0.763)	0.094	(0.739)
<i>Income quintile (rel. to quintile 3)</i>				
Lowest	-0.876	(0.761)	-0.545	(0.740)
2	0.310	(0.662)	0.391	(0.643)
4	0.549	(0.623)	0.460	(0.603)
Highest	-0.017	(0.675)	-0.040	(0.656)
<i>Wealth quintile (rel. to quintile 3)</i>				
Lowest	0.844	(0.909)	2.210**	(0.879)
2	0.230	(0.732)	0.660	(0.712)
4	-0.036	(0.677)	-0.289	(0.653)
Highest	0.396	(0.749)	-0.126	(0.726)
Working	3.064***	(0.641)	1.199*	(0.620)
<i>Smoking (rel. to non-smoker)</i>				
Ex-occasional smoker	-2.994**	(1.286)	-2.672**	(1.244)
Ex-regular smoker	-1.645***	(0.631)	-1.096*	(0.609)
Ex-smoker (DK frequency)	-2.628**	(1.331)	-2.102	(1.306)
Current smoker	-8.177***	(0.875)	-6.563***	(0.847)
<i>Frequency of alcohol consumption (rel. to once or twice a month)</i>				
At least 3-4 days a week	-0.131	(0.790)	-0.827	(0.770)
Once or twice a week	0.110	(0.758)	-0.071	(0.741)
A few times a year	-0.910	(0.968)	-0.214	(0.941)
Not at all	-2.539**	(1.209)	-1.380	(1.178)
<i>Doctor diagnosed conditions</i>				
Hypertension	-2.293***	(0.558)	-0.936*	(0.546)
Heart condition	-3.446***	(0.988)	-1.843*	(0.957)
Angina	-4.279***	(1.019)	-2.276**	(0.979)
Stroke	-2.146	(1.485)	-0.215	(1.440)
Diabetes	-3.418***	(0.950)	-1.334	(0.920)
Asthma	-0.571	(0.872)	1.053	(0.850)
Lung disease	-6.974***	(1.239)	-3.437***	(1.203)
Cancer	-6.450***	(1.134)	-4.279***	(1.099)
Arthritis	-1.843***	(0.614)	0.118	(0.603)
Osteoporosis	-0.976	(2.158)	0.620	(2.140)
Alzheimer's	-5.580	(7.387)	-6.065	(7.136)
Dementia	-4.150	(3.979)	-1.058	(3.886)
Parkinson's	-2.126	(3.001)	2.137	(2.938)

Table 4.4 – continued from previous page

	Objective measures		Incl. SAH	
	Coeff.	Std error	Coeff.	Std error
Psychological problems	–3.214***	(0.986)	–1.379	(0.956)
Immediate recall – no. words	–0.047	(0.170)	–0.177	(0.165)
Delayed recall – no. words	0.523***	(0.151)	0.350**	(0.147)
<i>Age father died (rel. to 60–64)</i>				
<50	1.577	(1.587)	1.874	(1.528)
50–59	–0.060	(1.348)	0.295	(1.298)
65–69	0.824	(1.318)	0.759	(1.277)
70–74	2.818**	(1.257)	2.809**	(1.225)
75–79	4.281***	(1.228)	4.297***	(1.195)
80–84	4.593***	(1.252)	4.352***	(1.205)
85+	8.022***	(1.283)	7.923***	(1.256)
Still alive	8.635***	(1.296)	8.378***	(1.260)
Don't know	1.065	(1.547)	1.390	(1.497)
<i>Age mother died (rel. to 60–64)</i>				
<50	1.623	(1.755)	1.803	(1.697)
50–59	1.351	(1.691)	1.069	(1.637)
65–69	3.642**	(1.694)	3.599**	(1.657)
70–74	2.792*	(1.533)	2.803*	(1.493)
75–79	2.499*	(1.509)	2.080	(1.475)
80–84	3.307**	(1.446)	2.983**	(1.416)
85+	6.391***	(1.419)	5.932***	(1.380)
Still alive	5.091***	(1.386)	4.549***	(1.348)
Don't know	4.449**	(1.905)	4.705**	(1.835)
Non-white	–0.883	(1.665)	–0.115	(1.583)
<i>Self-rated health (rel. to good)</i>				
Excellent			9.634***	(0.696)
Very good			4.731***	(0.488)
Fair			–6.421***	(0.666)
Poor			–14.672***	(1.096)
Sample size	17,927		17,927	

Notes: Results are from an OLS regression. \*\*\* denotes that the effect is significantly different from zero at the 1% level, \*\* at the 5% level, \* at the 10% level. Standard errors are clustered at the individual level.

Source: English Longitudinal Study of Ageing, waves 1–6.

I start by discussing the results when self-rated health is not included. For both men and women, there is a strong correlation between health and health behaviours and expectations of survival. In contrast, most of the socioeconomic variables are not significant. This is despite the fact that there are strong unconditional correlations between socioeconomic status and survival expectations.<sup>13</sup> The fact that the correlation between socioeconomic status and survival expectations is attenuated by including controls for health and health behaviours indicates that the raw correlation is largely driven by those with lower levels of education,

<sup>13</sup>For brevity, these univariate descriptives are not reported.



income and/or wealth being in worse health and more likely to engage in dangerous health behaviours – in particular, smoking.

Only the following significant differences remain between socioeconomic status and survival expectations. Men in the lowest education group report lower than average life expectancies, with an average self-reported chance of surviving to age 75 that is 1.1 percentage points lower than mid-educated men of the same age at the same point in time (all else equal). There is also a significant difference between those who are in work compared to non-workers. Men who are working report average  $p_x^s$  that is 3.1 percentage points higher than non-workers, while for women the difference is 2.4 percentage points.

Among men, but not among women, former smokers report significantly lower chances of survival than those who have never smoked. For example, men who used to smoke regularly report  $p_x^s$  that is on average 1.6 percentage points lower than non-smokers. This compares to a difference of 8.2 percentage points for current smokers, suggesting that former smokers believe their survival chances are much closer to those of non-smokers than to those of current smokers. (However, as I show in Section 4.4.4, subsequent deaths suggest that former male and female smokers in fact have death rates equidistant between those of smokers and non-smokers, all else equal.)

The relationships between many specific health diagnoses and  $p_x^s$  are significant after controlling for other characteristics and conditions. It is men and women who have previously been diagnosed with lung disease or cancer who, all else equal, have the lowest expectations of survival. For example, women who have been diagnosed with cancer report  $p_x^s$  that is on average 3.9 percentage points lower than those who have not been diagnosed with any of the conditions listed.

Finally, parents' age at death is significantly related to respondents' survival expectations, even after controlling for objective measures of respondents' current health. In particular, those whose mother and/or father survived to age 70+ (for men) or 80+ (for women) report significantly higher average  $p_x^s$  than those whose parents died in their early sixties.

Comparing the coefficients in the two alternative specifications shown in Tables 4.4 and 4.5 provides some interesting insights. As would be expected, adding controls for self-rated health attenuates the coefficients on the objective health conditions. That is, the difference in  $p_x^s$  between those with and without (for example) a diagnosis of lung disease, is smaller when I also control for individuals' perceived current general health than when

I do not. In contrast, the coefficients on parents' age at death (and, to a lesser extent, past smoking behaviour) are little changed by the inclusion of self-rated health – suggesting that these measures contain information about expected future longevity that is not captured by self-reported current health.

**Table 4.5:** Deviation of self-reported chance of survival from age/sex group average (women)

	Objective measures		Incl. SAH	
	Coeff.	Std error	Coeff.	Std error
Couple	0.915	(0.558)	1.083**	(0.541)
<i>Education level (rel. to mid)</i>				
Low	−0.268	(0.552)	0.091	(0.535)
High	0.980	(0.688)	0.607	(0.664)
<i>Income quintile (rel. to quintile 3)</i>				
Lowest	−0.466	(0.607)	−0.565	(0.591)
2	−0.244	(0.551)	−0.156	(0.539)
4	0.341	(0.550)	0.382	(0.542)
Highest	−0.080	(0.613)	−0.332	(0.598)
<i>Wealth quintile (rel. to quintile 3)</i>				
Lowest	−0.829	(0.750)	0.060	(0.730)
2	−0.523	(0.603)	−0.184	(0.586)
4	0.299	(0.581)	−0.034	(0.568)
Highest	0.429	(0.665)	−0.169	(0.647)
Working	2.419***	(0.544)	0.849	(0.529)
<i>Smoking (rel. to non-smoker)</i>				
Ex-occasional smoker	−0.401	(0.920)	0.079	(0.898)
Ex-regular smoker	−0.341	(0.542)	−0.022	(0.526)
Ex-smoker (DK frequency)	−1.630	(1.353)	−1.146	(1.325)
Current smoker	−6.893***	(0.744)	−5.731***	(0.719)
<i>Frequency of alcohol consumption (rel. to once or twice a month)</i>				
At least 3–4 days a week	0.395	(0.659)	−0.020	(0.640)
Once or twice a week	0.197	(0.608)	−0.073	(0.589)
A few times a year	−1.074*	(0.641)	−0.698	(0.623)
Not at all	−1.725**	(0.817)	−0.632	(0.789)
<i>Doctor diagnosed conditions</i>				
Hypertension	−2.617***	(0.484)	−1.499***	(0.471)
Heart condition	−2.217***	(0.846)	−1.244	(0.821)
Angina	−3.263***	(1.006)	−1.520	(0.982)
Stroke	−0.402	(1.329)	1.381	(1.284)
Diabetes	−1.425	(0.952)	0.337	(0.928)
Asthma	−2.538***	(0.682)	−1.157*	(0.668)
Lung disease	−3.803***	(1.159)	−1.486	(1.115)
Cancer	−3.886***	(0.852)	−2.585***	(0.824)
Arthritis	−1.464***	(0.479)	0.519	(0.472)
Osteoporosis	−1.471*	(0.797)	0.302	(0.777)
Alzheimer's	−3.301	(7.191)	−2.734	(7.001)

Table 4.5 – continued from previous page

	Objective measures		Incl. SAH	
	Coeff.	Std error	Coeff.	Std error
Dementia	−3.591	(4.386)	−1.784	(4.337)
Parkinson's	−3.605	(5.150)	0.290	(4.738)
Psychological problems	−2.174***	(0.726)	−0.721	(0.697)
Immediate recall – no. words	0.183	(0.148)	0.074	(0.144)
Delayed recall – no. words	0.511***	(0.132)	0.356***	(0.130)
<i>Age father died (rel. to 60–64)</i>				
<50	0.648	(1.297)	0.743	(1.256)
50–59	0.989	(1.155)	1.084	(1.113)
65–69	−0.790	(1.151)	−0.480	(1.102)
70–74	1.857*	(1.062)	1.715*	(1.016)
75–79	3.398***	(1.070)	3.399***	(1.034)
80–84	2.931***	(1.090)	2.860***	(1.048)
85+	4.883***	(1.093)	4.779***	(1.051)
Still alive	4.058***	(1.109)	3.678***	(1.067)
Don't know	0.662	(1.258)	1.053	(1.222)
<i>Age mother died (rel. to 60–64)</i>				
<50	1.988	(1.566)	2.186	(1.530)
50–59	−2.141	(1.529)	−2.043	(1.484)
65–69	−1.540	(1.408)	−1.304	(1.365)
70–74	−0.383	(1.313)	−0.276	(1.268)
75–79	0.705	(1.278)	0.707	(1.239)
80–84	2.732**	(1.215)	2.884**	(1.176)
85+	7.286***	(1.169)	7.361***	(1.137)
Still alive	5.867***	(1.155)	5.938***	(1.120)
Don't know	0.782	(1.553)	0.983	(1.516)
Non-white	−7.682***	(1.660)	−6.253***	(1.625)
<i>Self-rated health (rel. to good)</i>				
Excellent			9.579***	(0.590)
Very good			5.090***	(0.434)
Fair			−4.761***	(0.564)
Poor			−10.807***	(0.989)
Sample size	21,843		21,843	

Notes: Results are from an OLS regression. \*\*\* denotes that the effect is significantly different from zero at the 1% level, \*\* at the 5% level, \* at the 10% level.

The analysis presented in this section suggests that self-reported survival expectations do correlate with known risk factors. Furthermore, it appears that this measure conveys information about future chances of survival that are not captured by measures of current health (either objectively measured or self-reported).

#### 4.4.3 Comparing self-reports to life table values

Assuming that individuals' expectations of surviving to a given age,  $x$ , reflect the probability of a binomial random variable taking the value 1, we would expect the number of survivors

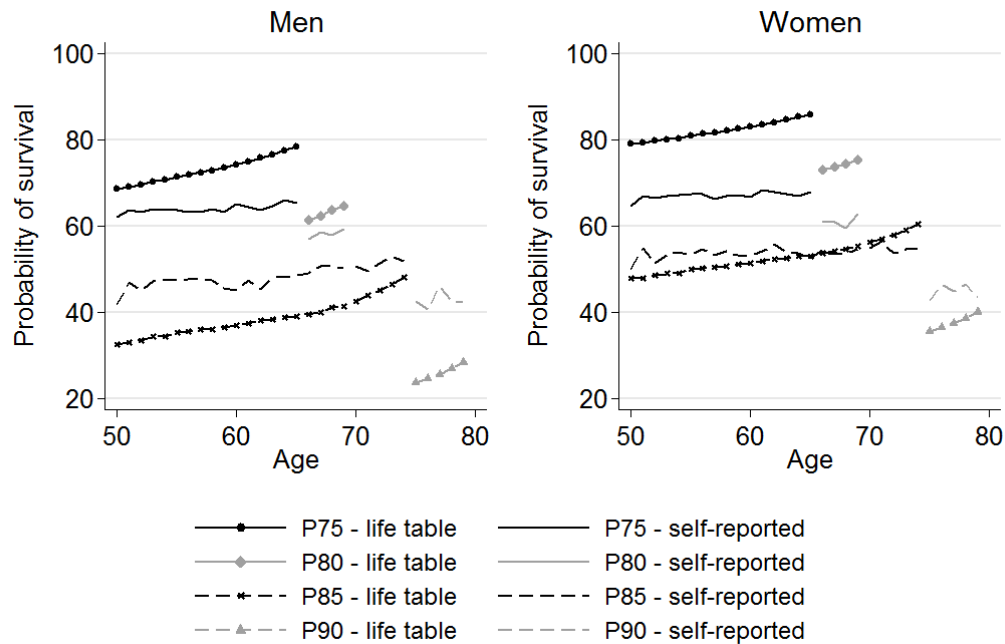
to age  $x$  in the population to be equal to  $\sum p_x^s$ . Thus the average expected survival rate would be  $\sum \frac{p_x^s}{n}$ , which would be the value given by a cohort-specific life table for the relevant population.

Official life tables available for England – produced by the Office for National Statistics – are period-specific. That is, they estimate the probability of surviving to a particular future age based on the mortality experience of current older individuals, rather than factoring in potential future improvements in life expectancy. There are therefore three weaknesses in comparing ELSA respondents' self-reported expectations of survival to life table values. First, the period life table values are based on mortality among individuals of different ages at a point in time – therefore, they do not factor in potential improvements in survival rates across cohorts. Second, the population to which the life table applies may not be the same as the sample captured by ELSA – for example, because ELSA is representative only of the household population and not those in institutions, who are likely to have lower survival probabilities. Third, there is considerable heterogeneity in individual survival probabilities that cannot be gleaned from these population life tables, which distinguish only between men and women.

Despite these weaknesses there are some interesting lessons to be learned from comparing ELSA responses to life table figures, which I do in this subsection. In the next subsection I then examine how survival expectations relate to outcomes for the same group of people, which overcomes many of the concerns just mentioned.

Bearing the aforementioned caveats in mind, Figure 4.4 compares survival probabilities taken from contemporaneous life tables to average self-reported expectations of survival for men (left-hand panel) and women (right-hand panel). Different age groups are asked about survival to different target ages; therefore four pairs of lines are shown in each panel. This figure pools data from all six waves of ELSA and compares the self-reported figures to the equivalent figures from the contemporaneous population life table (e.g. self-reported answers in wave 1 are compared to the 2002-based period life table).

It appears that individuals, on average, underestimate their chances of surviving to younger ages (75 and 80) but over-estimate their chances of surviving to ages 85 and 90. The under-estimate at younger ages is larger for women than men, while the overestimate at older ages is larger for men than women. The apparent underestimate at younger ages would be exacerbated if we took into account future improvements in longevity, while the

**Figure 4.4:** Comparison of life table and average self-reported probabilities of survival

apparent overestimate at older ages would be reduced. Khwaja, Sloan, and Chung (2007) present a very similar finding using data from the HRS.

These findings from ELSA and those of Khwaja, Sloan, and Chung (2007) using the HRS are apparently somewhat at odds with the conclusion of Hurd and McGarry (1995) (using only the first wave of HRS data) that ‘On average the probabilities of living to 75 or 85 are close to averages in a life table from 1990’.

One reason for the discrepancy between the conclusions of Hurd and McGarry (1995) and Khwaja, Sloan, and Chung (2007) is that, as Elder (2013) points out, between 1992 and 2006, average self-reported expectations of surviving to age 75 did not increase among either male or female respondents to HRS. This meant that, while in 1992 they were close to 1990 life table values, by 2006 they had failed to keep up with improvements in the life table survival probabilities. However, it is also worth noting that Hurd and McGarry’s original conclusion was somewhat over-simplified. As Table 1 of their paper shows, in 1992, men were approximately correct on average about their chance of survival to age 75, but over-estimated the chance of survival to age 85. Meanwhile, women underestimated their chances of survival to age 75 but were approximately correct about their chances of survival to age 85. In other words, the original findings from Hurd and McGarry (1995) are

actually more consistent with my findings and those of Khwaja, Sloan, and Chung (2007) than they might first appear.

One interpretation of Figure 4.4 is that respondents simply have a tendency to report answers to probabilistic questions that are ‘too close’ to 50%. Certainly the figure suggests subjective survival expectations are most ‘accurate’ when the ‘true’ probability is close to 50%. However, if these responses simply reflected a general bias in responding to questions of this type, we might expect it also to affect responses to other questions about expectations of the future. In practice, this tendency to report answers that are too close to 50% is not evident in Figure 4.5, which compares actual and self-reported chances of rain.<sup>14</sup>

The figure shows that the average individual self-reported chance of rain (among those individuals interviewed in the same region and in the same month) is correlated with the actual historic average. The line of best fit through the mean self-reported probabilities shown in Figure 4.5 has a slope of 0.6 and an  $R^2$  of 21.9%. However, whereas the ‘true’ chance of rain was below 50% for virtually all groups, respondents’ average answers were above 50% in most cases.

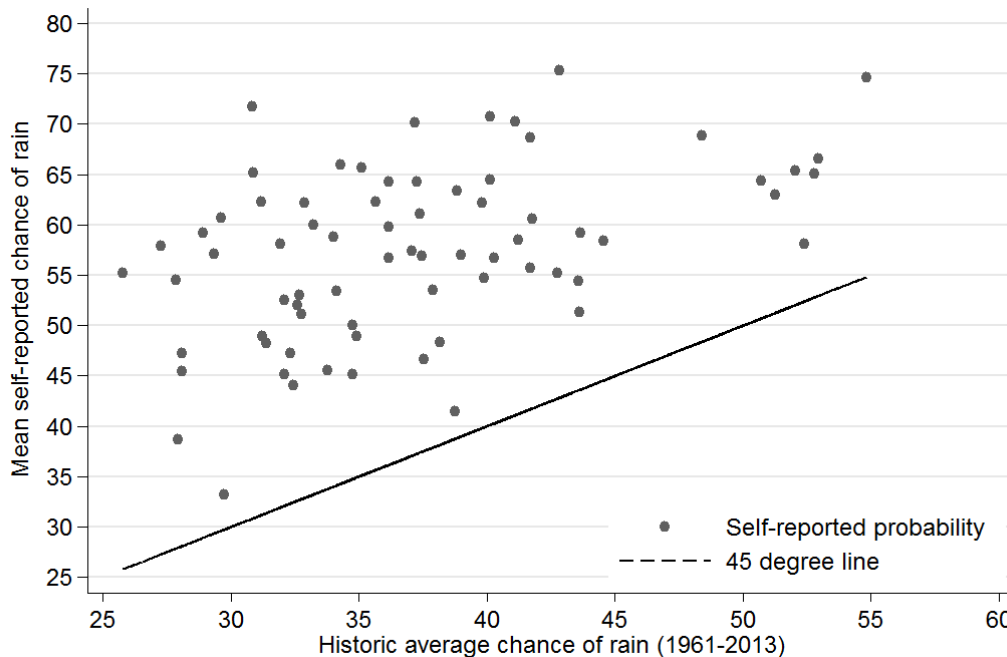
Unfortunately, at the moment it is only possible to match historic rainfall data to ELSA respondents at a very coarse geographic level. A priority for future work, which I am currently pursuing, is to match rainfall probabilities at a finer geographic level to allow for a more robust assessment of my assertion that individuals do not appear to suffer merely from a general tendency to report answers that are too close to 50%.

If the self-reported survival expectations in ELSA reflect individuals’ true perceptions of their chances of survival (and if younger individuals respond in a similar way in future to current older individuals) then it suggests that ELSA respondents’ self-perceived survival curves are flatter than the life table survival curves. That is, ELSA respondents perceive that they face greater uncertainty about their future age of death than the life tables would suggest they do. This is perhaps somewhat surprising if (as seems likely) individuals know more about their own health and behaviour than is conveyed by their age and sex alone. Given this additional information, we would expect them to face less, not more, uncertainty about their chances of survival.

This conclusion that individuals believe they face flatter survival curves is reinforced

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<sup>14</sup>The historic average chance of rain is calculated based on the fraction of days in a given month, in a given region on which there was at least 1mm of rain – using data on rainfall collected between 1961 and 2013. I focus here on expectations of rain because it is not possible to construct an estimate of the true chance of any of the other outcomes that are asked about.

**Figure 4.5:** Comparing historic average chances of rain to mean self-reported probabilities

Notes: Mean self-reported chances are calculated across individuals interviewed in the same month and in the same region. These are compared to the average of the proportion of days in that month in that region that there has been at least 1mm of rain, based on data from 1961–2013.

Source: English Longitudinal Study of Ageing, wave 1 (2002–03); Met Office rainfall data.

by evidence from a sub-group of ELSA respondents – those aged under 70 in waves 3–6 – who were asked a second question about their survival expectations. They were also asked about their expectations of surviving to age 85. As shown in Figure 4.4, this subgroup not only under-estimate the chances of surviving to 75/80 but also over-estimate the chances of surviving to age 85. For this group, the combination of the two answers potentially provides information about the shape of the individuals' perceived survival curve. Section 4.5 presents estimates of the shape of these underlying survival curves. Section 4.6 then shows what the implications of such flat survival curves would be for economic behaviour in a simple life-cycle model.

#### 4.4.4 Validating survival expectations using outcomes

The previous subsection compared self-reported survival expectations to life table values. However, as noted above, there are a number of potential drawbacks to using life tables as the point of reference. Therefore, it is also worth looking at how expectations relate to mortality outcomes for the same sample.

One test of the value of self-reported survival expectations is whether or not they predict actual mortality outcomes and – as a stronger test – whether self-reported survival expectations predict outcomes over and above what would be predicted from objectively measured characteristics. With ten years of mortality follow-up since the first wave of ELSA, we now have considerable information on actual outcomes to be able to examine self-reported measures in this way.

In wave 1 of ELSA (collected between spring 2002 and spring 2003), those aged under 66 were asked about their chances of surviving to age 75. With the mortality data we now have (which covers the period up to February 2013), 511 of the original 6,010 wave 1 sample members who reported an expectation of surviving to age 75, had (or would have, if they survived) reached age 75. For this subgroup, I can compare their answers in wave 1 to their outcomes for the exact risk about which they were asked (namely, survival to age 75).<sup>15</sup> For the others, I can only look at their survival over a fixed time window (up to February 2013 at the latest) and, therefore, have to make the assumption that this outcome is correlated with survival to age 75. This is true for commonly used survival curves, such as the Weibull or Gompertz distributions.

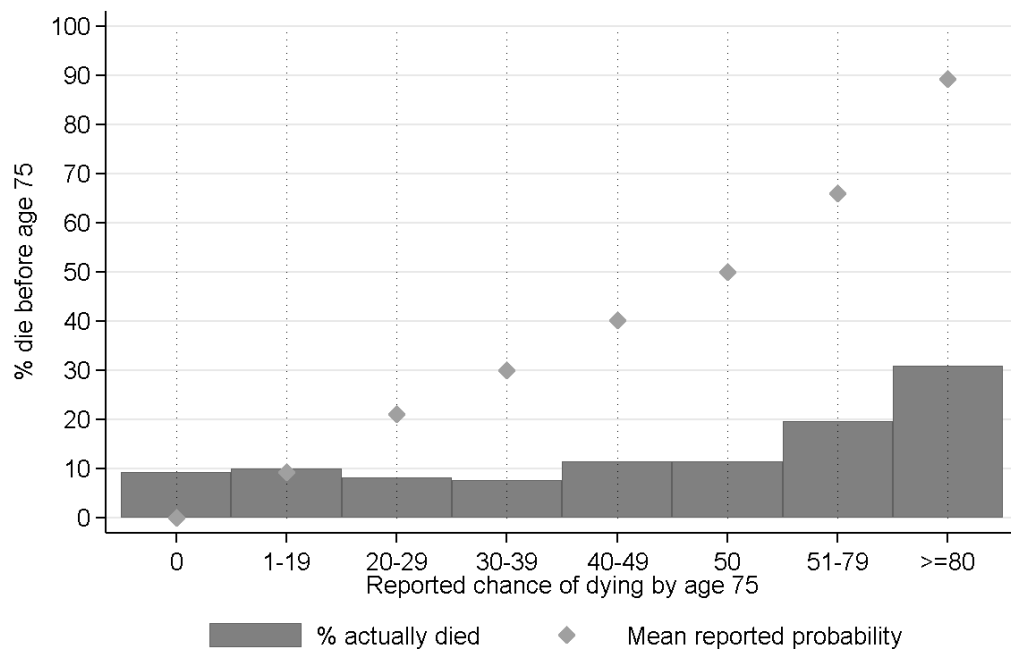
### *Surviving to age 75: expectations and outcomes*

Figure 4.6 shows the relationship between baseline self-reported expectations of dying before age 75 and actual deaths before that age. Owing to small sample sizes, I group together quite wide ranges of baseline answers. The ‘dots’ show the mean of  $(1 - p_{75}^s)$  reported by the group in wave 1, while the ‘bars’ show the actual fraction who died before reaching age 75. There is clearly a correlation between baseline expectations and subsequent outcomes. However, on average individuals were pessimistic – that is, for all but the bottom two groups, the actual proportion dying was lower than the original average expected death rate. This is in keeping with the analysis above comparing to life table values, which also suggested that respondents were pessimistic about their chances of surviving to age 75. There appears, however, to be little correlation between actual survival rate and self-reported expectations among those who reported less than a 40% chance of dying at baseline. However, there is still only a small sample for whom we can compare the baseline expectation to the actual outcome that was asked about.

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<sup>15</sup>None of the respondents who were asked about survival to older ages (e.g. 80 or 85) would have reached that age by February 2013 so I cannot compare expectations and outcomes for any of these older ages.



**Figure 4.6:** Fraction of respondents dying by age 75, by self-reported chances of dying before age 75

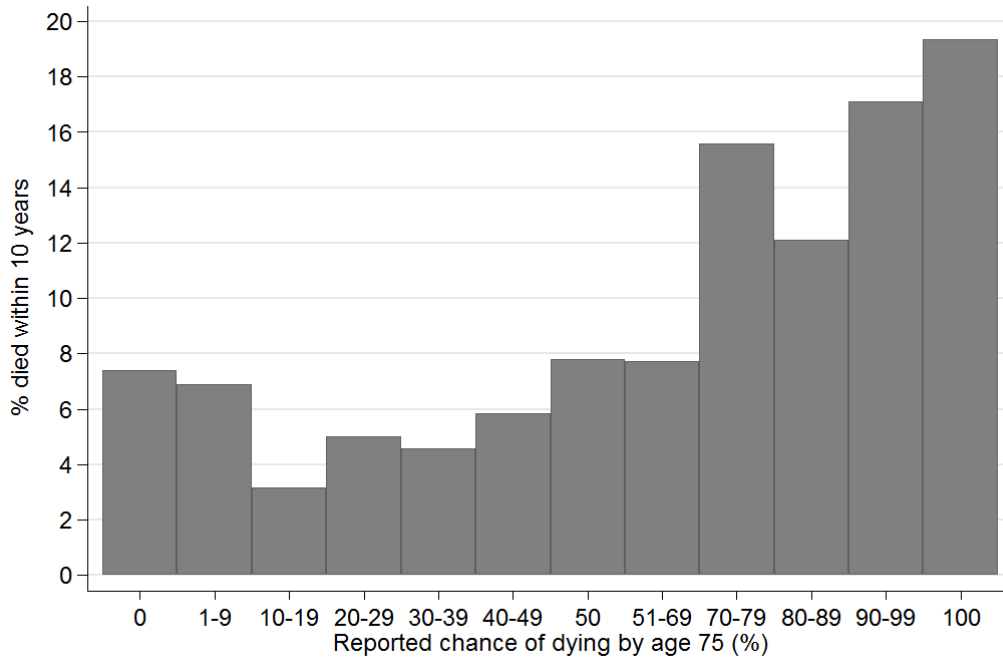
Notes: Sample is core sample members who were aged 65 and under in wave 1 and who (or would have, had they survived) reached age 75 by February 2013. Those who did not report their expected chance of survival to age 75 in wave 1 are excluded.

Source: English Longitudinal Study of Ageing, wave 1 (2002–03).

### ***Correlation between survival expectations and 10-year mortality***

For the full sample of wave 1 respondents, I can compare 10-year mortality to original self-reported expectations of survival. This is done in Figure 4.7, which shows what fraction of respondents had died within ten years of their wave 1 interview, split by their reported chances of dying by age 75 (i.e.  $1 - p_{75}^s$ ) in wave 1.<sup>16</sup> This figure is reassuring about the value of the information conveyed by self-reported chances of survival. In particular, it is worth noting that death rates among those who reported a 50:50 chance of survival are similar to those for people reporting (non-focal) answers somewhat higher or lower than this, suggesting that the 50% response may not simply reflect ‘noise’. Similarly, those who report 100% chances of dying do have the highest death rates. However, Figure 4.7 suggests that those who report the lowest probabilities of dying (less than 10%) may misperceive their true chances of survival, since more of them died than did those who reported slightly higher probabilities.

<sup>16</sup>The groupings shown in Figure 4.7 are chosen to avoid sample sizes of less than 30.

**Figure 4.7:** Fraction of respondents dying within ten years, by self-reported chances of dying by age 75

Notes: Sample is all core sample members aged 65 and under in wave 1 who responded to the question about expected survival to age 75. Sample size = 6,010.

Source: English Longitudinal Study of Ageing, wave 1 (2002–03).

This raw correlation suggests that individuals' expectations are correlated with their subsequent outcomes and this is reassuring evidence that these answers convey meaningful information. However, it is also interesting to ask whether self-reported survival expectations are predictive of subsequent survival over and above other observed characteristics at baseline. To do this, I estimate equations of the following form for wave 1 sample members aged 50–65, using a probit model.

$$D_{i,t+10} = X'_{it}\beta + \eta_{it} \quad (4.2)$$

where  $D_{i,t+10}$  is a variable taking the value 1 if the individual dies within ten years of their wave 1 interview and 0 otherwise, and  $X$  is a vector of covariates, which differs across specifications. This model is estimated separately for men and women.

Results are presented in Tables 4.6 and 4.7 for men and women, respectively. Specification (1) includes only self-reported expectations of survival, specification (2) adds other observed risk factors from wave 1 (including a full set of age dummies, which are not

reported in the table), and specification (3) adds a measure of baseline self-rated general health.

**Table 4.6:** How well does self-reported life expectancy predict 10-year mortality? (men)

	(1)	(2)	(3)
	Marg. effect (Std error)	Marg. effect (Std error)	Marg. effect (Std error)
$p_{75}^s$	-0.1445*** (0.0224)	-0.0615*** (0.0217)	-0.0421* (0.0223)
Couple		-0.0149 (0.0136)	-0.0170 (0.0135)
<i>Education level (rel. to mid)</i>			
Low		-0.0113 (0.0138)	-0.0114 (0.0138)
High		-0.0691*** (0.0151)	-0.0677*** (0.0151)
<i>Income quintile (rel. to quintile 3)</i>			
Lowest		-0.0064 (0.0176)	-0.0073 (0.0177)
2		0.0015 (0.0174)	-0.0025 (0.0173)
4		-0.0066 (0.0171)	-0.0088 (0.0171)
Highest		-0.0140 (0.0184)	-0.0154 (0.0183)
<i>Wealth quintile (rel. to quintile 3)</i>			
Lowest		0.0333* (0.0193)	0.0280 (0.0193)
2		-0.0016 (0.0167)	-0.0063 (0.0167)
4		-0.0129 (0.0170)	-0.0148 (0.0170)
Highest		-0.0084 (0.0186)	-0.0087 (0.0188)
Working		-0.0443*** (0.0135)	-0.0327** (0.0139)
<i>Smoking (rel. to non-smoker)</i>			
Ex-occasional smoker		0.0073 (0.0250)	0.0092 (0.0257)
Ex-regular smoker		0.0453*** (0.0127)	0.0431*** (0.0127)
Ex-smoker (DK frequency)		-0.0196 (0.0197)	-0.0203 (0.0197)
Current smoker		0.0757*** (0.0160)	0.0725*** (0.0160)
<i>Frequency of alcohol consumption (rel. to once or twice a month)</i>			
At least 3-4 days a week		0.0188	0.0206

Table 4.6 – continued from previous page

	(1) Marg. effect (Std error)	(2) Marg. effect (Std error)	(3) Marg. effect (Std error)
Once or twice a week		(0.0178) 0.0217	(0.0176) 0.0237
A few times a year		(0.0178) 0.0250	(0.0176) 0.0253
Not at all		(0.0223) 0.0538*	(0.0220) 0.0450
		(0.0285)	(0.0274)
<i>Doctor diagnosed conditions</i>			
Hypertension		0.0182 (0.0120)	0.0141 (0.0120)
Heart condition		0.0856*** (0.0262)	0.0729*** (0.0252)
Angina		−0.0006 (0.0196)	−0.0100 (0.0185)
Stroke		0.0039 (0.0297)	0.0012 (0.0290)
Diabetes		−0.0014 (0.0202)	−0.0048 (0.0197)
Asthma		−0.0325** (0.0145)	−0.0375*** (0.0138)
Lung disease		0.0654** (0.0293)	0.0476* (0.0276)
Cancer		0.2046*** (0.0433)	0.1816*** (0.0425)
Arthritis		−0.0078 (0.0121)	−0.0148 (0.0119)
Osteoporosis		0.1631** (0.0795)	0.1586** (0.0791)
Psychological problems		−0.0168 (0.0182)	−0.0219 (0.0175)
Immediate recall – no. words		0.0026 (0.0044)	0.0027 (0.0044)
Delayed recall – no. words		−0.0035 (0.0036)	−0.0022 (0.0036)
<i>Age father died (rel. to 60–64)</i>			
<50		0.0195 (0.0264)	0.0171 (0.0265)
50–59		−0.0160 (0.0217)	−0.0184 (0.0218)
65–69		0.0010 (0.0222)	−0.0003 (0.0223)
70–74		0.0162 (0.0221)	0.0168 (0.0223)
75–79		−0.0200	−0.0233

Table 4.6 – continued from previous page

	(1) Marg. effect (Std error)	(2) Marg. effect (Std error)	(3) Marg. effect (Std error)
80–84		(0.0208) 0.0331 (0.0245)	(0.0209) 0.0303 (0.0245)
85+		0.0441 (0.0275)	0.0397 (0.0274)
Still alive		0.0368 (0.0266)	0.0340 (0.0265)
Don't know		–0.0310 (0.0280)	–0.0355 (0.0274)
<i>Age mother died (rel. to 60–64)</i>			
<50		0.0020 (0.0313)	0.0034 (0.0307)
50–59		–0.0253 (0.0272)	–0.0238 (0.0266)
65–69		0.0322 (0.0320)	0.0326 (0.0313)
70–74		0.0196 (0.0284)	0.0239 (0.0280)
75–79		–0.0042 (0.0265)	–0.0007 (0.0260)
80–84		0.0149 (0.0269)	0.0181 (0.0264)
85+		0.0084 (0.0275)	0.0112 (0.0270)
Still alive		–0.0089 (0.0240)	–0.0050 (0.0235)
Don't know		–0.0407 (0.0445)	–0.0383 (0.0444)
Non-white		–0.0931** (0.0410)	–0.0901** (0.0413)
<i>Self-rated health (rel. to good)</i>			
Excellent			–0.0335** (0.0161)
Very good			–0.0077 (0.0145)
Fair			0.0007 (0.0166)
Poor			0.0866*** (0.0315)
Sample size	2,596	2,596	2,596
$R^2$	0.026	0.202	0.213

Notes: Results are from a probit regression. \*\*\* denotes that the effect is significantly different from zero at the 1% level, \*\* at the 5% level, \* at the 10% level.

**Table 4.7:** How well does self-reported life expectancy predict 10-year mortality? (women)

	(1) Marg. effect (Std error)	(2) Marg. effect (Std error)	(3) Marg. effect (Std error)
$p_{75}^s$	-0.0669*** (0.0168)	-0.0146 (0.0164)	-0.0062 (0.0164)
Couple		0.0006 (0.0095)	0.0009 (0.0094)
<i>Education level (rel. to mid)</i>			
Low		-0.0040 (0.0091)	-0.0046 (0.0091)
High		0.0236 (0.0179)	0.0277 (0.0184)
<i>Income quintile (rel. to quintile 3)</i>			
Lowest		-0.0093 (0.0130)	-0.0084 (0.0132)
2		0.0026 (0.0135)	-0.0007 (0.0133)
4		-0.0074 (0.0137)	-0.0083 (0.0137)
Highest		-0.0115 (0.0144)	-0.0134 (0.0143)
<i>Wealth quintile (rel. to quintile 3)</i>			
Lowest		0.0179 (0.0147)	0.0157 (0.0143)
2		0.0031 (0.0131)	0.0027 (0.0128)
4		-0.0105 (0.0126)	-0.0087 (0.0126)
Highest		-0.0129 (0.0131)	-0.0090 (0.0134)
Working		-0.0173* (0.0097)	-0.0105 (0.0098)
<i>Smoking (rel. to non-smoker)</i>			
Ex-occasional smoker		0.0106 (0.0183)	0.0100 (0.0184)
Ex-regular smoker		0.0160 (0.0098)	0.0156 (0.0099)
Ex-smoker (DK frequency)		0.0152 (0.0257)	0.0102 (0.0241)
Current smoker		0.0318*** (0.0116)	0.0288** (0.0114)
<i>Frequency of alcohol consumption (rel. to once or twice a month)</i>			
At least 3-4 days a week		0.0104 (0.0138)	0.0132 (0.0137)
Once or twice a week		0.0071 (0.0126)	0.0111 (0.0126)

Table 4.7 – continued from previous page

	(1) Marg. effect (Std error)	(2) Marg. effect (Std error)	(3) Marg. effect (Std error)
A few times a year		0.0094 (0.0133)	0.0086 (0.0130)
Not at all		0.0344** (0.0175)	0.0304* (0.0166)
<i>Doctor diagnosed conditions</i>			
Hypertension		−0.0047 (0.0086)	−0.0081 (0.0084)
Heart condition		0.0254 (0.0203)	0.0220 (0.0195)
Angina		0.0207 (0.0220)	0.0096 (0.0196)
Stroke		0.0490 (0.0350)	0.0308 (0.0306)
Diabetes		0.0212 (0.0210)	0.0095 (0.0187)
Asthma		0.0014 (0.0117)	−0.0051 (0.0110)
Lung disease		0.0606** (0.0245)	0.0486** (0.0227)
Cancer		0.0913*** (0.0232)	0.0826*** (0.0221)
Arthritis		0.0034 (0.0087)	−0.0062 (0.0087)
Osteoporosis		−0.0130 (0.0147)	−0.0198 (0.0131)
Psychological problems		0.0213 (0.0138)	0.0144 (0.0130)
Immediate recall – no. words		−0.0027 (0.0033)	−0.0020 (0.0033)
Delayed recall – no. words		−0.0009 (0.0028)	−0.0009 (0.0028)
<i>Age father died (rel. to 60–64)</i>			
<50		−0.0137 (0.0231)	−0.0112 (0.0230)
50–59		−0.0282 (0.0194)	−0.0276 (0.0192)
65–69		−0.0097 (0.0205)	−0.0097 (0.0202)
70–74		−0.0376** (0.0176)	−0.0349** (0.0175)
75–79		−0.0250 (0.0184)	−0.0246 (0.0181)
80–84		−0.0235 (0.0195)	−0.0233 (0.0192)

Table 4.7 – continued from previous page

	(1) Marg. effect (Std error)	(2) Marg. effect (Std error)	(3) Marg. effect (Std error)
85+		–0.0195 (0.0216)	–0.0171 (0.0216)
Still alive		–0.0326* (0.0193)	–0.0295 (0.0193)
Don't know		–0.0169 (0.0273)	–0.0180 (0.0265)
<i>Age mother died (rel. to 60–64)</i>			
<50		–0.0002 (0.0315)	–0.0063 (0.0305)
50–59		–0.0020 (0.0281)	0.0007 (0.0281)
65–69		–0.0592*** (0.0221)	–0.0588*** (0.0218)
70–74		–0.0363 (0.0224)	–0.0359 (0.0222)
75–79		–0.0256 (0.0233)	–0.0249 (0.0231)
80–84		–0.0358 (0.0225)	–0.0326 (0.0226)
85+		–0.0357 (0.0231)	–0.0335 (0.0231)
Still alive		–0.0405* (0.0210)	–0.0407* (0.0208)
Don't know		–0.0460 (0.0333)	–0.0454 (0.0332)
Non-white		0.0003 (0.0281)	–0.0090 (0.0287)
<i>Self-rated health (rel. to good)</i>			
Excellent			–0.0171 (0.0107)
Very good			0.0025 (0.0096)
Fair			0.0392*** (0.0137)
Poor			0.0769*** (0.0271)
Sample size	2,968	2,968	2,968
$R^2$	0.013	0.158	0.176

Notes: Results are from a probit regression. \*\*\* denotes that the effect is significantly different from zero at the 1% level, \*\* at the 5% level, \* at the 10% level.

The first specification confirms that  $p_{75}^s$  does predict subsequent mortality. For example, for women, each 10 percentage point increase in  $p_{75}^s$  is associated with a 0.67 percentage point reduction in the chance of dying within ten years. The 10-year mortality



rate among this sample of women was 5.5%. However, the pseudo  $R^2$  for this specification suggests that self-reported expectations of survival to age 75 explain only 1.3% of the variation in 10-year survival probabilities. In other words, while  $p_{75}^s$  is correlated with outcomes, there is a significant amount of variation in survival chances that is not captured by individuals' expectations.

Among men, the relationship between expectations and outcomes is stronger than among women, with a 10 percentage point increase in  $p_{75}^s$  being associated with a 1.4 percentage point decrease in the chance of dying within ten years. The 10-year mortality rate among this sample of men was 9.5%. The  $R^2$  suggests that self-reported expectations explain 2.6% of the variation in outcomes among men.

Adding in controls for other observed characteristics (including age dummies) increases the  $R^2$  significantly and reduces the marginal effect for the self-reported expectations to less than half its previous value for men and less than a quarter for women. For women, adding these other variables also causes the marginal effect of  $p_{75}^s$  to become insignificant, suggesting that women's own survival expectations have no significant explanatory power for future survival over and above the other observed characteristics.

Finally, adding self-rated current health reduces the marginal effect of self-reported survival further. However, for men,  $p_{75}^s$  continues to be significant. This suggests that, for men,  $p_{75}^s$  captures both an expectational component that is not captured by other self-reported indicators of current health, and a degree of individual heterogeneity in survival chances that cannot be picked up by the observed characteristics considered here. In other words, men appear to have 'private' information about their chances of surviving that are not conveyed by their observed characteristics or by their self-rated current health.

#### 4.4.5 Summary

This section has shown that individuals are willing and able to answer questions about their expectations of survival and that these answers are meaningful, in the sense of being correlated with known risk factors and subsequent outcomes. I have also presented evidence to suggest that individuals underestimate their chances of surviving to younger ages but overestimate the chances of survival to older ages – and that this is not merely driven by a tendency to report answers that are too close to 50% when asked probabilistic questions.

A further test of the validity of self-reported survival expectations is to examine whether they actually predict behaviour in the way we would expect. Chapter 5 presents the

results of exactly this type of exercise and shows that those who expect to live for longer are more likely to purchase annuities, as we would expect.

## 4.5 Inferring the shape of individual survival curves

Section 4.4 presented evidence that individuals appear to underestimate their chances of surviving to younger ages but overestimate their chances of surviving to older ages. For a subsample of ELSA respondents, who were asked to report their expectations of surviving to two future ages, it is possible to estimate complete survival curves. This can only be done under the maintained (but unverifiable) assumptions that: (i) these two answers are derived from a single underlying distribution, and (ii) this distribution has a particular shape.<sup>17</sup>

From the third wave of ELSA onwards, those who were aged under 70 at the time of interview were asked two questions about their chances of surviving to future old age. As well as being asked the question that was included in waves 1 and 2, they were also asked about their chance of surviving to age 85. I can use these responses to estimate each individual's self-perceived survival curve.

I assume that an individual's mortality hazard follows a Weibull distribution. The cumulative density function for the Weibull distribution is given by Equation 4.3, where  $k$  is the shape parameter and  $\lambda$  is the scale parameter (both of which are positive). The corresponding hazard (that is, the chance of dying at exactly  $t$ ) is given by Equation 4.4.

The Weibull distribution is convenient and commonly used to describe mortality hazards but it does impose certain restrictions. In particular, the Weibull distribution has a hazard that changes monotonically with age – whether it is monotonically increasing or decreasing depends on whether  $k$  is greater than or less than one (if  $k = 1$ , it is equivalent to the exponential distribution and the hazard will be constant with age). While this monotonicity might be an unattractive feature when examining survival from birth, it seems a reasonable assumption when considering survival from age 50 onwards as I do here.

$$S(t) = \exp\left(-(\lambda t)^k\right) \quad (4.3)$$

$$h(t) = \lambda k t^{k-1} \quad (4.4)$$

For each individual, using the answers provided about their expectations of surviving to age 75/80 ( $S(t_1)$ ) and age 85 ( $S(t_2)$ ), I can estimate the shape and scale parameters of

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<sup>17</sup>In particular, I only have enough information to fit distributions with at most two parameters.

their underlying survival distribution by solving the following equations.

$$k_i = \frac{\ln \left( \frac{\ln S_i(t_1)}{\ln S_i(t_2)} \right)}{\ln t_1 - \ln t_2} \quad (4.5)$$

$$\frac{1}{\lambda_i} = \frac{1}{t_1} (-\ln S_i(t_1))^{\frac{1}{k_i}} \quad (4.6)$$

In wave 3, there were 4,321 age-eligible respondents (who did not receive proxy interviews) who were asked about their expectations of surviving to age 75 or 80, and (potentially) also about their probability of surviving to age 85. However, respondents were not asked the second question if they were unable to answer the first or if they said there was no chance of them surviving to the younger age. As Table 4.8 shows, there were 66 men and 47 women who responded in this way. I also exclude those who said there was a 100% chance of their surviving to the younger age, since such a response is not consistent with the distributions normally used to approximate survival curves.<sup>18</sup> This restriction excludes a further 309 individuals. I also have to exclude those individuals who gave 0%, 100% or no answer to the question about surviving to age 85, or an answer that was higher than or identical to their reported chance of living to age 75/80. The first of these restrictions excludes a further 183 individuals (as shown in Table 4.9), while the latter excludes a further 744 individuals – leaving a final sample size of 2,970.

The results from estimating Equations 4.5 and 4.6 for each respondent are summarised in Table 4.10. From this table it is clear that, on average, men believe that mortality hazards increase more rapidly with age than women do. Among all women aged 50–69, the median (mean) implied shape parameter is 1.1 (1.4), compared to 1.4 (1.6) for men. But younger individuals on average expect mortality hazards to rise more rapidly with age than older individuals do – as seen by the fact that the median and mean shape parameters are larger for those aged 50–54 (1.7 and 2.0, respectively) than for those aged 65–69 (1.0 and 1.4). In fact, a shape parameter of 1.0 implies that the survival curve has an exponential form – that is, a constant chance of dying at each age.

The scale parameters ( $1/\lambda$ ) implied by women's responses are on average larger than those for men. For a given shape parameter, a larger scale parameter implies that the expected years to death will be greater. Therefore this is consistent with women of a given age

<sup>18</sup>An alternative approach would be to recode responses of 0% and 100%. This would, for example, be consistent with a view that these answers reflect rounding as a result of respondents being limited to use a 101-point scale.

**Table 4.8:** Expectations of surviving to age 75/80 in wave 3

Age group	Expected chance of surviving at age 75/80				
	DK	0%	Between 0% and 100%	100%	Total
<b>Men</b>					
50–54	0	1	42	4	47
55–59	3	19	677	37	736
60–64	4	9	593	47	653
65–69	6	24	475	26	531
Total	13	53	1787	114	1967
<b>Women</b>					
50–54	0	2	62	3	67
55–59	7	6	808	85	906
60–64	4	9	664	72	749
65–69	5	14	578	35	632
Total	16	31	2112	195	2354

Note: Sample sizes are unweighted.

Source: English Longitudinal Study of Ageing, wave 3 (2006–07).

**Table 4.9:** Expectations of surviving to age 85 in wave 3

Age group	Expected chance of surviving to age 85				
	DK	0%	Between 0% and 100%	100%	Total
<b>Men</b>					
50–54	0	3	39	0	42
55–59	1	39	637	0	677
60–64	1	30	559	2	592
65–69	0	18	457	0	475
Total	2	90	1692	2	1786
<b>Women</b>					
50–54	1	4	57	0	62
55–59	0	30	778	0	808
60–64	1	29	633	1	664
65–69	1	21	554	1	577
Total	3	84	2022	2	2111

Note: Sample is all those who provided a non-zero response when asked about their chances of surviving to age 75/80. Sample sizes are unweighted.

Source: English Longitudinal Study of Ageing, wave 3 (2006–07).

expecting to live longer than men of the same age, on average, as is observed in practice.

Figure 4.8 compares the Weibull distributions estimated using the median shape and scale parameters for men and women age 60–64 (who were, on average, aged 62 when interviewed) to those for 62-year-olds from official period life tables. There are several

**Table 4.10:** Estimated individual-specific survival curve parameters

	$k$			$1/\lambda$			N
	Mean	SD	Median	Mean	SD	Median	
<b>Men</b>							
50–54	2.1	1.3	2.1	43.9	36.9	34.6	34
55–59	1.7	0.9	1.5	42.3	41.0	31.4	566
60–64	1.4	0.9	1.2	44.5	61.8	26.0	510
65–69	1.5	1.0	1.2	26.8	26.7	19.0	351
Total	1.6	1.0	1.4	39.7	47.1	26.6	1,461
<b>Women</b>							
50–54	1.9	1.3	1.4	59.4	44.5	42.5	48
55–59	1.6	1.1	1.3	50.6	48.0	34.1	609
60–64	1.2	0.8	1.0	54.2	73.5	28.4	506
65–69	1.3	1.1	0.9	34.7	44.2	21.5	346
Total	1.4	1.0	1.1	48.4	57.3	30.7	1,509
<b>All</b>							
50–54	2.0	1.3	1.7	52.1	41.6	36.5	82
55–59	1.6	1.0	1.4	46.3	44.6	32.6	1,175
60–64	1.3	0.9	1.1	49.1	67.7	27.0	1,016
65–69	1.4	1.0	1.0	30.6	36.4	20.2	697
Total	1.5	1.0	1.2	43.9	52.4	28.6	2,970

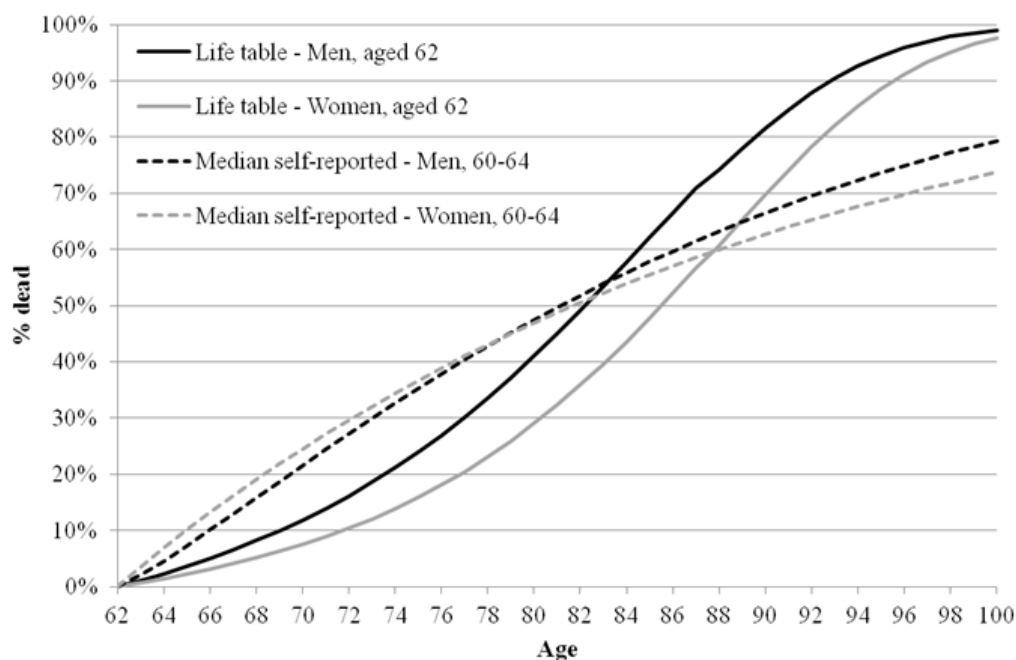
Note: Sample is all those who provided ‘valid’ answers to expectations of surviving to age 75/80 and age 85 – sample selection is described in detail in the text. Sample sizes are unweighted. The estimated parameters shown are the shape ( $k$ ) and scale ( $\lambda$ ) parameters of a Weibull distribution.

Source: English Longitudinal Study of Ageing, wave 3 (2006–07).

interesting facts to take away from this figure.

First, it is clear that on average individuals’ perceived survival curves are flatter than what is suggested by official life tables. For comparison, if I use the  $S(75)$  and  $S(85)$  from the life tables to estimate parameters for a Weibull distribution, I obtain a shape parameter of 2.2 and a scale parameter of 23.3 for men (and 2.3 and 27.7, respectively, for women). I can strongly reject the null hypothesis for both men and women that either the mean or median shape parameters implied by the answers given by those aged 60–64 are the same as these life table values.

This means that, on average, individuals perceive a higher chance of dying at younger ages but a lower chance of dying at older ages than is suggested by the life tables. Or, put another way, they think the chance of dying at each future age increases rather slowly with age (or, in the case of the median for women, is constant), whereas in fact the life tables

**Figure 4.8:** Comparison of 2006 official life tables and median self-reported survival curves

Notes: Life table values are taken from 2006 period life tables, for someone aged 62, produced by the Office for National Statistics. The self-reported survival curves shown are Weibull distributions using the median shape and scale parameters estimated from the sample of respondents aged 60–64 in ELSA wave 3 (2006–07), as shown in Table 4.10.

suggest that mortality hazards increase much more rapidly with age. Among men, the cross-over point – that is, the point at which individuals' perceived probability of being dead falls below the probability suggested by the life tables – happens at around age 82, while among women it happens at around age 88.

The second point to note is that men's and women's perceived survival curves are more similar to one another than are the life tables for men and women. Finally, among men, although the shape of the official life table and self-perceived survival curves are different, the average age at death is almost identical for each – at around 82 years old. (For women the average age at death is about 3 years older according to the life tables than suggested by the self-perceived survival curve shown in Figure 4.8.)

## 4.6 Implications for behaviour: two simple models

The differences between individuals' perceived survival curves and what is suggested by life tables have interesting and potentially important implications for life-cycle behaviour. This section examines these. I start by presenting results from two very simple life-cycle models

of consumption and saving behaviour to highlight how different assumptions about expected survival probabilities would affect behaviour. Based on the results of these models, I then discuss the implications of altering assumptions about survival probabilities for life-cycle behaviour.

#### 4.6.1 Model 1: consumption and saving through working life and retirement

The first simple model looks at consumption and saving during working life and into retirement for individuals who face uncertain income while working and an uncertain length of life. Each individual aims to maximise his expected discounted lifetime utility, subject to an asset accumulation process. Utility of consumption is assumed to have a constant relative risk aversion form, as shown in Equation 4.7, and individuals are assumed not to value bequests. The coefficient of relative risk aversion ( $\gamma$ ) is set equal to 3 (as used by Hubbard et al., 1995; Engen et al., 1999; Scholz et al., 2006).

$$u(c_t) = \frac{c_t^{1-\gamma}}{1-\gamma} \quad (4.7)$$

The model has 104 periods (years).  $t = 1$  corresponds to age 25 and  $t = 104 \equiv T$  corresponds to age 128. This upper age limit is chosen since this is the point at which the probability of survival implied by the ‘self-perceived’ survival curve (described below) falls below 1%. The probability of surviving from period  $t$  to period  $s$  is given by  $\pi_{t,s}$  and individuals are assumed to die with certainty by period  $T$ . Individuals are also assumed to discount the future by a discount factor  $\beta = 0.99$ .

The asset accumulation process is shown in Equation 4.8, where  $R$  is a known, time-constant rate of return on assets (2%). I also impose a no-borrowing constraint.

$$a_{t+1} = R(a_t + y_t - c_t) \quad (4.8)$$

Individuals face an AR(1) income process during working life, which is shown in Equation 4.9. Where  $e_t \sim N(0, \sigma_e^2)$ . Following French (2005), I set  $\rho = 0.977$  and  $\sigma_e^2 = 0.0141$ . Individuals retire with certainty at age 65 ( $t = 41$ ) and receive no more income after this point.

$$\ln y_t = \rho \ln y_{t-1} + e_t \quad (4.9)$$

The resulting Bellman equation for this problem is given by Equation 4.10.

$$V(a_t, y_t) = \max_{a_{t+1}} \left( u(a_t, y_t, a_{t+1}) + \beta \pi_{t,t+1} E_t [V(a_{t+1}, y_{t+1})] \right) \quad (4.10)$$

The key focus of the results from this simple life-cycle model – presented below – is to show how simulated consumption and saving behaviour differs when different assumptions are made about the distribution of  $\pi_{t,s}$ .<sup>19</sup> I compare the results from simulating this model under two alternative sets of assumptions: (i) using the survival probabilities provided by the 2006-based period life tables for men from the Office for National Statistics; (ii) using a Weibull distribution adjusted to match the properties of men's self-reported survival expectations described in the previous section.

Developing an appropriate distribution for (ii) is not straight-forward. The evidence presented in the previous section relates to the shape of individuals' perceived survival curves from age 50 onwards. In contrast, for the model estimated here, I must specify survival probabilities from age 25 onwards.<sup>20</sup> I followed a three-step procedure.

First, I estimated a Weibull distribution using the  $S(75)$  and  $S(85)$  from the official 2006-based life tables (conditional on survival to age 25). This is shown, alongside the actual life table values, in Figure 4.9. This Weibull distribution has a shape parameter ( $k$ ) of 5.7 and a scale parameter ( $1/\lambda$ ) equal to 59.1.

I then adjusted the shape parameter of this distribution by the ratio between the shape parameters for the self-reported Weibull distribution shown in Figure 4.8 and the Weibull distribution that approximates the life table survival curve also shown in Figure 4.8.<sup>21</sup> This adjustment gives a shape parameter of 3.1.

The third and final step was to choose a scale parameter for the self-perceived distribution. The value I picked is that which ensures that the average age of death is the same under the 'life table' curve and the alternative self-perceived curve. The scale parameter that satisfies this condition is  $1/\lambda = 62.8$ . The resulting alternative, self-perceived mortality

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<sup>19</sup>I focus here on showing what the implications are of deviating from the standard assumption that individuals have rational expectations about their chances of survival based on life table values. Of course, in the model shown here, individuals not only face uncertainty about future survival but also about future income. As Dominitz and Manski (1997) discuss, individuals' expectations about this may also deviate from the standard rational expectations assumption, which would also have implications for life-cycle behaviour. Consideration of this aspect of uncertainty is beyond the scope of this paper.

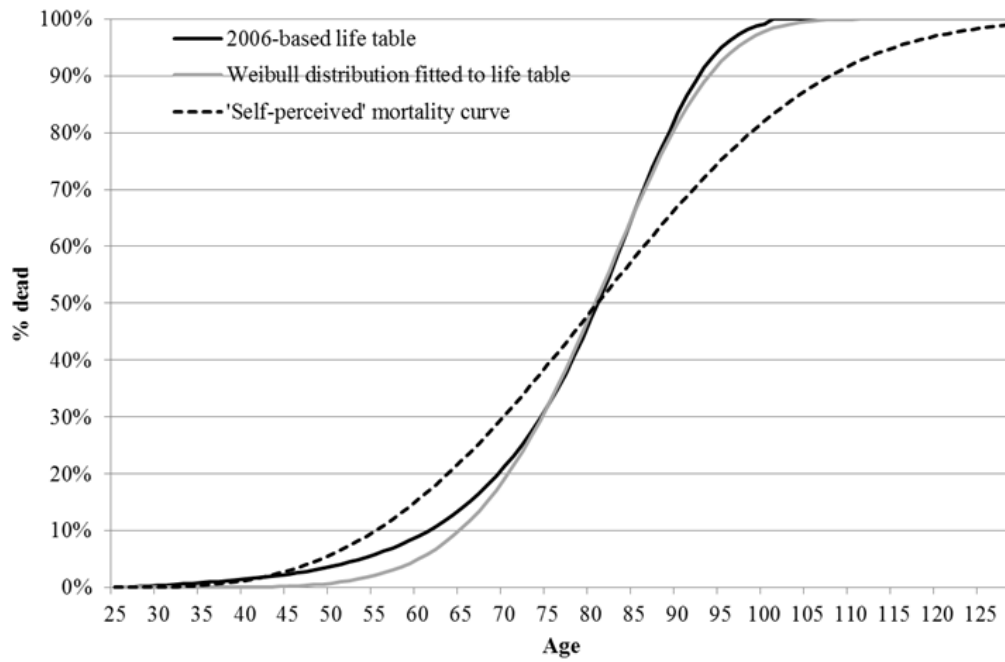
<sup>20</sup>To my knowledge no other survey in the UK contains questions of the sort described here for ELSA. Consequently there are no similar direct observations of the survival expectations of younger people.

<sup>21</sup>The parameters of this Weibull curve were also estimated using the  $S(75)$  and  $S(85)$  implied by the official life tables for a man aged 62 in 2006.



curve is shown by the dashed line in Figure 4.9.

**Figure 4.9:** Comparison of alternative mortality curves for 25 year-old men



Notes: Life table values are taken from 2006-based period life tables for men, conditional on survival to age 25, produced by the Office for National Statistics. The self-perceived survival curve shown is a Weibull distribution estimated in the way described in the text.

#### 4.6.2 Model 2: consumption and saving through retirement

The second simple model looks specifically at consumption and saving during retirement – taking as given that an individual arrives at the point of retirement with some stock of assets ( $a_0$ ). In other words, this is a simple ‘cake-eating’ problem: the individual simply has to decide how quickly to consume his assets. The individual aims to maximise his expected discounted lifetime utility, given his beliefs about his chances of surviving to future periods.

Utility of consumption is again assumed to have the constant relative risk aversion form shown in Equation 4.7, individuals are assumed not to value bequests, and the coefficient of relative risk aversion ( $\gamma$ ) is set equal to 3. Assets accrue a return of 2% each period and individuals are again assumed to discount the future by a factor  $\beta = 0.99$ . The asset accumulation process is shown in Equation 4.11.

$$a_{t+1} = R(a_t - c_t) \quad (4.11)$$

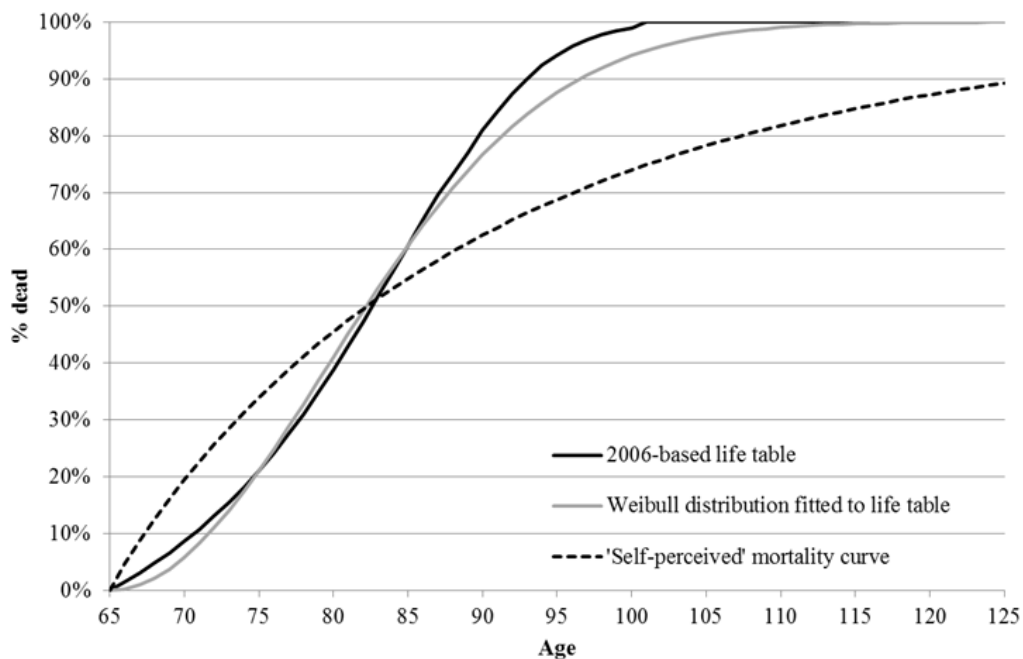
The model has 64 periods (years).  $t = 1$  corresponds to age 65 (i.e. the assumed date

of retirement) and  $t = 64 \equiv T$  corresponds to age 128. This upper age limit is chosen to be consistent with the first model. The probability of surviving from period  $t$  to period  $s$  is given by  $\pi_{t,s}$  and individuals are assumed to die with certainty by period  $T$ . The resulting Bellman equation for this problem is given by Equation 4.12.

$$V(a_t) = \max_{a_{t+1}} \left( u(a_t, a_{t+1}) + \beta \pi_{t,t+1} [V(a_{t+1})] \right) \quad (4.12)$$

I estimate this model under two alternative sets of assumptions about future survival akin to those described for the first model. The first assumption is that individuals face the mortality probabilities suggested by the official 2006-based period life tables for English men, conditional on having survived to age 65. The second assumption is that individuals face some flatter self-perceived mortality curve, estimated in an analogous way to that described above for the first model. Both these survival curves are shown in Figure 4.10.

**Figure 4.10:** Comparison of alternative mortality curves for 65 year-old men



Notes: As Figure 4.9.

### 4.6.3 Implications for life-cycle behaviour

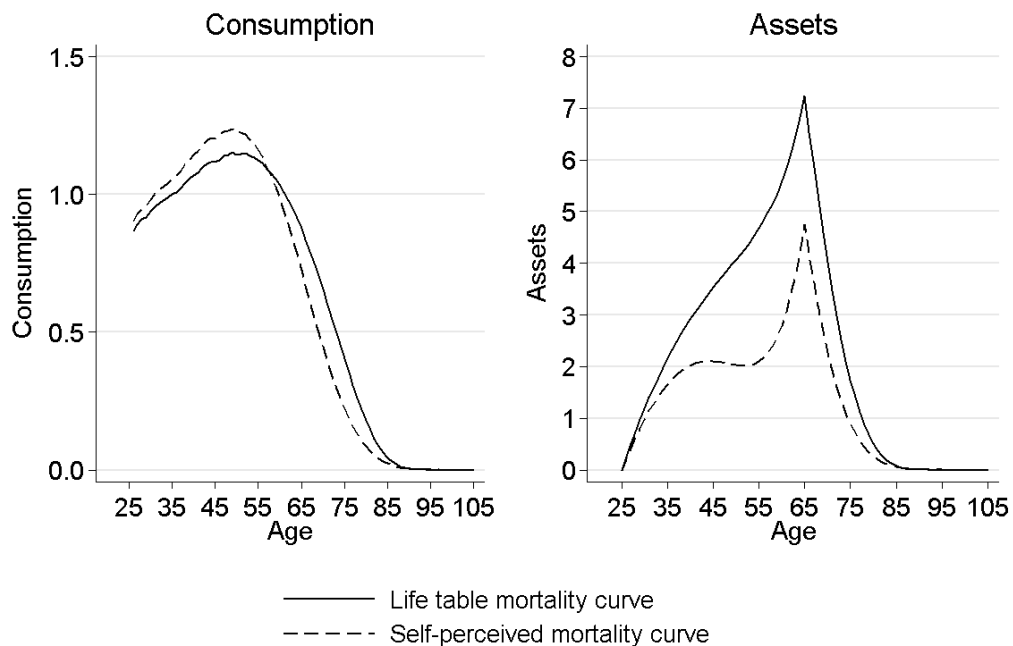
The key results from these two models are presented in Figures 4.11 and 4.12. Each of these highlights interesting predictions for life-cycle behaviour if we deviate from the standard assumption that individuals hold rational expectations about population-average survival

probabilities, as captured by life tables.

The first model, which simulates behaviour through the whole of adult life, suggests that flatter mortality curves will tend to cause people to accumulate less wealth prior to retirement than would be suggested if people believe they face life table mortality probabilities. Under the assumptions I have used here, the mean stock of assets at the point of retirement would be 1.5 times larger under the life table mortality assumption than under the self-perceived mortality rates.

The intuition behind this result is that, with the flatter survival curve shown in Figure 4.9, individuals put less weight on consumption at ages up to age 83 and this more than outweighs the fact that they place greater weight on ages from 84 upwards. The latter years are more heavily discounted since they occur so far in the future. This is true even under the assumption I have made here that individuals are fairly patient (i.e. I have assumed a discount factor of 0.99).<sup>22</sup>

**Figure 4.11:** Consumption and asset profiles from a simple life-cycle model with alternative assumptions about survival

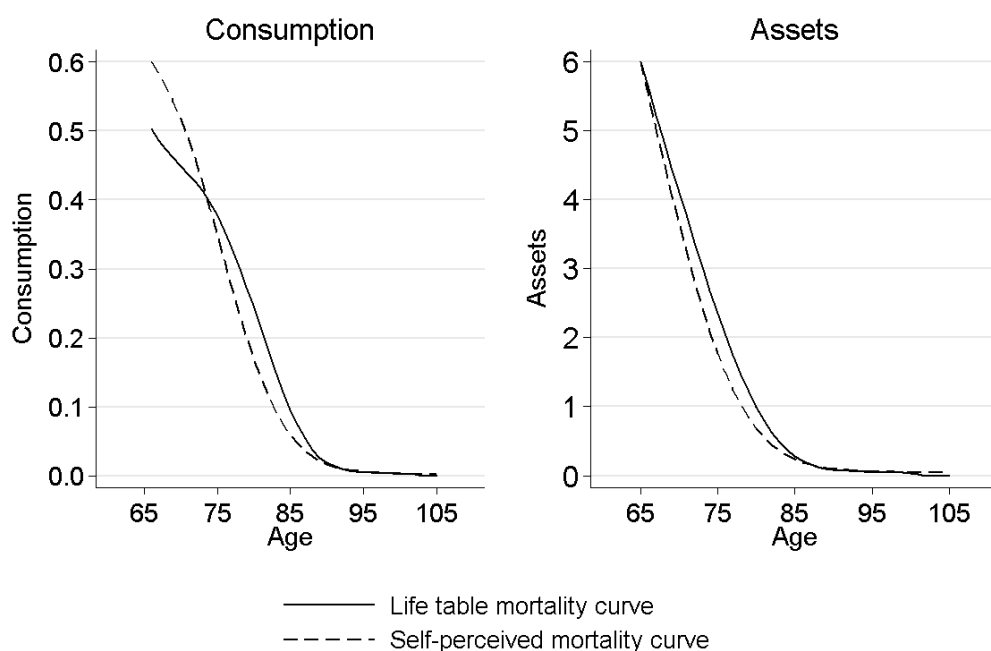


Notes: This figure shows the mean level of consumption and assets, by age, from 1,000 simulations of the model described in Section 4.6.1.

<sup>22</sup>It is not uncommon for empirical work to estimate discount factors close to, or even above, 1 – see, for example, French (2005). However, standard economic theory tends to suggest that the discount factor should be no higher than 1.

The second model focuses on asset decumulation during retirement. The results shown in Figure 4.12 demonstrate that a flatter survival curve leads to individuals consuming more in the early years of retirement but then decumulating assets less rapidly after age 80. For example, as the left-hand panel of Figure 4.12 shows, desired consumption in the first year of retirement would be 20% higher under the flatter survival curve than if the individual believed he faced the life table mortality probabilities.

**Figure 4.12:** Consumption and asset profiles from a simple cake-eating model with alternative assumptions about survival



Notes: This figure shows the level of consumption and assets, by age, from 1,000 simulations of the model described in Section 4.6.2.

These insights have potentially important implications for understanding individual behaviour. The models' results also hint at a potential explanation for some puzzles that have been widely debated in the economic literature.

First, Figure 4.11 suggests that individuals will tend to save less for their retirement than they otherwise would because they over-estimate their chance of dying young. This could provide a rationale for governments intervening to encourage or force people to save more in pensions during their working lives. This has been the direction of travel for UK public policy over recent years, with the introduction of automatic enrolment into workplace pension schemes. Alternatively, the government could try to address the same issue by

helping to ensure people are better informed about their chances of survival.

Second, Figure 4.11 also suggests that consumption would drop more sharply after retirement under the self-perceived survival curves than under the life table curves. This could provide a partial explanation for the much-debated retirement-savings puzzle (Banks, Blundell, and Tanner, 1998).

Third, the insights from the second model could also help explain why demand for annuities is lower than standard economic models suggest (Fang, 2014) and why (in the UK at least) the vast majority of people purchasing annuities have opted to purchase nominal annuities – that is, annuities that pay out higher real income upfront and lower real income later on – even though price-indexed annuities are readily available.

In determining the price for an annuity, insurance companies will incorporate their best estimate of the chance that the purchaser will survive to future years. If their assessment of the mortality curve is steeper than individuals' own perceptions, then the price offered may prove unattractive to the individual, even though it may be a fair offer (on the basis of the information available to the insurer). For example, a recent paper by Lowe (2014) concluded that many annuity rates offered in the UK provided fair value for money, but that there was still a widespread public perception that this was not the case.

Fourth, the insights from the second model could help explain why people decumulate wealth more slowly towards the end of life than many life-cycle models suggest. This is an alternative explanation to that suggested by De Nardi, French, and Jones (2010), who highlight the importance of the risk of large medical expenses towards the end of life in explaining slow wealth decumulation among older American households. It is also potentially consistent with the related finding from Blundell et al. (2016) that wealth decumulation is, if anything, even slower among older English households than among American households – despite the fact that (arguably) the former face lower risk of high end-of-life medical costs.

Fifth, flatter survival curves would also imply that individuals should value highly insurance against the costs of late-life medical expenses and long-term care. This is not captured by the very simple models presented here. However, since these are costs that typically occur after age 80,<sup>23</sup> the flatter self-perceived survival curves shown in Figures 4.9 and 4.10 would imply that individuals should place more weight on costs occurring at those older ages than would be the case if they acted according to life table values. In other

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<sup>23</sup>Figure 9 of Blundell et al. (2016) shows that this is the case for older American households.

words, this is a market where we would expect to find the reverse of what is seen in the annuity market. That is, individuals will tend to value this insurance quite highly – since they expect a relatively high chance of surviving to old age – while insurers will tend to expect purchasers to die more quickly.<sup>24</sup>

The results presented above were estimated using survival curves that approximate those reported on average by men in the ELSA data. However, as highlighted in the previous section, if anything women appear to underestimate their chances of surviving to younger ages more severely than men (and overestimate their chances of surviving to very old age less severely). Indeed men and women appear to hold beliefs about their chances of survival that are more similar to one another than life tables suggest. This means that, if anything, the first three behaviours described above would be more exaggerated for women than for men. This suggests that there might be a particular concern about women under-saving for retirement and under-valuing annuities when they reach retirement.

## 4.7 Conclusions

Individuals' expectations of the probability that they will survive to future periods play an important role in life-cycle models of behaviour, when individuals are assumed to make decisions in the presence of partial information about future events, including their own survival. Optimal decisions about how much to work, consume and save in any period will depend importantly on how likely someone thinks it is that she will be alive in the future. It is well established that, in practice, survival rates are very different across different groups – for example, certain health conditions and behaviours are known to affect chances of survival directly, while a number of other socioeconomic characteristics are also known to be related to (though possibly not causal of) shorter life expectancy.

Despite the importance of this, most papers that estimate life-cycle models of behaviour do so assuming that individuals face population average, sex-specific life tables and that they have rational expectations about this. Such models typically infer individual preferences from observed behaviour, assuming individuals aim to maximise expected utility with expectations of survival given by population life tables.

However, in practice, observed behaviour may be consistent with a number of different sets of expectations and preferences. Therefore, if in fact expectations are not well-

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<sup>24</sup>This line of argument relies on individuals having good information about the risk of nursing home costs and the age at which these are likely to be incurred. In practice individuals may not be well-informed about this.

approximated by the life table values, the inferred preference parameters will be incorrect. In recognition of the importance of individuals' own survival expectations in explaining their behaviour, a number of surveys have now attempted to elicit information on these – Manski (2004) provides a useful summary of the literature. In particular, a number of surveys now seek to elicit individuals' probabilistic expectations of future events, including their own survival to certain older ages, which can be used to relax the standard assumptions.

This paper has shown that individuals' expectations of survival do not match the shape of official life tables. In particular, people appear to underestimate the chances of surviving to younger ages but overestimate the chances of surviving to very old age. Incorporating such survival expectations into a life-cycle model would have important implications for the interpretation and prediction of behaviour. Flatter survival curves imply that individuals face greater uncertainty about the age at which they will die. Depending on an individual's degree of risk aversion, this will affect how they will behave.

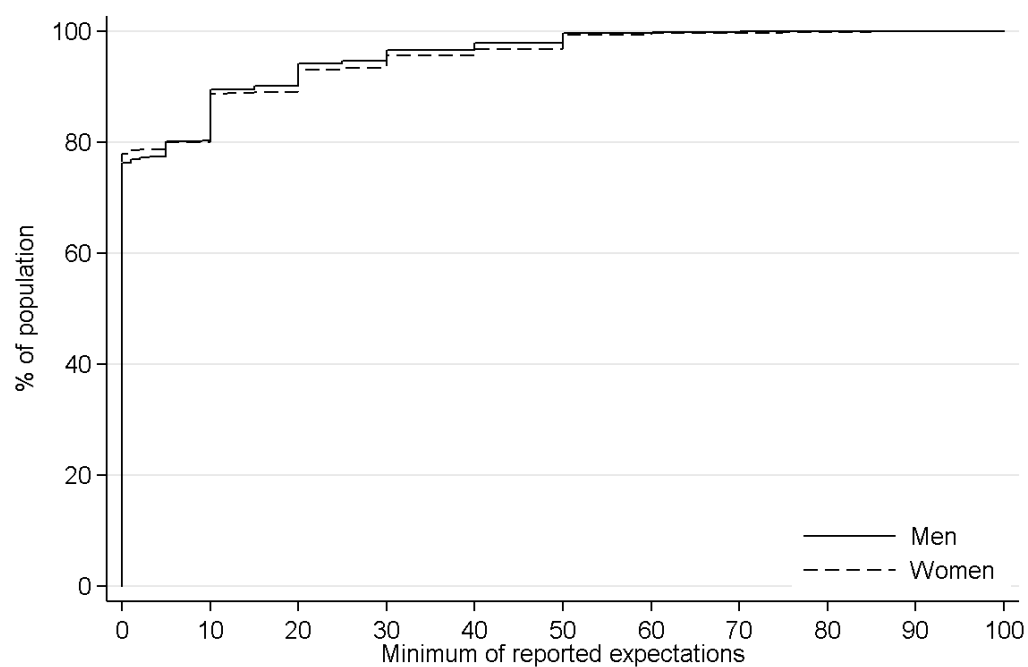
Using two simple life cycle models of consumption and saving I show that these flatter survival curves could help explain a number of apparently puzzling aspects of individual behaviour. This includes under-saving for retirement, sharp drops in consumption at retirement, low demand for annuities and slow wealth decumulation in old age.

The results from these simple models suggest that there could be significant value in attempting to build heterogeneity in survival expectations and systematic deviations from life table values into more complex dynamic life cycle models to help better understand individuals' behaviour. This driver of individuals' behaviour deserves some of the same attention that has been devoted to understanding heterogeneity in discount rates.

# Appendix

## 4.A Additional figures

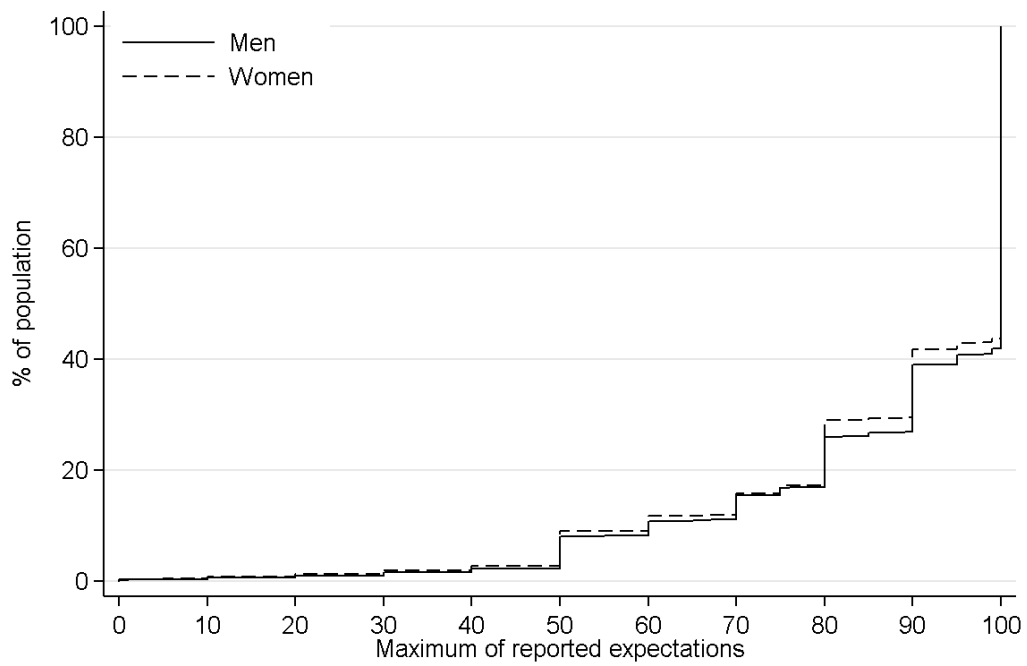
**Figure 4.A.1:** Cumulative distribution of minimum probability reported



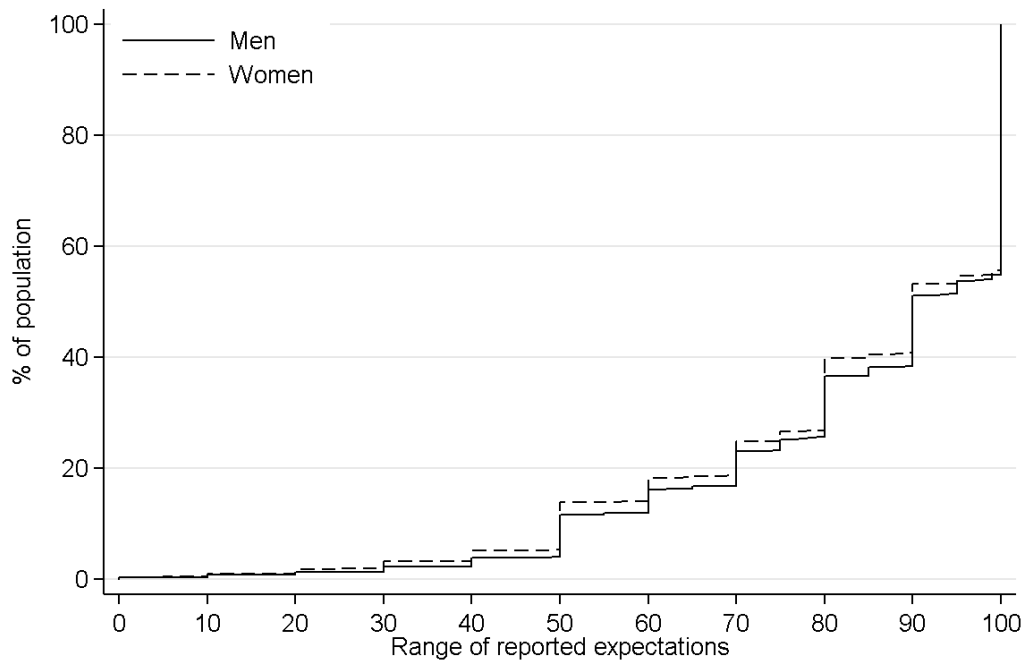
Notes: Sample size = 4,825 men and 5,684 women. Sample is all core sample members who responded to all expectations questions.

Source: English Longitudinal Study of Ageing, wave 1 (2002–03).



**Figure 4.A.2:** Cumulative distribution of maximum probability reported

Notes and sources: As Figure 4.A.1.

**Figure 4.A.3:** Cumulative distribution of range of probabilities reported

Notes and sources: As Figure 4.A.1.



## Chapter 5

# Private information and adverse selection in the market for annuities

### 5.1 Introduction<sup>1</sup>

Private information can affect the existence, nature and efficiency of market equilibria. In some circumstances this can justify a role for government intervention to improve efficiency. However, what intervention is appropriate will depend on the nature and extent of the private information. In this paper, I test for the existence of informational asymmetries – in particular about risk type – in the annuity market in the United Kingdom (UK). I am able to shed interesting new light on this question by making use of detailed household survey data which allows me to observe not only the characteristics of individuals that are used in pricing annuities but also individuals' own expectations of the insured risk, other characteristics, behaviours, preferences and experience of the relevant risk (i.e. survival to older ages).

This is a market in which it is easy to believe that there could be a problem of private information. Most annuity policies are priced only on the basis of age, sex and location of residence, while purchasers may well know much more about (for example) their state of health, whether they engage in good health behaviours and whether they take preventative health measures. Indeed, as Chapter 4 showed, individuals' expectations of their own longevity are predictive of subsequent survival over and above age, sex and numerous doctor-diagnosed health conditions.

The analysis presented here is only possible with the unique combination of data and

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<sup>1</sup>I am very grateful to James Banks and Agar Brugiavini for detailed discussions about this work. This chapter has also benefited from comments received from seminar participants at University College London and the Superintendencia de Pensiones, Santiago.

institutional framework that exists in England. The specific pensions policies in the UK mean that a much larger fraction of the older population buy annuities than in most other countries. As a result, it is possible to use household microdata to compare annuitants and non-annuitants. These detailed microdata contain considerably richer information than is typically available from insurance companies' administrative data, which has been used in previous work on this subject (for example, Finkelstein and Poterba, 2002, 2004, 2014).

Many empirical studies of adverse selection in the annuity market (and in other insurance markets) have been based on the theoretical observation that, if adverse selection exists, among observationally equivalent individuals<sup>2</sup> those who purchase insurance should be found to have a higher (*ex post*) incidence of the (potentially) insured risk than those who do not have insurance. As Chiappori and Salanié (2000) argue, this relationship should hold under quite general conditions.

Using tests of this type, a number of papers have found evidence of adverse selection in the market for annuities and, in particular, the UK annuity market. Using data from individual insurance companies in the UK, Finkelstein and Poterba (2002, 2004) find evidence that is consistent with standard models of adverse selection. Using data on mortality of annuitants and non-annuitants in the United States (US) Friedman and Warshawsky (1990) find that annuitants live longer than non-annuitants; a similar result is found by McCarthy and Mitchell (2003) for annuitants in the US and UK. Using data on life annuities sold by the UK government in the nineteenth century, Rothschild (2009) also finds evidence of significant adverse selection.

However, this type of test suffers from two potential drawbacks.<sup>3</sup> First, the positive correlation test could be invalid if there are multiple dimensions of private information. As de Meza and Webb (2001) point out, if there are multiple dimensions of private information, the positive correlation test may be spuriously passed/failed even if there is not/is

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<sup>2</sup>More specifically, one should focus on comparing the riskiness of individuals with and without insurance who would be offered the same contract by an insurance company – that is, they are identical to one another in terms of all characteristics that insurers use in pricing insurance policies.

<sup>3</sup>A third drawback of these positive correlation tests in most insurance markets is that they cannot distinguish between adverse selection and moral hazard. Moral hazard would also lead to this same positive relationship between the amount of insurance purchased and the probability of experiencing a loss (Arnott and Stiglitz, 1988): the larger the quantity of insurance an individual buys, the less incentive they have to try to mitigate their exposure to risk. However, it seems unlikely that moral hazard will be a serious concern in the market for annuities. In this market moral hazard would require that people take additional care to keep themselves alive simply in order to be able to receive larger sums from their annuities. It seems unlikely that this would be a serious concern. (This is notwithstanding Mrs Dashwood's observation in *Sense and Sensibility* that 'people always live forever when there is an annuity to be paid them' (Austen, 1811, chapter 2).)

adverse selection. In particular, if individuals differ in their degree of (privately known) risk aversion and this is negatively correlated with their riskiness, lower risk individuals will tend to demand more insurance (Jullien, Salanié, and Salanié, 2007). This phenomenon has been termed ‘advantageous’ or ‘propitious’ selection.<sup>4</sup> In most insurance markets this advantageous selection will tend to counteract any adverse selection, thus diminishing (or even reversing) the expected positive correlation between insurance coverage and riskiness (Chiappori et al., 2006). However, in the market for annuities these effects are likely to act in the same direction.

Second, it is not clear from standard positive correlation tests whether adverse selection is ‘active’ or ‘passive’ (Finkelstein and Poterba, 2002). That is, whether individuals who buy annuities are aware that they are likely to live a relatively long time or whether they simply have other characteristics (such as higher wealth) that are correlated with survival but (for whatever reason) are not used by insurers in pricing annuities.

In this paper I use household survey data from England to test for evidence of informational asymmetries – and in particular adverse selection – in the market for annuities. I provide some important contributions to the existing literature. First, I show that there is still a positive correlation between annuity purchase and survival even taking into account detailed measures of residential location and current health and health behaviours. Previous work by Finkelstein and Poterba (2002, 2004, 2014) used data from a period when insurers used (surprisingly) little information in distinguishing prices of annuities. More recently, pricing formulae have become significantly more sophisticated in the UK. Second, by looking directly at the relationship between survival expectations and annuity purchases, I show that this selection into annuity purchase is active – that is, annuity holders expect to live longer than their (observationally equivalent) counterparts who do not purchase annuities. I also use complementary survey data to shed some light on the source of the private information that individuals appear to have about their chances of survival. Finally, for a subsample of individuals I am also able to look at financial risk preferences, which provides tentative evidence on the potential additional importance of differences in risk preferences in driving the observed patterns of annuity holding.

I choose to focus on annuity markets for a number of reasons. First, the insured risk in annuity markets (survival) is easily observed and so I can obtain a good measure of indi-

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<sup>4</sup>The first paper to describe this phenomenon was Hemenway (1990).

viduals' experience of this (binary) risk (and thus their actual claims on their 'insurance'), which is often not the case in other insurance markets. Second, as discussed above, private information about preference heterogeneity has different implications in annuity markets than it does in other insurance markets. Third, and most importantly, studying annuity markets is of significant interest in its own right. In 2013 there were over 350,000 annuities sold in the UK, worth a total of £11.9 billion or 0.7% of GDP (Association of British Insurers, 2014). Furthermore, given the growing debates worldwide about how to avoid public pension expenditure becoming unsustainable and how encouraging private saving can help this, annuity products are likely to play an increasingly important role in helping individuals achieve their desired standard of living through retirement in many countries.

Having said this, while many countries are shifting towards a greater role for annuities in providing retirement income, the UK has actually recently implemented reforms that move in the opposite direction. At the end of this paper I discuss the importance of my findings in the context of these reforms.

Section 5.2 starts by reviewing the existing related literature. Section 5.3 then describes the important features of the annuity market in the UK. Section 5.4 describes the data that I use and presents descriptive statistics on the sample. Section 5.5 describes the econometric methodology for testing for adverse selection and other forms of informational asymmetry in detail, with results presented in Section 5.6. Section 5.7 presents evidence on the relationship between riskiness and risk preferences. Section 5.8 discusses the implications of the results and concludes.

## **5.2 Related literature**

### **5.2.1 Adverse selection in annuity markets**

Following the seminal work of Akerlof (1970), a large literature has grown up examining informational asymmetries between economic agents and situations in which these affect the existence and efficiency of the competitive equilibrium. One example of this is private information in insurance markets: that is, the possibility that purchasers of insurance have more information about their own risk type (and, therefore, the expected pay-off to any contract signed) than insurers do.

The potential for adverse selection to exist has been clearly demonstrated in theory (Rothschild and Stiglitz, 1976) and is often used by economists to justify government intervention in these markets. However, empirical evidence on the existence of adverse selection

in insurance markets has been rather mixed – with studies finding evidence of it in some insurance markets and/or within some risk pools but absent elsewhere (Cohen and Siegelman, 2010).

Using the positive correlation test suggested by Chiappori and Salanié (2000), a number of papers have found results that are inconsistent with the presence of adverse selection in a number of different insurance markets. These include Cawley and Philipson (1999) and Hendel and Lizzeri (2003) on the US life insurance market, Chiappori and Salanié (2000) on the French automobile insurance market and Cardon and Hendel (2001) on the US health insurance market. However, other studies have concluded that asymmetries in information are important in some settings. For example, He (2009) finds evidence of adverse selection in the US life insurance market when she focuses on the population of potential purchasers.

The market for annuities is the exception in the sense that positive correlation tests have consistently pointed towards the presence of adverse selection (Finkelstein and Poterba, 2002, 2004; McCarthy and Mitchell, 2003; Rothschild, 2009). Finkelstein and Poterba (2014) confirm this finding and demonstrate that it is not merely driven by differences in preferences between annuitants and non-annuitants by using an ‘unused observables’ test. The unused observables test they propose relies on finding some characteristic that is known to be correlated with survival but which is not used in pricing annuities. Using data on annuities sold by a particular insurance company in the late 1980s and 1990s, they show that residential location was just such an unused observable and that it is significantly correlated with annuity demand – thus indicating the presence of adverse selection. Wupperman (2010) also shows that one reason for the greater adverse selection found in annuity markets compared to life insurance markets may be the more limited underwriting criteria used in the former market than the latter.

One question raised by Finkelstein and Poterba (2014)’s analysis is why insurers did not use residential location information when pricing annuities, given that it was easily observed. (Indeed the reason Finkelstein and Poterba were able to conduct their test at all was because they had data from the insurer on purchasers’ addresses even though it had not been used in setting the price.) Over the last decade (after the period that Finkelstein and Poterba studied in their papers) annuity pricing in the UK has become more sophisticated. It is now common for annuity providers to offer different prices to people living in different areas and there are also a number of providers who specialise in offering ‘impaired’ and

‘enhanced’ life annuities to those who can show they are in poor health or engage in life-limiting behaviours (such as smoking). In this paper I demonstrate that even these more sophisticated underwriting criteria are unlikely to have completely mitigated the adverse selection in this market.

While Finkelstein and Poterba (2014) show that adverse selection does exist, they cannot establish whether it is ‘active’ or ‘passive’. As Finkelstein and Poterba (2002) discuss, active adverse selection would occur when individuals know their risk type, whereas passive selection would occur if annuity purchases are correlated with some other factor that is also related to the probability of surviving, even if the individuals are unaware of this. Both of these types of adverse selection could lead to welfare losses but the appropriate response to each may be different. Here I look directly at the relationship between annuity purchase and individuals’ actual knowledge of the insured risk (i.e. survival to old age); to my knowledge no other paper has done this.

It has also been hypothesised that multiple dimensions of private information may be at work in insurance markets. One particular form of private information that has been discussed is differences in risk preferences among more and less risky types (Hemenway, 1990). If individuals differ in their degree of (privately known) risk aversion and this is negatively correlated with riskiness, lower risk individuals will tend to demand more insurance (de Meza and Webb, 2001; Jullien, Salanié, and Salanié, 2007) – this has been termed ‘advantageous’ or ‘propitious’ selection.

In most markets, this advantageous selection will counteract any adverse selection. For example, using evidence on long-term care insurance in the US, Finkelstein and McGarry (2006) find that – even though individuals’ own assessments of their riskiness are positively correlated with both their probability of experiencing a loss and their insurance coverage – there is no evidence of a direct positive correlation between the amount of insurance that an individual has and their chance of experiencing a loss. They conclude that this failure of the positive correlation test is indicative of the existence of advantageous selection in the market as well: that is, there is a negative correlation between individuals’ actual riskiness and their risk aversion. This negative correlation offsets the expected positive correlation arising from adverse selection.

While advantageous selection will offset adverse selection in most insurance markets, the reverse is true in the annuity market. It has, therefore, been suggested that this could



explain the apparently contradictory empirical evidence that there is adverse selection in annuity markets but not in the market for life insurance – two products that, in theory, insure opposite sides of the same risk (Finkelstein and McGarry, 2006; Finkelstein and Poterba, 2014).

### 5.2.2 Private information about health

To the extent that I examine the size and nature of individuals' private information about their health, this paper also contributes to a related but separate literature that has looked directly at private information about health. Idler and Benyamini (1997) provide a useful review of many older papers. More recent work, which has also attempted to examine whether the degree of private information about health changes with age, include Burstrom and Fredlund (2001), van Doorslaer and Gerdtham (2003) and Banks, Crossley, and Goshkev (2007). Papers in this literature have mainly focussed on exploring to what extent self-assessed health is predictive of future health and mortality over-and-above diagnosed conditions.

The existence of 'private' information about health (whether in the sense of being unknown to other market players, to researchers or to both) has potentially important implications beyond insurance markets, since expectations of future health may affect (among other things) individuals' decisions about precautionary saving, investment in human capital and wealth decumulation. However, my discussion in the rest of this paper focusses on the existence and importance of private information about health specifically in the annuity market.

## 5.3 Institutional background<sup>5</sup>

Pension saving in the UK attracts EET tax treatment – that is, contributions are made from pre-tax income, interest earned on pension investments is also tax-free, but pension income is taxed on receipt.<sup>6</sup> Until April 2015, the UK government required individuals who had accumulated funds in tax-favoured defined contribution (DC) pension savings vehicles (similar to IRAs or 401(k)s in the US) to purchase an annuity with at least 75% of the fund before the age of 75. As a result, the UK annuity market is better developed and 'thicker' than most other developed countries' annuity markets. Therefore, while the functioning of

<sup>5</sup>The description in this section relates to policies in place prior to April 2011, as the data I use was collected before that date. Some major policy changes have been announced and enacted since then. These are discussed in Section 5.8.

<sup>6</sup>The one exception is that up to 25% of pension funds can be withdrawn tax free.

annuity markets is of concern to a large number of countries, it is the UK annuity market that has received a lot of attention in the economic literature.

At first glance, it may seem odd to look for adverse selection in a market where purchase of insurance is ‘compulsory’. However, there are two opportunities for ‘selection’ in the sample I examine which could cause annuitants to be found to have higher survival rates than observationally-equivalent non-annuitants.

First, for the cohorts I examine, there may have been a degree of selection into DC pension saving in the first place. The DC pension market only expanded significantly from the late 1980s onwards.<sup>7</sup> Therefore, among the sample I examine (those born between 1933 and 1956), many will have been relatively old when they first opted to put money into a DC pension. In other words, their choice to save in a DC pension at all may reflect knowledge about their own expected longevity.

Second, annuitisation was only compulsory at the age of 75. Prior to that age, individuals could choose to leave their funds in their DC pension and thus retain the option of bequeathing the funds to their heirs when they died. Therefore, in the empirical analysis, I focus just on those aged under 70, thereby contrasting those who chose to annuitise earlier than they were required to with those who avoided doing so.

In addition to this ‘compulsory’ annuity market in the UK there is also a separate ‘voluntary’ annuity market. That is, there are a separate set of annuity products that individuals can choose to buy using a cash lump sum, which has not been taken out of a DC pension. This is an entirely separate market. The prices charged in this market are different from those charged to people buying an annuity using DC pension funds (Cannon and Tonks, 2006). Income from these annuities is also taxed differently from income from DC pension annuities – because voluntary annuities are purchased using funds saved from taxed income, income from voluntary annuities is taxed at a much lower rate than income from DC pension annuities.

In principle, we might expect more severe adverse in the voluntary annuity market than the compulsory market (as Finkelstein and Poterba, 2002, found) and comparing behaviour and experience between purchasers in the two markets should provide an additional test of private information. However, purchases of voluntary annuities are uncommon and so

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<sup>7</sup>From 1987 onwards it became possible to opt out of the state second tier pension, in return for a reduction in social insurance contributions, and instead make contributions to a DC pension scheme. As a result, DC pension saving expanded significantly after 1987 but had been very limited before then.

the survey data I use does not provide sufficient power to distinguish differences between these two groups. Therefore I examine both types of annuitants and compare them to non-annuitants.

## 5.4 Data

I use data from the first five waves of the English Longitudinal Study of Ageing (ELSA), collected between 2002–03 and 2010–11. These data provide four key pieces of information that are crucial to the analysis. First, I observe whether or not respondents hold any form of annuity. Second, I observe detailed information on individuals' circumstances that allow me to proxy insurers' risk categorisations. Third, I have very accurate information on whether or not respondents die and, if so, when. Fourth, I observe individuals' self-reported expectations of surviving to older ages, allowing me to examine what (potentially private) information individuals have about their future longevity. The rest of this section describes each of these elements in some more detail and presents descriptive statistics on the sample used.

ELSA is a survey of a representative sample of the household population in England aged 50 and over. Respondents have been interviewed every two years since 2002–03, with refreshment samples added in the third and fourth waves to account for attrition and also to add in later cohorts to retain representation of the age 50+ population.

Information on mortality is gathered from official death records (from the National Health Service Central Register, NHSCR) and/or from respondents' surviving family or friends. 95% of ELSA respondents gave permission for their outcomes to be tracked through the NHSCR even if they attrit from the survey. I therefore have virtually complete information on the subsequent mortality of all respondents. This information is currently available up to February 2013 – that is, providing a minimum of two years' mortality follow-up for each survey respondent since their interviews in waves 1–5.<sup>8</sup>

The ELSA questionnaire is modelled on the US Health and Retirement Study and contains detailed questions on a range of areas, including the economic, social and demographic circumstances, health, cognitive functioning and expectations of the older population. In addition, respondents were visited by a nurse after their interviews in waves 2 and 4.

In this paper, I focus on the sample of individuals aged between 55 and 69. Age 55

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<sup>8</sup>Data from the sixth wave of ELSA (2012–13) are also available. However, I do not use them in this paper as I only have information on deaths up to February 2013. Therefore I do not discuss the sixth wave of data here.

is chosen as the bottom of the age range because, since April 2010, individuals have not been able to access their tax-favoured pension savings until age 55. The age of 69 is chosen as the upper age cut-off to avoid including those people who may have been compelled to annuitise by their proximity to age 75.

In total there were 25,198 observations (on 9,821 distinct core sample members aged between 55 and 69) in waves 1–5. However, for 3,689 of these observations (on 1,725 individuals) at least one of the required question responses was missing. The most commonly missing piece of information was father's age at death, followed by mother's age at death.

In addition, there are two pieces of information that are not available in every wave of the survey: these are body mass index (BMI) and quintile of the index of multiple deprivation.<sup>9</sup> For waves where these are missing, I have used responses to earlier or later waves as a proxy. However, since some individuals did not respond in other waves, this further reduces the available sample size to a total of 17,290 observations on 5,565 unique individuals.

#### **5.4.1 Identifying annuity holders in the ELSA data**

Compulsory annuities are those purchased from funds accumulated in tax-favoured DC pensions, while voluntary annuities are those purchased using any other funds. Identifying holders of voluntary annuities in the ELSA data is straightforward. However, the questions asked in the first two waves of ELSA do not allow me to identify compulsory annuities perfectly. By making use of information collected in subsequent waves, I am able to fill in this information for most of my sample. For those for whom the information is still missing – that is, some individuals who are known to be receiving an income from a pension product, but where I do not know whether or not any part of this comes from a compulsory annuity or whether it is all being provided by defined benefit (DB) pension schemes – I classify these individuals as not having an annuity. This assumption will tend to bias my results to finding smaller differences between annuitants and non-annuitants, as I may have misclassified these individuals.

#### **5.4.2 Self-reported expectations of survival**

Respondents to ELSA are asked a series of questions about what chance they think there is of certain future events happening. This includes their expectation that they will live to some specific future age. Those aged under 66 were asked about survival to age 75; those aged

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<sup>9</sup>The latter is in principle available for all waves but a special licence is required to use these data. I am still awaiting permission to use the more detailed geographic data for some of the waves of ELSA.

66–69 were asked about survival to age 80. This means that all the respondents included in my sample were asked about their chances of surviving for somewhere between 10 and 20 years.

The way that these questions were asked and the patterns of response are described in considerably more detail in Chapter 4. The analysis presented there suggests that, on average, self-reported expectations of survival appear sensible. Expectations are correlated with known risk factors and with subsequent outcomes. It also appears that survival expectations include an ‘expectational’ component that is not fully explained by measures of current health. This suggests that there is scope for adverse selection to be a problem in the annuity market.

### 5.4.3 Measuring health

ELSA contains a wide range of indicators of individuals’ health. In this paper, I focus on those measures that are used in underwriting some types of annuity policies. Most annuity policies do not explicitly factor purchasers’ health into the price. However, over the last decade an increasingly sophisticated market providing ‘enhanced’ or ‘impaired’ life annuities has developed. This market (which accounted for 2% of annuities sold in 2003, rising to 24% in 2012, (Association of British Insurers, 2014)) offers lower-priced annuities specifically to individuals whose life expectancy is likely to be limited, either because they engage in unhealthy behaviours (enhanced life annuities) or because they have been diagnosed with some life-limiting condition (impaired life annuities). Appendix 5.B provides a full list of conditions that would typically qualify someone for an enhanced or impaired life annuity. Diagnoses of most of these conditions are reported in ELSA and can be controlled for in the analysis.

Enhanced life annuities are available to those who smoke or who are overweight. I use indicators of self-reported smoking behaviour and nurse measurements of BMI to capture these factors. Measures of BMI are only available from the ELSA nurse visits, which were conducted in waves 2, 4 and 6. For waves where this information is missing, I proxy contemporaneous BMI using the measurement taken in the closest available nurse visit. A more extensive description of the nurse visits and how height and weight were measured is provided in Appendix 5.C.

Impaired life annuities are available to those who have been diagnosed with one of a range of serious health conditions. Virtually all of the relevant conditions are asked about

in the ELSA survey. I can therefore control for them using self-reported doctor diagnoses.

#### 5.4.4 Measuring risk preferences

In the fifth wave of ELSA (2010–11) an experimental module was fielded, which aimed to assess respondents' time and (financial) risk preferences. This was done using a series of choice tasks (or games).<sup>10</sup> Attached to these tasks were small but real pay-offs. In total 1,063 respondents aged between 50 and 75 took part in this module.

Financial risk tolerance was measured experimentally using ten Eckel-Grossman tasks (Eckel and Grossman, 2002, 2008). In these tasks, respondents are given a choice between six lotteries, each of which gives a 50:50 chance of winning one of two different amounts of 'money'.<sup>11</sup> The options given range from complete certainty to lotteries with greater variance in the potential pay-off.

In this paper, I focus on choices made in the 'baseline' task, which was adopted from Dave et al. (2010). This gave respondents the choice between the following six lotteries (with a 50:50 chance of each outcome in each lottery): 28/28, 24/26, 20/44, 16/52, 12/60, 2/70. It is worth noting that the final two options provide the same expected pay-off but the 2/70 lottery offers greater variance in the outcome than the 12/60 lottery. In other words, choosing the final option would suggest the respondent is risk loving.

In addition to this task-based measure of risk preference, respondents were also asked to rate their own attitude to risk. The wording of this question was not explicitly about financial risk taking but rather about risk taking in general. Specifically, they were asked to rate (on a scale from 0 to 10) whether 'you are generally a person who is fully prepared to take risk or do you try to avoid taking risks?'. Where 0 denoted 'avoid taking risks' and 10 denoted 'fully prepared to take risks'.<sup>12</sup>

Of the 1,106 respondents who were randomised into the module, 43 refused to take part. Of the 1,063 who agreed to participate, all completed the baseline risk preference task and all but 2 reported an answer about their own perceptions of their willingness to take risks. In this paper I focus on responses provided by the 792 respondents who were aged

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<sup>10</sup>A full description of the questions asked can be found in National Centre for Social Research (2012). A preliminary description of the results from this module can be found in Alan et al. (2012).

<sup>11</sup>At the end of the module, the computer randomly picked one of the games played by the respondent and the respondent won the amount of money corresponding to the choices they made in that game. There were therefore real (though small) rewards attached to the choices made. Respondents were told that this would happen at the start of the module.

<sup>12</sup>This question wording was adopted from the Understanding Society survey, which is a panel study of the British household population, covering all age groups.

between 55 and 69.

### 5.4.5 Descriptive statistics

Tables 5.1–5.3 compare the characteristics between my sample of annuitants and non-annuitants. Table 5.1 shows that 21.5% of my sample have some sort of annuity. 11.9% of my sample of annuitants holds a voluntary annuity, while 93.7% hold a compulsory annuity – implying that 5.6% hold both types of annuities. On average annuitants are slightly older than non-annuitants. Men are also much more likely than women to hold annuities.

Table 5.1 also describes individuals' responses to a question about their expectations of surviving to a future age. First, the table describes the average self-reported expectations of surviving in each group. This shows that the average self-reported chance is not statistically significantly different between annuitants and non-annuitants – non-annuitants on average report a 65.1% chance of survival, while annuitants report on average a 65.2% chance. This is consistent with the evidence in the bottom row of the table that both groups were equally likely to survive for at least two years following interview. However, this comparison of self-reported expectations of survival appears to hide differences in the age/sex composition of annuitants and non-annuitants. Also reported in the table is an alternative measure of expectations – the residual from a regression of self-reported survival expectations on dummies for each sex/year-of-age/year-of-interview combination. This measure captures the deviation between each person's answer and the average answer among other people of the same age and sex interviewed in the same wave. This suggests that annuitants on average report survival expectations that are 1.0 percentage points higher than other people of the same age and sex. If age and sex were the only characteristics used in pricing annuities, this in itself would be evidence of adverse selection.

There are also some interesting differences in health and health behaviours between annuitants and non-annuitants (Table 5.2). Annuitants and non-annuitants are equally as likely as one another never to have smoked. However, annuitants are more likely than non-annuitants to be former smokers, while non-annuitants are more likely still to be smoking.

The patterns of diagnosed health conditions are mixed. Annuitants are more likely than non-annuitants to have been diagnosed with hypertension (high blood pressure), various heart conditions, diabetes, cancer and Parkinson's disease but less likely to have been diagnosed with asthma, osteoporosis or psychiatric problems. Overall, non-annuitants are significantly more likely to describe themselves as being in 'fair' or 'poor' health than an-

**Table 5.1:** Demographic characteristics

<i>% (except where otherwise stated)</i>	No annuity	Has annuity	Diff.	p-value
Age (years)	61.4	64.0	−2.6	0.000***
<i>Date of interview</i>				
2002–03	24.3	18.3	6.0	0.000***
2004–05	22.9	20.5	2.4	0.002***
2006–07	22.4	19.9	2.5	0.001***
2008–09	15.8	19.4	−3.6	0.000***
2010–11	14.6	21.8	−7.3	0.000***
Male	43.1	54.3	−11.2	0.000***
<i>Region</i>				
North East	6.7	5.2	1.4	0.001***
North West	11.5	12.6	−1.1	0.068*
Yorkshire and the Humber	11.6	10.7	0.9	0.119
East Midlands	10.9	10.2	0.6	0.266
West Midlands	10.5	10.7	−0.2	0.755
East of England	12.5	14.4	−1.9	0.003***
London	9.4	7.2	2.2	0.000***
South East	16.3	17.1	−0.8	0.248
South West	10.7	11.8	−1.1	0.056*
<i>Area-level deprivation</i>				
Least deprived	25.5	26.3	−0.8	0.303
Quintile 2	24.6	25.7	−1.1	0.185
Quintile 3	20.2	21.2	−1.0	0.185
Quintile 4	17.5	17.5	0.0	0.976
Most deprived	12.2	9.3	2.9	0.000***
<i>Education level</i>				
Low	47.8	47.4	0.4	0.686
Mid	35.3	35.8	−0.4	0.625
High	16.9	16.8	0.1	0.931
Total BU net wealth, £000s	583.5	640.4	−56.9	0.039**
<i>Annuity holdings</i>				
Voluntary annuity	0.0	11.9	−11.9	0.000***
Compulsory annuity	0.0	93.7	−93.7	0.000***
<i>Expectation of surviving 10–20 years</i>				
Self-reported answer	65.1	65.2	−0.2	0.684
Deviation from group average	−0.3	1.0	−1.3	0.002***
Survives for 2 years	99.1	99.3	−0.2	0.207
Sample size	13,493	3,700		

Source: English Longitudinal Study of Ageing, waves 1–5 (2002–03 to 2010–11).



**Table 5.2:** Health characteristics

%	No annuity	Has annuity	Diff.	p-value
<i>Smoking behaviour</i>				
Non-smoker	37.8	36.6	1.1	0.214
Former occasional smoker	5.6	5.9	−0.3	0.513
Former regular smoker	40.4	44.6	−4.2	0.000***
Current smoker	16.2	12.8	3.4	0.000***
<i>Body mass index</i>				
Normal weight (<25)	26.5	23.9	2.6	0.001***
Overweight (25-29.9)	41.8	47.0	−5.2	0.000***
Obese (≥30)	31.6	29.0	2.6	0.002***
<i>Self-assessed general health</i>				
Excellent	17.2	18.1	−0.9	0.204
Very good	34.5	35.1	−0.6	0.499
Good	29.4	31.0	−1.6	0.060*
Fair	14.6	12.7	1.9	0.003***
Poor	4.4	3.1	1.2	0.000***
<i>Ever been diagnosed with...</i>				
Hypertension	39.1	41.6	−2.5	0.007***
Heart condition	8.1	9.2	−1.1	0.046**
Angina	7.1	6.8	0.3	0.570
Stroke	2.9	2.7	0.1	0.684
Diabetes	7.4	8.4	−1.0	0.048**
Asthma	13.6	11.9	1.7	0.006***
Lung disease	5.7	5.9	−0.3	0.516
Cancer	7.3	8.2	−0.9	0.080*
Arthritis	35.3	36.4	−1.1	0.211
Osteoporosis	5.2	4.1	1.1	0.005***
Alzheimers	0.0	0.0	0.0	0.083*
Dementia	0.4	0.3	0.1	0.352
Parkinsons	0.3	0.6	−0.3	0.012**
Psychiatric problems	13.5	11.1	2.4	0.000***
Sample size	13,493	3,700		

Source: English Longitudinal Study of Ageing, waves 1–5 (2002–03 to 2010–11).

**Table 5.3:** Parents' mortality

%	No annuity	Has annuity	Diff.	p-value
<i>Age mother died</i>				
<50	3.8	4.9	-1.1	0.007***
50–59	6.0	5.2	0.8	0.058*
60–64	5.4	6.2	-0.8	0.056*
65–69	6.3	6.1	0.1	0.775
70–74	10.6	9.6	1.1	0.056*
75–79	11.8	12.8	-1.1	0.083*
80–84	15.2	17.6	-2.5	0.000***
85+	17.5	21.4	-3.9	0.000***
Still alive	23.4	16.1	7.3	0.000***
<i>Age father died</i>				
<50	5.7	5.9	-0.2	0.579
50–59	10.3	10.1	0.2	0.730
60–64	9.6	9.5	0.1	0.838
65–69	11.5	11.6	-0.1	0.847
70–74	14.7	14.2	0.5	0.455
75–79	15.4	14.6	0.8	0.247
80–84	13.0	14.9	-1.9	0.003***
85+	11.4	14.3	-2.9	0.000***
Still alive	8.5	4.9	3.6	0.000***
<i>Whether either parent died of...</i>				
Heart attack	25.2	24.6	0.6	0.451
Stroke	14.6	14.0	0.6	0.343
Other cardiovascular disease	12.4	12.7	-0.2	0.689
Cancer	32.7	30.4	2.2	0.010***
Lung disease	13.8	13.9	-0.1	0.901
Sample size	13,493	3,700		

Source: English Longitudinal Study of Ageing, waves 1–5 (2002–03 to 2010–11).

nuitants.

## 5.5 Econometric approach

My analysis proceeds in three steps. The first is to conduct a standard positive correlation test – examining whether annuity holders are more likely to survive than non-annuitants, after controlling for the risk classification used by annuity providers. A finding of a positive correlation suggests the presence of informational asymmetries. However, it does not shed light on the nature of these asymmetries.

The second step of my analysis uses individuals' self-reported expectations of survival

to look directly for the presence of active adverse selection. I examine whether there is a correlation between annuity-holding and expectations of survival. I also provide some evidence on the nature of this private information.

The third step of my analysis looks at whether – in addition to private information about longevity – there is also evidence of differences in risk preferences between annuitants and non-annuitants.

### **5.5.1 Positive correlation test for informational asymmetries**

Probably the most commonly used test for information asymmetries in insurance markets is the positive correlation test, which was first formalised by Chiappori and Salanié (2000). This test is based on the observation that standard models of competitive insurance markets with only one dimension of private information – that being about the insured’s riskiness – suggest that those who buy more insurance should be more likely to experience a loss, conditional on all observable characteristics that insurers use in pricing the insurance. In the case of annuity markets, this translates into stating that those who purchase annuities that provide greater longevity insurance should live for longer than observationally equivalent individuals who do not.

In reality, the amount of insurance provided by an annuity will depend on the initial annual payment received, how this sum is indexed over time, and whether or not the annuity has a minimum guaranteed payment period. Unfortunately, not all of this information is available from the ELSA data. I therefore focus simply on differences between those who hold any annuities (the insured) and those who hold none (the uninsured). This limitation is the disadvantage of using survey data compared to the administrative data from insurance companies that Finkelstein and Poterba (2002, 2004, 2014) used. However, this disadvantage is outweighed by the considerably greater detail that is available from survey data on individuals’ characteristics, expectations, other behaviour and preferences.

The positive correlation test that I perform consists of estimating two reduced form models: one for annuity purchase (Equation 5.1) and the other for survival (Equation 5.2). The results presented below focus specifically on two-year survival – calculated using information on month of interview and month of death. However, my results are robust to

some alternative time horizons.<sup>13</sup> I estimate these as a bivariate probit model.

$$A_{it} = \Phi(X_{it}\beta, \varepsilon_{it}) \quad (5.1)$$

$$S_{it} = \Phi(X_{it}\delta, \eta_{it}) \quad (5.2)$$

$A_i$  and  $S_i$  are binary indicators of having an annuity and surviving for the following two years, respectively. The explanatory variables in each of the models ( $X$ ) are the set of characteristics used by annuity providers in categorising individuals into risk classes. Section 5.5.3 discusses in more detail the variables that I control for.

Under the null hypothesis of symmetric information,  $\varepsilon_{it}$  and  $\eta_{it}$  should be uncorrelated. A significant positive correlation indicates the presence of informational asymmetries, although not necessarily adverse selection.

An alternative way of implementing the positive correlation test, suggested by Finkelstein and Poterba (2004), is to regress survival directly on an indicator of whether an individual has an annuity. The difference between these two approaches is in the distributional assumptions they make conditional on the covariates. I estimate this alternative model (shown in Equation 5.3) using a probit. In such a specification, a statistically significant finding of  $\gamma > 0$  would be indicative of informational asymmetries. Results from estimating these models are presented in Section 5.6.1.

$$S_{it} = \Phi(A_{it}\gamma, X_{it}\delta, v_{it}) \quad (5.3)$$

### 5.5.2 A direct test for adverse selection

One drawback of the positive correlation test is that it can spuriously be rejected/accepted if individuals' preferences for insurance differ in a way that is also correlated with their riskiness. The case most commonly discussed in the literature is where those who have lower probabilities of experiencing adverse events are also more risk averse. In the case of annuities, if individuals' risk aversion is negatively correlated with their probability of dying (and not observed by the annuity provider), the test described above could find a positive correlation between survival and annuity purchase even in the absence of any adverse

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<sup>13</sup>The advantage of looking at mortality over (no more than) a two-year horizon is that it allows me to include data from wave 5. Looking at longer time horizons reduces the sample size significantly because only earlier waves' data can be used.

selection. To address this problem, I pursue an alternative method of testing for adverse selection, which circumvents this problem.

Following a similar approach to Finkelstein and McGarry (2006), I test whether there is a direct correlation between individuals' self-reported expectations of the insured risk (that is, survival) and whether or not they have purchased an annuity. I do this by estimating the probit model shown in Equation 5.4.  $P_i$  is a measure of the deviation between an individual's expectation of surviving to some future older age and the average expectation reported by people of their age and sex in the same wave of ELSA. In other words, it provides a measure of how much higher/lower a specific individual thinks their survival chances are than those of other people of the same age and sex.

$$A_{it} = \Phi(P_{it}\nu, X_{it}\kappa, \zeta_{it}) \quad (5.4)$$

By testing directly for a relationship between individuals' expectation of the insured event and their annuity purchase decision, this test is not confounded by differences in risk preferences. However, for this approach to be an appropriate test of adverse selection, individuals' reported survival expectations must convey meaningful information about their actual expectations of survival and be correlated with their true chance of survival. Chapter 4 presents a range of evidence on the answers given to this question and how it relates to individuals' subsequent mortality. Those results suggest that individuals' expectations of survival are indeed predictive of their actual survival.

In Section 5.6.2 I report results from estimating Equation 5.4 using a probit model including a linear term for the deviation in individuals' reported expectations of survival from the group mean, plus a dummy variable to indicate whether a respondent reported a 100% chance of survival. This specification is motivated by the evidence presented in Chapter 4. In particular, Figure 4.7 shows that there is broadly a monotonic relationship between reported expectations and 10-year survival rate, with the exception of those individuals reporting the very highest chances who (I find) are more likely to have died than those who reported slightly lower answers. However, my main conclusions are robust to a number of alternative specifications.

### 5.5.3 Controlling for risk classification

Results from the type of analysis just discussed can only credibly test for private information if I control comprehensively for the risk classification that insurers would apply to a particular individual when pricing annuities. The range of characteristics used by insurance companies in pricing annuities has expanded quite considerably over the last decade. It was historically common for insurers to differentiate annuity prices solely on the basis of the purchasers' age and sex.<sup>14</sup> However, over the last decade it has become increasingly common for insurers to use characteristics of an individual's area of residence to charge higher prices to purchasers from more affluent, healthier areas. The last decade has also seen the growth of a market for enhanced and impaired life annuities (Cannon and Tonks, 2011).

The data I use includes individuals who may have purchased annuities both recently and much longer ago and thus are likely to have faced different underwriting criteria depending on when the annuities were bought. Three alternative sets of results are presented below, incorporating increasingly detailed information to capture insurers' risk classifications. First, I control only for age and sex (using a full set of interactions between single year of age and sex) and whether or not the individual is in a couple.<sup>15</sup> Second, I add controls for characteristics of where individuals live (region of residence, index of multiple deprivation quintile). These types of geographic indicators are now commonly used by insurers to price annuities. Finally, I also control for a range of objective measures of health and health behaviours. This comprises all the measures described in Table 5.2, which are used by some specialist annuity providers to price enhanced or impaired life annuities. In the regression analysis I group together some of the health conditions because of very low prevalence of some of the conditions. The groupings chosen were motivated both by the nature of the conditions and by the relationship observed between the conditions and subsequent mortality.

The approach I take assumes a particular functional form for the relationship between characteristics and risk (albeit one that allows for considerable flexibility in the relationship to age and sex). If the functional form I allow for is the same as that used by insurers in pricing annuity products, then any residual relationship that I find between annuity purchase and survival can be attributed to private information that is not used by the insurer

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<sup>14</sup>In addition, insurers offer both single and joint-life annuities. If someone applies for the latter, they would also have to provide information about their partner, which would be used in pricing the annuity.

<sup>15</sup>The indicator of being in a couple is also interacted with sex.

in pricing the products. However, one critique of my approach would be that I have not accurately captured insurers' pricing formulae. Ideally one would like to know what these formulae are (i.e. how insurers map characteristics into expected riskiness). Unfortunately, these formulae are closely guarded by insurance companies, as they are believed to be of significant commercial value. I have not therefore been able to access any of them. This could be an avenue for future work.

## 5.6 Results

### 5.6.1 Positive correlation tests

The results of estimating Equations 5.1 and 5.2 are presented in Table 5.4. Each of the regressions includes full interactions with sex and single year of age dummies, and between sex and whether in a couple. The figures reported in Table 5.4 are the average marginal effects of each variable, which have been calculated by averaging across the marginal effects for each individual in the sample.

The regressors included typically have the expected relationship with both holding an annuity and survival. Men are significantly more likely to buy an annuity and less likely to survive than women. Those in couples are more likely to survive than singles – interestingly, this remains true even after controlling for a rich set of health indicators. Those living in the most deprived areas are significantly less likely to have an annuity than those living in less deprived areas, although there is no significant relationship between area deprivation and survival after controlling for other characteristics.

The relationship between health conditions and behaviours and annuity purchase is, in most cases, statistically insignificant. The exceptions are that overweight people are found to be 2 percentage points more likely to have annuities, while those with asthma and those with osteoporosis are around 3 percentage points less likely to have one. This compares to an overall prevalence of annuities of 21.5% among the sample. The first of these relationships seems likely to reflect other factors that are correlated with both body weight and annuity purchase.

There are, however, strong relationships between health conditions and behaviours and subsequent survival. Both current smokers and former regular smokers are found to be 0.6 percentage points less likely to survive for 2 years than non-smokers, all else equal. This compares to an average 2-year mortality rate among the sample of 0.9 percentage points. Those who have been diagnosed with cancer, Alzheimer's disease, dementia or Parkinson's

disease are 2.3 percentage points less likely to survive. Those who have been diagnosed with a serious heart condition or lung disease are 1.2 percentage points less likely to survive. Perhaps somewhat surprisingly, those who have been diagnosed with diabetes or asthma are found to be more likely to survive, after controlling for all the other health and background characteristics.

Table 5.5 shows the correlation coefficient ( $\rho$ ) for each of the three specifications. Even controlling for a large set of health measures, I reject the null of symmetric information at the 1% level. In other words, those who choose to purchase an annuity are more likely to survive than those who do not, even controlling for age, sex, place of residence and health.

The correlation between the residuals in the two regressions does, however, fall between specifications (1) and (3), suggesting that the use of more extensive underwriting on the basis of area characteristics and health should have reduced the amount of private information that purchasers have. Distinguishing prices based on area of residence has become fairly standard practice over the last decade in the UK. However, only a minority of policies that are purchased are priced based on purchasers' health or health behaviours.

I find a very similar result using the approach suggested by Finkelstein and Poterba (2004). Average marginal effects calculated from regressing survival on whether individuals hold annuities and other characteristics are shown in Table 5.6. This table only reports the marginal effect on the annuity holding term. Marginal effects of the other variables included in the regression were very similar in this model to that shown in Table 5.4. Full results for the model summarised in Table 5.6 are provided in Table 5.A.1 in Appendix 5.A.

Those with annuities are found to be 0.5 percentage points more likely to survive for the following two years than those who do not; this falls to 0.4 percentage points after controlling for detailed measures of health and health behaviours. This is not only a statistically significant difference but an economically significant one: for example, this difference is about the same magnitude as the difference in survival chances between smokers and non-smokers.



Table 5.4: Positive correlation test: bivariate probit

	(1)		(2)		(3)	
	Has annuity	Survives	Has annuity	Survives	Has annuity	Survives
	Marg.Eff./SE	Marg.Eff./SE	Marg.Eff./SE	Marg.Eff./SE	Marg.Eff./SE	Marg.Eff./SE
Couple	-0.015 (0.012)	0.007*** (0.002)	-0.020* (0.012)	0.006*** (0.002)	-0.024** (0.012)	0.006*** (0.002)
Men	0.075*** (0.010)	-0.007*** (0.002)	0.076*** (0.010)	-0.007*** (0.002)	0.071*** (0.010)	-0.006*** (0.002)
<i>Region (rel. to North West)</i>						
North East			-0.054** (0.024)	0.004 (0.003)	-0.054** (0.024)	0.002 (0.004)
Yorkshire and the Humber			-0.035* (0.020)	0.001 (0.003)	-0.033 (0.020)	0.000 (0.003)
East Midlands			-0.028 (0.021)	0.002 (0.003)	-0.026 (0.021)	0.002 (0.003)
West Midlands			-0.020 (0.021)	0.003 (0.003)	-0.021 (0.020)	0.003 (0.003)
East of England			-0.003 (0.020)	0.006** (0.003)	-0.002 (0.020)	0.006** (0.003)
London			-0.063*** (0.020)	0.002 (0.003)	-0.062*** (0.020)	0.002 (0.003)
South East			-0.018 (0.019)	0.002 (0.003)	-0.018 (0.019)	0.002 (0.003)
South West			-0.015 (0.021)	-0.000 (0.003)	-0.014 (0.021)	-0.000 (0.003)
<i>Index of multiple deprivation (rel. to quintile 3)</i>						
Least deprived			-0.002	0.002	-0.004	0.000

Table 5.4 – continued from previous page

	(1)		(2)		(3)	
	Has annuity	Survives	Has annuity	Survives	Has annuity	Survives
	Marg.Eff./SE	Marg.Eff./SE	Marg.Eff./SE	Marg.Eff./SE	Marg.Eff./SE	Marg.Eff./SE
Quintile 2			(0.015)	(0.002)	(0.015)	(0.002)
			−0.001	0.002	−0.002	0.001
Quintile 4			(0.015)	(0.002)	(0.014)	(0.002)
			−0.005	−0.000	−0.003	−0.000
Most deprived			(0.016)	(0.002)	(0.016)	(0.002)
			−0.045***	−0.003	−0.041**	−0.001
			(0.017)	(0.003)	(0.018)	(0.002)
<i>Smoking behaviour (rel. to non-smoker)</i>						
Ex-occasional smoker					0.008	0.000
					(0.021)	(0.002)
Ex-regular smoker					0.003	−0.006***
					(0.011)	(0.001)
Current smoker					−0.018	−0.006***
					(0.015)	(0.002)
<i>Body mass index (rel. to normal weight)</i>						
Overweight					0.021*	0.002
					(0.012)	(0.002)
Obese					0.002	−0.001
					(0.013)	(0.002)
<i>Doctor diagnosed health conditions</i>						
Heart condition/lung disease					0.006	−0.012***
					(0.014)	(0.003)
Diabetes					−0.010	0.004**
					(0.016)	(0.002)

Table 5.4 – continued from previous page

	(1)		(2)		(3)	
	Has annuity	Survives	Has annuity	Survives	Has annuity	Survives
	Marg.Eff./SE	Marg.Eff./SE	Marg.Eff./SE	Marg.Eff./SE	Marg.Eff./SE	Marg.Eff./SE
Stroke					−0.038	−0.002
					(0.026)	(0.004)
Angina/hypertension					−0.006	−0.001
					(0.010)	(0.001)
Asthma					−0.026*	0.005***
					(0.014)	(0.001)
Arthritis					0.004	−0.000
					(0.010)	(0.001)
Osteoporosis					−0.035*	−0.007*
					(0.020)	(0.004)
Cancer/Alzheimer's/Dementia/Parkinson's					0.003	−0.023***
					(0.016)	(0.005)
Psychological condition					−0.007	0.001
					(0.015)	(0.002)
Sample size	17,193	17,193	17,193	17,193	17,193	17,193

Notes: Coefficients are from a bivariate probit. Dependent variables are having an annuity and 2-year survival. Marginal effects reported are average marginal effects across the estimation sample. Standard errors are clustered at the individual level and are shown in parentheses. \*\*\* denotes that the effect is significantly different from zero at the 1% level, \*\* at the 5% level, \* at the 10% level.

Source: English Longitudinal Study of Ageing, waves 1–5 (2002–03 to 2010–11).

**Table 5.5:** Positive correlation test: correlation coefficients from bivariate probit

	(1)	(2)	(3)
Age and sex controls	Yes	Yes	Yes
Geographical controls	No	Yes	Yes
Health controls	No	No	Yes
$\rho$	.146	.143	.127
p-value of $\chi^2$ test	.001	.002	.008
N	17,193	17,193	17,193

Notes: Correlation coefficients shown correspond to the bivariate probit specifications reported in Table 5.4.

Source: English Longitudinal Study of Ageing, waves 1–5 (2002–03 to 2010–11).

Together these positive correlation tests suggest that there is private information in this market. This is consistent with the findings of many previous papers. However, the weakness of this type of test is that it cannot distinguish the nature of this private information: that is, whether it reflects active adverse selection, passive adverse selection or differences in preferences. The next subsections seek to unpick these alternative potential causes.

### 5.6.2 Testing for adverse selection using self-reported survival expectations

The tests presented so far could be confounded by the existence of preference heterogeneity that is correlated with individuals' riskiness. One way to address this problem – and test directly for (active) adverse selection – is to examine directly the relationship between individuals' purchases of annuities and their expectations of the insured risk (i.e. survival).

**Table 5.6:** Positive correlation test: probit of survival on annuity holdings

	(1) Marg. Eff./SE	(2) Marg. Eff./SE	(3) Marg. Eff./SE
Has an annuity	0.005*** (0.001)	0.005*** (0.001)	0.004*** (0.001)
Age and sex controls	Yes	Yes	Yes
Geographical controls	No	Yes	Yes
Health controls	No	No	Yes
Sample size	17,193	17,193	17,193

Notes: Dependent variable is 2-year survival. Marginal effects reported are average marginal effects across the estimation sample. Standard errors are clustered at the individual level and are shown in parentheses. Regression also controls for region and quintile of index of multiple deprivation. \*\*\* denotes that the effect is significantly different from zero at the 1% level, \*\* at the 5% level, \* at the 10% level.

Source: English Longitudinal Study of Ageing, waves 1–5 (2002–03 to 2010–11).

**Table 5.7:** Relationship between annuity purchase and expectations of survival

	(1)	(2)	(3)
	Marg. Eff./SE	Marg. Eff./SE	Marg. Eff./SE
<i>Chance of surviving 10-20 years</i>			
Deviation from group mean	0.054*** (0.020)	0.046** (0.019)	0.035* (0.019)
Reported chance = 100%	-0.018 (0.014)	-0.014 (0.014)	-0.011 (0.014)
Age and sex controls	Yes	Yes	Yes
Geographical controls	No	Yes	Yes
Health controls	No	No	Yes
Sample size	17,193	17,193	17,193

Notes: Dependent variable is having an annuity. Marginal effects reported are average marginal effects across the estimation sample. Standard errors are clustered at the individual level and are shown in parentheses. Regression also controlled for region, quintile of index of multiple deprivation, health and health behaviours. Full results are provided in Table 5.A.2 in Appendix 5.A. \*\*\* denotes that the effect is significantly different from zero at the 1% level, \*\* at the 5% level, \* at the 10% level.

Source: English Longitudinal Study of Ageing, waves 1–5 (2002–03 to 2010–11).

Results from estimating Equation 5.4 are shown in Table 5.7.

The specification shown in Table 5.7 controls for the same variables as are included in the regressions shown in Table 5.4 but controls in addition for self-reported expectations of survival, as described above. Table 5.7 reports only the marginal effects of the terms related to survival expectations, full regression results are provided in Table 5.A.2 in Appendix 5.A.

I find strongly significant evidence of adverse selection. Each 10 percentage point increase in individuals' expectations of surviving 10–20 years, relative to the mean for their age/sex group, is associated with a 0.54 percentage point increase in the chance that an individual has purchased an annuity, when I control only for age, sex and couple status. The marginal effect reduces when geographical and health controls are added. Specification (3) suggests that a 10 percentage point increase in expected chance of survival, relative to the age/sex group mean, is associated with a 0.35 percentage point increase in the probability of purchasing an annuity. This effect is significant at the 10% level. The attenuation of the effect of self-reported survival expectations when health controls are included suggests that individuals' expectations are correlated with their current health and health behaviours, as was also shown in Chapter 4.

This marginal effect indicates that a one standard deviation increase in survival expect-

ation relative to the group mean (22 percentage points) is associated with a 0.8 percentage point increase in the probability of having an annuity, even allowing for comprehensive underwriting on the basis of health and health behaviours. This is in the context of 21.5% of individuals in my sample having an annuity. However, the majority of annuities sold do not discriminate in price on the basis of health, meaning that the results from specification (2) are the most relevant for understanding potential selection among purchasers of those policies.

These results suggest that the observed (positive) relationship between annuity purchase and subsequent survival is not purely driven by differences in risk preferences that are also correlated with mortality probability. The results also demonstrate that the selection is, in part at least, active. This provides stronger evidence in favour of there being adverse selection in the UK annuity market than has been provided by previous papers. Much early work relied on testing for a positive correlation between annuity purchase and subsequent survival (Finkelstein and Poterba, 2002, 2004; McCarthy and Mitchell, 2003). This method could find a positive correlation even in the absence of adverse selection if people also differ in their risk preferences and these are negatively correlated with riskiness (that is, being likely to die).

As described above, Finkelstein and Poterba (2014) use an alternative approach, which should not be confounded by difference in preferences. However, the unused observable that they used to demonstrate the presence of adverse selection (residential location) is now used by many insurance companies in pricing annuities. If this was the only source of private information, the expansion of underwriting criteria during the 2000s to include geographic variation ought to have substantially reduced adverse selection in the market. However, my results suggest that, even after controlling for geographic indicators, there is still residual private information among annuity purchasers about their longevity. This suggests that the adverse selection in the annuity market that Finkelstein and Poterba (2014) find was not simply driven by factors that were ignored by insurers in the 1990s despite being relatively easy to observe.

### **5.6.3 The nature of private information about survival**

The results in the previous subsection beg the question of what the nature and source is of the private information that individuals appear to have about their chances of survival, which is not captured by the type of (fairly comprehensive) direct health measures that

insurers sometimes use in pricing annuities. The rich data available in ELSA allows me to look at the importance of some other factors that might give individuals further information about their own chances of survival.

I explore three categories of information. These are: the age at which the respondent's parents died and their cause of death, respondents' perception of their own current state of health, and other indicators of annuitants' socioeconomic circumstances that may be correlated with both preference for annuities and survival.

Tables 5.8 and 5.9 present results from a probit regression of annuity-holding on self-reported expectations of survival and other covariates. Specification (3) is the same as specification (3) shown in Table 5.7; the other specifications add successively more detailed measures of the private information that individuals may be using in forming their expectations of their own survival and then additional measures of socioeconomic status.

The causes of parental death that are controlled for in specification (4) are: respiratory disease, cancer, heart attack, stroke and other cardiovascular-related diseases.<sup>16</sup> All of these are conditions that are potentially (though not necessarily) hereditary (Anand et al., 2008; Marciniak and Lomas, 2010; Kathiresan and Srivastava, 2012). Therefore knowing that one's parent died from one of these conditions may give one information about one's own chances of dying. Similarly, parents' age at death may also provide information about one's own chances of surviving to old age.

Specification (4) shows that parents' cause of death is significantly associated with the likelihood of having an annuity and has the expected sign. All else equal, if a respondent's mother or father died from one of the conditions listed above, he/she is 1.9 percentage points less likely to hold an annuity. However, the age at which respondents' parents died are not statistically significant over and above the cause of death – I cannot reject that the dummy variables for parents' age at death are jointly equal to zero.

Adding parents' age at death and whether they died from certain diseases attenuates somewhat the marginal effect of expectations of survival. The marginal effect of own survival expectations is reduced from 0.035 to 0.033. However, the relationship between survival expectations and annuity holding is not completely attenuated, suggesting that parents' experiences do not reflect the sum total of individuals' private information.

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<sup>16</sup>The ELSA questionnaire did not specify what these 'other' cardiovascular diseases were, it was up to the respondent to determine whether their parent's cause of death fell into this category. This category could include conditions such as angina, congestive heart failure and abnormal heart rhythm.

**Table 5.8:** Relationship between annuity purchase and expectations of survival (part I)

	(3)	(4)
	Marg. Eff./SE	Marg. Eff./SE
<i>Chance of surviving 10–20 years</i>		
Deviation from group mean	0.035*	0.033*
	(0.019)	(0.020)
Reported chance = 100%	–0.011	–0.010
	(0.014)	(0.014)
<i>Age mother died (rel. to 60–64)</i>		
<50		0.004
		(0.032)
50–59		–0.046
		(0.028)
65–69		–0.029
		(0.029)
70–74		–0.038
		(0.026)
75–79		–0.022
		(0.025)
80–84		–0.014
		(0.025)
85+		–0.034
		(0.024)
Still alive		–0.029
		(0.024)
<i>Age father died (rel. to 60–64)</i>		
<50		0.002
		(0.025)
50–59		–0.006
		(0.020)
65–69		0.007
		(0.020)
70–74		–0.009
		(0.019)
75–79		–0.002
		(0.019)
80–84		0.020
		(0.020)
85+		–0.001
		(0.020)
Still alive		0.000
		(0.024)
Mother/father died from potentially hereditary illness		–0.019**
		(0.009)
Sample size	17,193	17,193

Notes: Dependent variable is having an annuity. Marginal effects reported are average marginal effects across the estimation sample. Standard errors are clustered at the individual level and are shown in parentheses. Regression also controls for region, quintile of index of multiple deprivation, health and health behaviours. \*\*\* denotes that the effect is significantly different from zero at the 1% level, \*\* at the 5% level, \* at the 10% level. Source: English Longitudinal Study of Ageing, waves 1–5 (2002–03 to 2010–11).



**Table 5.9:** Relationship between annuity purchase and expectations of survival (part II)

	(4)	(5)	(6)
	Marg. Eff./SE	Marg. Eff./SE	Marg. Eff./SE
<i>Chance of surviving 10–20 years</i>			
Deviation from group mean	0.033*	0.021	0.013
	(0.020)	(0.020)	(0.020)
Reported chance = 100%	–0.010	–0.008	–0.000
	(0.014)	(0.014)	(0.015)
Mother/father died from potentially hereditary illness	–0.019**	–0.019**	–0.018**
	(0.009)	(0.009)	(0.009)
<i>Self-rated general health (rel. to good)</i>			
Excellent		0.009	0.004
		(0.012)	(0.012)
Very good		0.002	–0.002
		(0.008)	(0.008)
Fair		–0.031***	–0.024**
		(0.011)	(0.011)
Poor		–0.045**	–0.033*
		(0.019)	(0.019)
<i>Quintile of total wealth (rel. to quintile 3)</i>			
Lowest			–0.072***
			(0.014)
Quintile 2			–0.015
			(0.012)
Quintile 4			–0.003
			(0.012)
Highest			0.028**
			(0.014)
Sample size	17,193	17,193	17,193

Notes: Dependent variable is having an annuity. Marginal effects reported are average marginal effects across the estimation sample. Standard errors are clustered at the individual level and are shown in parentheses. Regression also controls for region, quintile of index of multiple deprivation, health and health behaviours, parents' age at death. \*\*\* denotes that the effect is significantly different from zero at the 1% level, \*\* at the 5% level, \* at the 10% level.

Source: English Longitudinal Study of Ageing, waves 1–5 (2002–03 to 2010–11).

Specification (5) adds indicators for individuals' self-reported general health. Even after controlling for detailed measures of objectively diagnosed health conditions and health behaviours, individuals' self-reported health is a significant predictor of annuity purchase. The addition of this measure substantially attenuates the marginal effect of self-reported survival expectations (reducing it from 0.033 to 0.021, the latter being not statistically significantly different from zero). This suggests that part of the private information that individuals have is greater information about their current state of health. This is consistent with the evidence reviewed by, for example, Idler and Benyamini (1997), that self-assessed health is predictive of mortality even after controlling for a comprehensive set of other health and socioeconomic variables.

Idler and Benyamini (1997) suggest a number of reasons why self-assessed health might have additional predictive power for future mortality. First, it may capture differences in the severity of conditions that are not reflected in simple prevalence measures. Second, self-assessed health may pick up as-yet-undiagnosed conditions. Third, believing that your health is poor may be a direct cause of subsequent mortality – either because it motivates people to invest less in health improving activities because they think their lifespan is limited anyway, or because it contributes to depression which (it has been shown) can weaken the immune system. It is beyond the scope of this paper to attempt to disentangle which of these effects (or others) is important.

It would also be interesting to examine how the relationship between self-assessed health and longevity differs if we were to account for the types of differences in response scales that (among others) King et al. (2004), van Doorslaer and Lindeboom (2004) and Grol-Prokopczyk, Freese, and Hauser (2011) have suggested are important. This could be explored in future work.

Specification (6) adds indicators of which quintile of the wealth distribution the individual falls in. This quintile is calculated based on the family's total net wealth, including private pension wealth but excluding wealth implicit in publicly funded pension promises. The marginal effect of this variable is highly significant. This is one of the sources of potentially 'passive' selection that Finkelstein and Poterba (2002) discuss. However, the results in Table 5.9 suggest that it is not wholly passive, in the sense that wealth is correlated with individuals' expectations of their own survival – adding this regressor reduces the marginal effect of respondents' self-reported survival expectations from 0.021 to 0.013. It also reduces the marginal effect of the self-reported health status indicators.

It would be implausible for insurers to be able to elicit information on self-assessed health from annuity purchasers. It would be unverifiable and the incentives for potential purchasers to lie would be great. It might also be difficult for insurers to distinguish between more and less wealthy individuals when setting annuity rates. It would not, for example, be credible for insurers to offer lower prices to people purchasing smaller annuities since someone wishing to buy a large annuity could always instead purchase multiple smaller ones.<sup>17</sup> While insurers could try to gather information on purchasers' entire wealth portfolios before they buy, it would be hard for them to verify this information and purchasers

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<sup>17</sup>In practice, if anything, insurers tend to offer bulk discounts, suggesting that the additional costs of administering smaller annuities dominates any concern about those with more money being longer lived.

may not be happy to provide it.<sup>18</sup>

## 5.7 Riskiness and risk preferences

A number of papers have suggested that part of the explanation for the relationship seen between insurance purchase and experience of adverse outcomes might be a result of unobserved heterogeneity in risk preferences, as opposed to (only) differences in individuals' riskiness. The results presented above show that, in the UK annuities market, there is at least some active adverse selection. However, it is also interesting to know whether there is an additional correlation between risk preferences and expectations of experiencing the insured risk that might reinforce the positive correlation between holding an annuity and being likely to survive to older ages.

In order to examine whether there is an additional correlation between risk preferences and expectations of experiencing the insured risk, we ideally need to observe some indicator of individuals' preferences for risk-taking. For a subsample of ELSA respondents indicators of this sort are available. A random sub-sample of respondents to the fifth wave were invited to take part in an experimental module which aimed to gauge their time- and (financial) risk-preferences. In this section I provide some tentative evidence on how financial risk preferences relate to individuals' perception of their own riskiness using data from this experimental module. This provides a preliminary assessment of how private information about financial risk preferences might add to the private information that individuals have about their risk type that is not observed by insurers.

Figure 5.1 starts by comparing the distribution of self-assessed risk tolerance between those who have higher and lower expectations of surviving. Individuals are grouped according to how their expectations of survival compare to their age/sex group average.

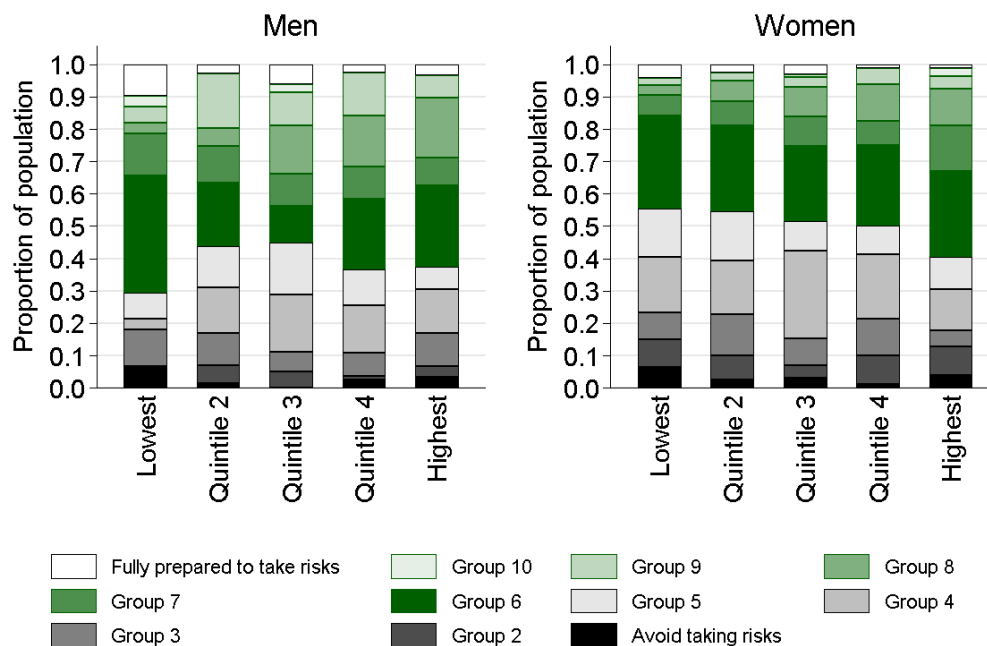
Among men there is no clear relationship between expectations of survival and self-assessed risk tolerance. Those who expect to live less long are more likely to say that they 'avoid taking risks' or to put themselves in the category just above this than are people who expect to live for longer. The pattern across other responses is mixed.

Among women there is a clearer pattern, with those who expect to live for less long being more likely to put themselves in the bottom half of the available scale. 55% of women in the lowest quintile of survival expectations ranked their willingness to take risk somewhere

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<sup>18</sup>In an earlier version of this paper, I made use of the more detailed health measures from the wave 2 and 4 nurse visits to examine whether any of these additional measures could mitigate the private information held by respondents. However, the results of this exercise were inconclusive and so are not reported here.

**Figure 5.1:** Self-assessed risk tolerance, by quintile of deviation between own and age/sex group average expectations of survival



Notes: Sample is those aged 55–69 who completed the experimental risk module in ELSA wave 5. Individuals are grouped according to how their self-reported expectation of surviving to a future age compares to the average reported by other people of the same sex and age in wave 5.

Source: English Longitudinal Study of Ageing, wave 5 (2010–11).

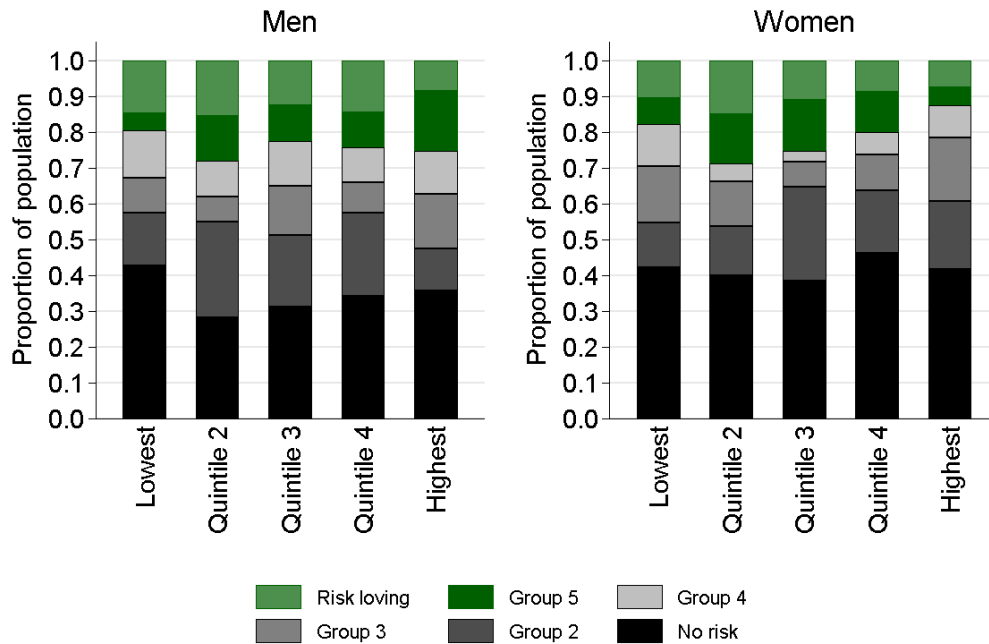
between zero and five out of ten. This compares to 40% of those in the highest quintile of survival expectations.

Figure 5.2 presents similar descriptive analysis but based on the measure of risk tolerance derived from the baseline experimental task. The ‘no risk’ group shown in Figure 5.2 are those who chose the lottery which gave them a guaranteed payout of 28. The ‘risk loving’ group are those who chose the lottery that had a 50% chance of a pay-off of 2 and a 50% chance of a pay-off of 70.

The relationship between survival expectations and risk tolerance as measured by the experimental task is unclear. Among men, those with the lowest survival expectations were the most likely to take the no-risk or less risky options. However, among both men and women, there appears to be a non-monotonic relationship between the likelihood of picking the safe option and survival expectations: it is those in the middle of the distribution of survival expectations who seem most likely to choose the riskier options.

It is difficult to draw concrete conclusions from this analysis, owing to the small sample

**Figure 5.2:** Measured risk tolerance, by quintile of deviation between own and age/sex group average expectations of survival



Notes and sources: as Figure 5.1.

for whom information on financial risk preferences is available. However, if anything, the descriptive statistics shown here suggest that those who expect less chance of survival have lower financial risk tolerance than those who expect to live for a long time. This would tend to ameliorate, rather than exacerbate, adverse selection in the annuity market.

## 5.8 Conclusions

The functioning of annuity markets is likely to be of increased importance over the next few decades as changes to publicly funded pensions and the decline of employer-provided defined benefit schemes in many countries mean that a growing reliance will be placed on individuals to provide themselves with a retirement income from money saved in defined contribution pension funds. Concern about the rapid depletion of pension pots in Australia led recently to the establishment of the Murray Review to examine whether there was a case for greater compulsion for individuals to purchase annuities rather than take lump sums. Greater compulsion of annuitisation has also been discussed in recent years in other countries, for example South Africa (National Treasury, 2012).

Historically the UK has been unusual in requiring that most of the funds saved in tax-favoured defined contribution pension funds must be used to buy an annuity by age 75.

This requirement has led to a much more developed annuity market existing in the UK than elsewhere and consequently much of the academic work on the functioning of annuity markets has focussed on the market in the UK. This paper continues that tradition.

Using detailed household microdata I have demonstrated that the adverse selection found in this market is, at least in part, active. Individuals do appear to have private information about their future longevity that is not fully captured by measures that are typically used by insurers in pricing annuities. This private information appears to reflect partly greater information about their current state of health and partly information about their family history which is not observed by insurers. My analysis suggests comprehensive underwriting on the basis of health (as is already used by some specialist providers) reduces the degree of private information but insurers are likely to struggle to replicate fully individuals' private information, even if they were to adopt more stringent underwriting criteria than currently used.

One obvious question, in light of the evidence of adverse selection that I present here, is what the efficiency cost of this might be. The evidence I present here is, unfortunately, not sufficient to quantify the welfare effects of the adverse selection. As Einav, Finkelstein, and Schrimpf (2007) show, the reduced form equilibrium relationship between annuity holding and risk experience is not sufficient to infer the size of the efficiency cost of the asymmetric information. In particular, the size of the distortion will depend on individuals' elasticity of demand for annuities and thus quantifying the efficiency cost requires knowledge not only of risk types but also of risk preferences. Quantifying the efficiency costs would therefore require further strong assumptions.

A further potential issue in knowing how private information on mortality risks affects equilibrium pricing, choices and efficiency in the annuity market is raised by the analysis in Chapter 4. That analysis shows that, while individuals do appear to have private information about their relative risk (that is, how their survival chances compare to other people of the same age and sex), they are not well-informed about the average mortality risks facing the population. This suggests that the survival curve that individuals have in mind when they evaluate the price offered to them by an insurer is different from the one that the insurer uses in setting the price. An interesting avenue for future work would be to bring together the insights from these two papers to understand better the equilibrium in this market.

While the UK government has historically had much stricter mandating of annuitisa-

tion than most other countries, these have recently been abolished – meaning that the UK is somewhat swimming against the tide of reforms proposed elsewhere in the world. In March 2014, the UK government unexpectedly announced that (from April 2015 onwards) people would no longer be required to annuitise their pension fund by the age of 75. Instead individuals would be able to withdraw funds from their pension as and when they wanted and simply face tax at their marginal rate on any income withdrawn. This reform will potentially have a significant effect on the functioning of the UK annuity market. It certainly had a significant immediate effect on some annuity providers – for example, the share price of two specialist annuity providers (of enhanced and impaired life annuities) was cut in half in the aftermath of the unexpected announcement by the Chancellor in the March 2014 Budget.<sup>19</sup> It will be interesting and important to examine how the characteristics of annuity purchasers and prices offered in the market change as individuals are given greater flexibility about when and how to withdraw their accrued funds.

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<sup>19</sup>See <http://citywire.co.uk/new-model-adviser/news/partnership-drops-out-of-ftse-250-as-budget-bites/a754848?section=new-model-adviser>.

# Appendix

## 5.A Additional tables

**Table 5.A.1:** Positive correlation test: full results from probit of survival on annuity holdings

	(1) Marg.Eff./SE	(2) Marg.Eff./SE	(3) Marg.Eff./SE
Has an annuity	0.005*** (0.001)	0.005*** (0.001)	0.004*** (0.001)
Couple	0.007*** (0.002)	0.006*** (0.002)	0.006*** (0.002)
Men	−0.007*** (0.002)	−0.007*** (0.002)	−0.007*** (0.002)
<i>Region (rel. to North West)</i>			
North East		0.004 (0.003)	0.002 (0.004)
Yorkshire and the Humber		0.001 (0.003)	0.001 (0.003)
East Midlands		0.002 (0.003)	0.002 (0.003)
West Midlands		0.003 (0.003)	0.003 (0.003)
East of England		0.006** (0.003)	0.006** (0.003)
London		0.003 (0.003)	0.003 (0.003)
South East		0.002 (0.003)	0.002 (0.003)
South West		−0.000 (0.003)	−0.000 (0.003)
<i>Index of multiple deprivation (rel. to quintile 3)</i>			
Least deprived		0.002 (0.002)	0.000 (0.002)
Quintile 2		0.002 (0.002)	0.001 (0.002)
Quintile 4		−0.000 (0.002)	−0.000 (0.002)



Table 5.A.1 – continued from previous page

	(1) Marg.Eff./SE	(2) Marg.Eff./SE	(3) Marg.Eff./SE
Most deprived		–0.002 (0.003)	–0.001 (0.002)
<i>Smoking behaviour (rel. to non-smoker)</i>			
Ex-occasional smoker			0.000 (0.002)
Ex-regular smoker			–0.006*** (0.001)
Current smoker			–0.006*** (0.002)
<i>Body mass index (rel. to normal weight)</i>			
Overweight			0.002 (0.002)
Obese			–0.001 (0.002)
<i>Doctor diagnosed health conditions</i>			
Heart condition/lung disease			–0.012*** (0.003)
Diabetes			0.004** (0.002)
Stroke			–0.002 (0.004)
Angina/hypertension			–0.000 (0.001)
Asthma			0.005*** (0.001)
Arthritis			–0.000 (0.001)
Osteoporosis			–0.007* (0.004)
Cancer/Alzheimer's/Dementia/Parkinson's			–0.023*** (0.005)
Psychological condition			0.001 (0.002)
Sample size	17,193	17,193	17,193

Notes: Dependent variable is 2-year survival. Marginal effects reported are average marginal effects across the estimation sample. Standard errors are clustered at the individual level and are shown in parentheses. Regression also controls for region and quintile of index of multiple deprivation. \*\*\* denotes that the effect is significantly different from zero at the 1% level, \*\* at the 5% level, \* at the 10% level.

Source: English Longitudinal Study of Ageing, waves 1–5 (2002–03 to 2010–11).

**Table 5.A.2:** Relationship between annuity purchase and expectations of survival (full results)

	(1) Marg.Eff./SE	(2) Marg.Eff./SE	(3) Marg.Eff./SE
Couple	−0.018 (0.012)	−0.022* (0.012)	−0.024** (0.012)
Men	0.075*** (0.010)	0.076*** (0.010)	0.071*** (0.010)
<i>Chance of surviving 10–20 years</i>			
Deviation from group mean	0.054*** (0.020)	0.046** (0.019)	0.035* (0.019)
Reported chance = 100%	−0.018 (0.014)	−0.014 (0.014)	−0.011 (0.014)
<i>Region (rel. to North West)</i>			
North East		−0.054** (0.024)	−0.053** (0.024)
Yorkshire and the Humber		−0.034* (0.020)	−0.032 (0.020)
East Midlands		−0.027 (0.021)	−0.026 (0.021)
West Midlands		−0.020 (0.020)	−0.021 (0.020)
East of England		−0.004 (0.020)	−0.002 (0.020)
London		−0.063*** (0.020)	−0.062*** (0.020)
South East		−0.019 (0.019)	−0.019 (0.019)
South West		−0.015 (0.021)	−0.014 (0.021)
<i>Index of multiple deprivation (rel. to quintile 3)</i>			
Least deprived		−0.002 (0.015)	−0.004 (0.015)
Quintile 2		−0.001 (0.015)	−0.001 (0.014)
Quintile 4		−0.003 (0.016)	−0.002 (0.016)
Most deprived		−0.043** (0.017)	−0.040** (0.018)
<i>Smoking behaviour (rel. to non-smoker)</i>			
Ex-occasional smoker			0.009 (0.021)
Ex-regular smoker			0.004 (0.011)
Current smoker			−0.016 (0.015)
<i>Body mass index (rel. to normal weight)</i>			
Overweight			0.021*

Table 5.A.2 – continued from previous page

	(1) Marg.Eff./SE	(2) Marg.Eff./SE	(3) Marg.Eff./SE
Obese			(0.012) 0.003 (0.013)
<i>Doctor diagnosed health conditions</i>			
Heart condition/lung disease			0.007 (0.014)
Diabetes			–0.009 (0.016)
Stroke			–0.037 (0.026)
Angina/hypertension			–0.005 (0.010)
Asthma			–0.025* (0.014)
Arthritis			0.004 (0.010)
Osteoporosis			–0.034* (0.020)
Cancer/Alzheimer's/Dementia/Parkinson's			0.004 (0.016)
Psychological condition			–0.007 (0.015)
Sample size	17,193	17,193	17,193

Notes: Dependent variable is having an annuity. Marginal effects reported are average marginal effects across the estimation sample. Regression also controlled for region and quintile of index of multiple derivation. Standard errors are clustered at the individual level and are shown in parentheses. \*\*\* denotes that the effect is significantly different from zero at the 1% level, \*\* at the 5% level, \* at the 10% level.

Source: English Longitudinal Study of Ageing, waves 1–5 (2002–03 to 2010–11).

## 5.B Pricing annuities: underwriting practices in the UK

Annuity prices typically depend on the purchasers age and sex and, in the case of joint life annuities, on their partners age and sex as well. Prices also often vary depending on the purchasers address, with those living in more affluent areas facing higher prices than those living in poorer areas.

In addition, some annuity products offer lower prices to those who can demonstrate they are in poor health or engage in longevity decreasing activities – these are known as impaired or enhanced life annuities. Enhanced life annuities are for smokers and those who are over-weight. Impaired life annuities are for people with serious pre-existing medical conditions. Health issues and medical conditions which would qualify for impaired life annuities include, but are not limited to:<sup>20</sup>

- Blood Pressure (tablet controlled)
- Diabetes (In particular tablet controlled or Insulin dependent)
- Stroke
- High Cholesterol (tablet controlled)
- Asthma (controlled with medication)
- Cancer
- Smoking (manufactured cigarettes 10 per day for last 10 years, pipes, cigars, rolled tobacco)
- Heart Attack (at any time)
- Atrial Fibrillation
- Angina (controlled with medication)
- Other Heart Conditions
- Organ replacements
- Bypass surgery and Angioplasties

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<sup>20</sup>This list was taken from: <http://www.nononsenseannuities.co.uk/impaired-life-annuities/>.

- Emphysema
- Rheumatoid Arthritis
- Parkinson's Disease
- Alzheimer's and Dementia
- Multiple Sclerosis
- COPD (chronic obstructive pulmonary disease), and other lung conditions
- Bronchitis
- Obesity (depending on height weight ratios)

## 5.C ELSA nurse visits

After the second and fourth waves of ELSA (2004–05 and 2008–09), eligible respondents also received a visit from a qualified nurse, who measured a number of aspects of their health and also collected blood and saliva samples that were later analysed in a laboratory. In wave 2, 89.3% of core sample members aged between 55 and 69 received a nurse visit; in wave 4 the figure was 84.5%.

During the visit, the nurses took a number of measures of respondents' physical condition and functioning. Specifically, measuring blood pressure, height, weight, waist circumference, lung function, grip strength, balance and ability to stand from a chair repeatedly. The nurse also collected blood and saliva samples that were later analysed in a laboratory

Standing height and weight were measured for all those who were able to stand for sufficiently long. Weight was measured for those weighing no more than 130kg. If height or weight could not be measured then an estimate was obtained from the respondent instead. If the nurse thought the measurement was likely to be more than 2cm from the true figure for height or more than 1 kg from the true figure for weight, it was marked as unreliable.

These height and weight measurements can be used to calculate BMI. These values can then be grouped according to the World Health Organisation definitions of obesity. There are some concerns about the BMI measure and recent evidence suggests that waist-to-height ratio or waist circumference may be a better predictor of health problems than BMI (Ashwell, Gunn, and Gibson, 2012). Respondents' waist measurement was also recorded. In the analysis presented in this paper, I only include controls for respondents' BMI. I experimented with alternative specifications, controlling for BMI and/or waist circumference. Waist circumference was found not to be predictive of survival over-and-above BMI and the other included regressors.

Individuals are grouped according to whether they are obese ( $BMI > 30$ ), overweight ( $BMI$  between 25 and 29.9), or normal weight ( $BMI$  under 25). Normal practice is also to distinguish between those of normal weight and those who are underweight (usually defined as  $BMI < 18.5$ ). However, there are so few people who are underweight in the ELSA sample that I group these people with the normal weight group.

## **Chapter 6**

# **Conclusions**

The papers in this thesis address questions about individuals' financial-related decisions towards the end of working life and in early retirement using detailed household microdata. The first half of the thesis looks the timing of retirement. The second half of the thesis looks at how expectations of future survival affect economic behaviour.

The contributions of this thesis are four-fold. First, this thesis confirms that older men in the United Kingdom (UK) are responsive to dynamic financial incentives to remain in work at older ages and extends this finding to show that it also applies to women. Second, I confirm earlier findings that increasing the early retirement age in a state pension scheme has a significant effect on labour force participation of women. More importantly, I extend the existing literature by showing that such an effect is seen even in a context (as in the UK) where there are very limited financial incentives to retire at the early retirement age.

There has been a lot of focus in the economic literature (as there is in the first half of this thesis) on how individuals respond to financial incentives around retirement. However, the evidence presented in this thesis suggests that financial incentives alone cannot explain how many people behave. Therefore, a fruitful avenue for future work would be to examine the potential other mechanisms that may be at work. For example, over the next few years more detailed household survey data (including panel data) should allow us to look at how the date of exit from the labour market relates to the date at which women reach the early retirement age and how this has been changing as the early retirement age for women has increased.

The third contribution of the thesis is to show how systematic deviations of perceived survival from life table values that are commonly assumed in dynamic models of behaviour could help to explain some puzzling aspects of behaviour. In doing this I have also provided

evidence on individuals' expectations of survival in the UK, which is interesting in its own right. This driver of individuals' behaviour deserves some of the same attention that has been devoted to understanding heterogeneity in discount rates. An interesting direction for future work would be to build the estimates of individuals' perceived survival curves that I present into a structural dynamic model of behaviour and examine the implications for estimated preference parameters, in particular discount rates and risk aversion.

The final contribution of this thesis is to the literature on adverse selection in insurance markets. I show that there is a direct correlation between individuals' expectation of survival and the probability of purchasing an annuity, even after controlling for the increasingly detailed underwriting criteria that are now used in pricing some annuities. This adds to what had previously been established in the literature by showing that adverse selection remains even after more extensive underwriting and that this adverse selection is active. The analysis presented here is only possible with the unique combination of policy and data availability that exists in the UK.

There is further work to be done to understand the nature of equilibrium in this market. In particular, it would be interesting to give further thought to the nature of the equilibrium in this market when it appears that buyers have private information but that buyers and sellers hold systematically different beliefs about the risks facing the pool of potential purchasers. There could also be value in learning more about individuals' risk preferences to allow us to estimate the welfare loss from adverse selection in this market. Understanding more about the equilibrium in this market could be very important as many countries look to expand the role of individually purchased annuities in providing longevity insurance. In the UK the policy trend has been in the opposite direction, with new freedoms for people not to purchase annuities. How will the market adapt to these changes, which may lead to even greater selectivity?

The findings presented here provide many important lessons for policymakers, both in the UK and beyond. First, Chapter 2 shows that changing the early retirement age can have a significant effect on labour supply, even without associated strong financial incentives. This suggests: (i) that this is an effective tool for increasing labour force participation of older people, and (ii) that some of the financial disincentives to work past pension age that exist in many countries' systems could be removed without eliminating the effectiveness of these focal ages in influencing labour force participation.



A second important lesson for policymakers is that, while individuals understand how their potential longevity compares to others like them, they do not have a good sense of the shape of survival curves. This has implications for how they will behave. Policymakers could either adjust policy to help people make better decisions, given their lack of understanding – for example, introducing greater compulsion in pension saving to overcome the problem that people tend to under-estimate their chances of surviving to younger old age – or they could try to improve people's knowledge or a combination of the two.

A third important lesson for policymakers is that active adverse selection occurs in annuity markets. This is mitigated to some extent but not eliminated by more sophisticated underwriting criteria. Understanding this and how it affects pricing and product offers in this market will be important for policymakers in many countries that are looking to shift the burden of providing longevity insurance from the public sector to individuals.

This thesis has made heavy use of data from a longitudinal study of the older household population in England. The English Longitudinal Study of Ageing (ELSA), which was modelled on the Health and Retirement Study in the United States, collects a wide range of information about individuals' characteristics, expectations, preferences and behaviour. With ten years of data now available, it is becoming an increasingly invaluable tool for helping to understand behaviour among this group. Chapters 3-5 demonstrate some of the ways in which ELSA can be used. However, there is much of the data that remains under-exploited. Work that is in progress to link ELSA data to administrative records from tax, benefit and health authorities should also provide many new avenues for research, including providing a better understanding of how individuals respond to policy and interact with public institutions.



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